



**MINUTES OF MONTHLY MEETING OF ROSCOMMON COUNTY COUNCIL
IN COUNCIL CHAMBER, ÁRAS AN CHONTAE, ROSCOMMON
ON MONDAY, 18TH DECEMBER, 2023 AT 2.15 PM.**

PRESENT: Councillor John Keogh **PRESIDED**

MEMBERS: Cllr L. Fallon, Cllr E. Kelly, Cllr P. Fitzmaurice, Cllr D. Kilduff, Cllr T. Crosby, Cllr M. McDermott, Cllr A. Waldron, Cllr O. Leyden, Cllr T. Ward, Cllr N. Dineen, Cllr V. Byrne, Cllr J. Cummins, Cllr M. Mulligan, Cllr J. Murphy, Cllr J. Naughten, Cllr K. Shanagher and Cllr L. Callaghan.

OFFICIALS: Shane Tiernan, Chief Executive
Caitlín Conneely, Director of Services
Sean Mullarkey, Head of Finance
Fiona Ni Chuinn, A/Director of Services
Greg O'Donnell, A/Director of Services
Patricia Bohan, Meetings Administrator
Claudette Collins, Staff Officer
Darragh Kelly, Communications Officer

Apologies:

176.23 DISCLOSURE OF CONFLICT OF INTEREST (SECTION 177 OF THE LOCAL GOVERNMENT ACT 2001 AS AMENDED)

There were no Disclosures of Conflict of Interest declared by Members.

177.23 ADOPTION OF MINUTES

On the **PROPOSAL** of Cllr. Crosby
SECONDED by Cllr. Shanagher
It was **AGREED** to adopt the minutes of the Plenary Meeting of 27.11.2023

On the **PROPOSAL** of Cllr. Fallon
SECONDED by Cllr. McDermott
It was **AGREED** to adopt the minutes of the Budget Meeting of 30.11.2023

178.23 MATTERS ARISING

There were no matters arising.

179.23 MANAGEMENT REPORT

- Management Report for November 2023 noted.

Cllr. J. Cummins noted the percentage of rates paid last year was on a par with previous year. He referred to the recently announced Government allocation of a grant to rate payers who owned small businesses –

those paying rates of less than €10,000 per annum would receive a 50% rebate on their rates for the following year in the form of a grant and anyone paying between €10,000 and €30,000 would receive a grant of €5,000.

Cllr. P. Fitzmaurice said he understood the scheme would be administered through the Department of Enterprise and Employment, rather than through the local authorities and scheme is a welcome support for small businesses.

The scheme was also welcomed by the Cathaoirleach.

Sean Mullarkey, Head of Finance informed the members there had been no clarification from the Department as to the administration of the scheme as yet but it was likely the scheme would be administered similar to the Restart Grant for businesses.

180.23 LEASE OF LANDS - ASSETS

On the **PROPOSAL** of Cllr. Kelly

SECONDED by Cllr. Ward

It was **AGREED** that the Council consent to the lease of property pursuant to the provisions of Article 206 of the Planning and Development Regulations 2001, Section 211 of the Planning and Development Act, 2000 (as amended) and Section 183 of the Local Government Act, 2001 of particulars of property which it is proposed to lease at the location in County Roscommon and to the persons set out in the schedule hereunder. Particulars of the property which the County Council proposes to lease:

The Property: Lands comprising 3.3 Ha (8.15 acre) at Monksland Td., Co. Roscommon.

The person(s) from whom the land was acquired: Unknown Folio RN30295F and RN40965F

The person(s) to whom the land is to be disposed of: Greener Ideas Ltd.

The consideration proposed in respect of the disposal: €750.00 per week

Term of Lease: 12 months

181.23 LEASE OF LANDS - ASSETS

On the **PROPOSAL** of Cllr. McDermott

SECONDED by Cllr. Shanagher

It was **AGREED** that the Council consent to the lease of property pursuant to the provisions of Article 206 of the Planning and Development Regulations 2001, Section 211 of the Planning and Development Act, 2000 (as amended) and Section 183 of the Local Government Act, 2001 of particulars of property which it is proposed to lease of at the location in County Roscommon and to the persons set out in the schedule hereunder. Particulars of the property which the County Council proposes to lease:

The Property: Lands comprising 0.23 ha (0.57 acres) at Longford Td., Castlerea, Co. Roscommon

The person(s) from whom the land was acquired: RN43196F (unknown), RN40270F (Martina Joyce) and RN30236F (Henry Haverty)

The person(s) to whom the land is to be disposed of: Tuath Housing Association

The consideration proposed in respect of the disposal: €1.00 per annum

Term of Lease: 200 Years

182.23 REPORT ON FUTURE OF N61 NATIONAL SECONDARY ROAD

Mr. Alan Mulryan, Senior Executive Engineer with the National Roads Design Office, gave a presentation to Members on the N61 National Secondary Route between Athlone and Boyle, with a particular focus on the route between Roscommon town and Athlone, following the publication of the N61 Roscommon Town to Athlone Strategic Review, published recently.

The main points of the presentation covered:

- Details of the national road network in the county including N61 Boyle to Athlone route and upgrade of sections recently complete.
- Minor projects currently in design and planning on the N61 include a 4km between Tulsk and Clashaganny and a 5.5km stretch between Tulsk and Gortnacranagh. The Clashaganny to Tulsk project will have to be restarted again following a judicial review. The Tulsk to Gortnacranagh project is near completion.
- As part of the N5 bypass between Ballaghaderreen and Scramoge, 2km of the N61 between Gortnacranagh and Elphin will also be upgraded.
- A strategic review of the N61 between Roscommon town and Athlone commenced in August 2022, led by ROD-AECOM.
- The analysis summary of the review details:
 - Statistics on fatal, serious and minor collisions since 1996
 - The high number of junctions and direct accesses along N61- classified as very high by TII.
 - A series of 107 measures were identified to help mitigate deficiencies along the N61
 - A total of 35 measures were cited under 15 priority interventions.
 - Fifteen measures have been designated and categorised as preventative, junction optimisation and Active Travel interventions.
 - These interventions are seen as stop gap interventions in improving safety but would not address the substantive issues such as entrance and access for which a new route is the recommended solution.
- It is proposed to impose speed limit restrictions from 100kph to 80kph from Roscommon town to Knockcroghery; from St. Brigid's GAA club to the Hodson Bay and from Hodson Bay to Athlone.
- Potential parking facilities have been identified at Ganly's roundabout and at Kiltoom Cemetery.
- In respect of junction optimisation, five priority locations identified are located at St. Brigid's GAA grounds, St. John's Church, Kiltoom junction, Ballybay NS and Ballymurray.
- Active Travel priority interventions include connecting community facilities to existing Active Travel facilities in Monksland and Athlone resulting in a 7.5km stretch of active travel provision between St. Brigid's and Ganly's roundabout.
- Further priorities include upgrading existing pedestrian facilities in Knockcroghery for shared use between Greenhills and St. Dominic's.
- Other measures include a pedestrian crossing adjacent to Knockcroghery National School and connections the local soccer pitches in Lecarrow.
- The fifteen priority interventions would address a further 35 measures regarded as short-term measures most in need in terms of safety.
- The NR 2040 document downgrades the role of the N61 in providing regional connectivity between the regional centres of Athlone and Sligo.
- Under the document, it is proposed upgrading the N55 and N4 routes as the connecting routes between Sligo and Athlone.

- A long-standing objective of successive Roscommon County Council Development Plans to upgrade the N61 from National Secondary to National Primary status.
- As a road of strategic importance to the county and region, improvements would be strongly supported in local, regional and national planning policy.

Members discussed the Strategic Review of the N61 –

- It was claimed there was no prospect of a new N61 route as long as the route continues to be identified as a national secondary route.
- Members expressed concern over delays for planned works between Clashaganny and Tulsk.
- Councillors said it intolerable if the road connection from Athlone to Sligo was to proceed through county Longford instead of county Roscommon.
- Members described as frustrating the decision not to proceed with the Ballymurray to Knockcroghery, bypass resulting in potential investment being lost to the area.
- Appeals were made for a new plan to be put in place for works between Tulsk and Clashaganny arising from increased dialogue and engagement with affected landowners.
- A lot of freight traffic is using the N61.
- The number of dangerous junctions that exist on the route was also referenced with appeals for the creation of underpasses as a solution.
- Concerns were expressed over potential downgrading of the road, despite the proposed designation of city status for Athlone under the 2040 National Planning Framework.
- The designation of 80kph speed limit areas along the N61 was welcomed.
- Representations were made seeking the provision of right-hand turning lanes between Lecarrow and Kiltoom.
- A proposal for works at the Carnagh junction rather than at St. John's was made.
- Councillors enquired how long it would be for proposals, once approved, to be delivered on, once consultants were appointed.
- Members repeated their calls for the upgrade of the entire N61 route, claiming it was important political pressure was brought to bear on the issue.

Mr. Mulryan responded to the issues raised by members –

- The report did not highlight the priority for turning lanes, citing three requirements for their provision, namely – traffic use, collision history and cross section standards such as keeping a hard shoulder to a width of 1.5m.
- Funding for five priority interventions had been sought, subject to design and planning and the planning process itself.
- While there were no 'quick fix' solutions, much in the way of process would be completed in a two to three month period.

Chief Executive Shane Tiernan also responded to the issues raised by members -

- The Council was returning to the design stage to reassess the N61 Tulsk to Clashaganny project, rather than moving to a judicial review and councillors will be informed with new proposals for the route in due course.
- The work of the NRO was acknowledged following extensive consultations with consultants engaged.
- Any letter to the TII would be substantive in its content.
- Mr. Tiernan said he hoped that with political pressure works would be carried out on the route.

Acting Director of Services Greg O'Donnell agreed with the sentiments expressed by members -

- Proposals to TII would have to come from the Regional Roads Design Office following which TII would then consult with the Department of Transport.
- The issue of right-hand lanes was complicated by the number of junctions affected, stating standards would have to be applied.

On the **PROPOSAL** of Cllr. Fitzmaurice

SECONDED by Cllr. Byrne

It was **AGREED** to write to the Transport Minister to request TII to devise a route for the N61 to enable necessary improvements to be carried out.

On the **PROPOSAL** of Cllr. Kilduff

SECONDED by Cllr. Kelly

It was **AGREED** to write to the Transport Minister urging that representations in respect of the N61, made at the Athlone Municipal District level would be responded to by the Department.

183.23 DRAFT ROSCOMMON COUNTY LOCAL ECONOMIC AND COMMUNITY PLAN 2023 - 2029

Una Ní Chuinn, Chief Officer of the Local Community Development Committee (LCDC) gave a presentation to the Members on the Draft Roscommon County Local Economic and Community 2023-2029 that has come before the members for adoption:

- This is a six-year plan to promote economic development and improve the quality of life for those living in the county and is supported by a two-year implementation plan
- The plan is a multi-agency one, aligned with national and regional plans and has an increased focus on sustainability.
- Membership of LCDC (19 members) is drawn from Statutory and Non Statutory Interests.
- There was extensive public consultation process with as many as four thousand people engaging through one-to-one initiatives, surveys and online seminars.
- The plan identified six 'high level' goals and 55 actions which are consistent with the vision of the county to make it a location of choice for people to live, work, visit and play.
- The high level goals include welcoming and celebrating communities; attracting retaining and promoting employment; vibrant culture, arts and heritage; collaboration with people working together, supporting well-being and prioritising sustainable development.
- The goals of the plan underpin the goals of all other plans such as the Arts Plan.
- The plan went to the NWRA for review and is consistent with their goals and objectives.
- The LECP will inform future Rural Renewal Development Funding and Urban Renewal Development Funding (URDF) applications
- The SPC adopted the final plan on 7th December as did the LCDC on 13th December. The plan had been adopted by the LCDC. If approved by members today, it will be submitted to the Minister in the New Year and published.
- Its implementation will be monitored every two months by the LCDC (Local Community Development Company) with a review in two years' time.

The Members welcomed the finalisation of the plan, acknowledging the wide consultation and

contributions to the plan – a wide ranging plan and the blueprint for the next six years.

The Chairperson of the Economic Development and Enterprise Support (including Tourism, Culture and Libraries) SPC, Cllr. Paschal Fitzmaurice, welcome the plan and thanked everyone who contributed to it – it is a good focal point and reference to improve our county – it is also ambitious and hopefully will achieve a lot during its lifetime.

As a member of the NWRA, Cllr. Naughten said that the Assembly complemented the quality of the report – on of the best in the region.

The Chief Executive, also Chairperson of the LCDC, said considerable work had gone into the preparation of the report with a common theme to make Roscommon the best place it can be. It is sustainable and integral to everything we do in the future. He thanked everyone who contributed to the plan and assisted in its preparation.

On the **PROPOSAL** of Cllr. Fitzmaurice

SECONDED by Cllr. Naughten

It was **AGREED** to adopt the Roscommon County Local Economic and Community Plan 2023-29.

184.23 DRAFT ANNUAL SERVICE DELIVERY PLAN 2024

The Draft Plan sets out the actions for Roscommon County Council in 2024 for staff to deliver on the functions and services throughout the year.

On the **PROPOSAL** of Cllr. Shanagher

SECONDED by Cllr. Naughten

It was **AGREED** to adopt the Draft Annual Service Delivery Plan 2024.

185.23 ROSCOMMON COUNTY COUNCIL ARTS PLAN 2023 - 2028

Chairperson of the Economic Development and Enterprise Support (including Arts, Tourism, Culture and Libraries) Strategic Policy Committee, Cllr. Orla Leyden, introduced the contents of the Draft Arts Plan to the Members:

- In the Roscommon Arts Plan 2023 – 2028, the Arts Office sets out the Council’s vision, mission, strategic priorities and values based on many years of arts development and investment locally, informed by successive arts plans, review and consultation.
- Strategic actions will be implemented that will have the most impact on arts development and public engagement in the county over the period of the plan.
- The plan focused on four key areas, namely the working artist, supporting artists and arts professionals; public engagement and supporting children and young people in enriching their lives.
- Consultation for the Plan included an artist consultation session at Roscommon Arts Centre, online and in-person surveys (150 detailed responses).
- Following a presentation to the Strategic Policy Committee on PC for Economic Development & Enterprise Support (including Tourism, Culture & Libraries), the plan was recommended by the committee to be considered for adoption by the Plenary Council.

Cllr. Leyden commended the Arts Officer Rhona McGrath for the work on the Plan and noted that the front cover of the plan featured members of the Roscommon County Youth Theatre Group who will celebrate 25 years in existence in 2024.

Acting Director of Services with responsibility for the Arts, Fiona Ní Chuinn paid tribute to a strong cultural team in the County Council including King House and the Arts Centre. The Plan is aligned to local policy including the new LECP, and acknowledged the Arts Programme and Creative Ireland funding.

Cllr. Fitzmaurice wished to put on record thanks to Creative Ireland and the provision of other arts funding over the past two years. It has enabled many different groups and entities to provide free arts events.

The Chief Executive Mr Shane Tiernan also welcomed the completion of the new Arts Plan and referenced the vibrant local arts sector with facilities such as King House and An Rioga in Boyle and outdoor amenities in Castlerea and Roscommon.

The Cathaoirleach, Cllr. Keogh also welcomed the new Plan and recognised that a strong and vibrant arts sector in the county is an important vehicle to promote the county and the sector could be a driver in attracting further people to visit the county.

The importance of the county's Arts Centre was also recognised.

The roll-out of the Plan over the next six years will be eagerly anticipated by the Members.

On the **PROPOSAL** of Cllr. Leyden

SECONDED by Cllr. Fitzmaurice

It was **AGREED** to adopt the County Roscommon Arts Plan 2023-2028

186.23 CHIEF EXECUTIVE BUSINESS

There was no Chief Executive business for discussion.

187.23 CORRESPONDENCE

Replies to Resolutions from Roscommon County Council:

- **11th December, 2023** – Reply from Mr Garvan Hickey, Head of Supply & Operations, Bord Na Móna regarding Transportation of peat from Bord Na Móna bog in Cloonshannagh, Tarmonbarry, Co. Roscommon

Resolutions from other Local Authorities:

- **12th December, 2023 – Resolution, Clare County Council**
 - (i) That **Clare County Council** calls on the Minister for Housing, Local Government & Heritage to publish the 2022- 2025 Multi Annual Rural Water Programme without further delay. We are now at the end of year 2 of a 4-year programme and still we have no clarity for many active group

water schemes awaiting funding.

- (ii) That **Clare County Council** calls on the Minister for Justice, Helen Mc Entee and the Gardaí Commissioner, Drew Harris to revisit the current model of policing as it is not fit for purpose and is based on reactionary policing and in the current times the public feel very vulnerable both in rural communities and urban communities throughout Clare and find the lack of adequate numbers of Gardaí on the ground is having a negative impact on their lives.
- (iii) That **Clare County Council** calls on the Housing Minister Darragh O’Brien to review the Part V obligations placed on private housing developers and especially the social element and focus the obligation on the development of affordable housing and housing for people with disabilities. The current policy is a barrier to the development of private housing and especially for people in lower income categories that are struggling to secure their own home. Local authorities are best placed to deliver social housing and need to be properly resourced.

- **13th December, 2023 – Resolution, Limerick County Council**

“That, **Limerick City and County Council** write to the Minister for the Environment Climate and Communications, Mr Eamon Ryan, TD, asking when the wind energy development guidelines will be revised and updated.”

Other Correspondence:

- **24th November, 2023** – Letter from Mr Diarmuid O’Leary, Principal, Local Government Governance & Elected Members Section regarding the Gratuity Scheme for Councillors.

188.23 COUNCILLORS CONFERENCES - PAYMENT/ATTENDANCE

On the **PROPOSAL** of Cllr. Cummins

SECONDED by Cllr. Byrne

It was **AGREED** to adopt the list of payments for training and conferences as circulated.

189.23 ANY OTHER BUSINESS

- Cllr. Waldron highlighted an event in Ballintubber on 10th December at 2pm – A Rambling House event. It is supported by ALONE as founder Willie Bermingham’s wife was from Roscommon.
- Cllr. Shanagher thanked the Facilities Staff for the festive display in the foyer of the Áras. The Cathaoirleach encouraged people to come and view the display.
- The Cathaoirleach thanked the Members and Management Team and staff for their support in 2023 and wished everyone a happy Christmas and New Year.

NEXT MEETING

The next meeting will be on Monday, 22nd January, 2024.

This concluded the business of the meeting.

The foregoing Minutes are
Confirmed and Signed:

PATRIZIO BOHON

Meetings Administrator

John D Keefe

PATRIZIO BOHON

Cathaoirleach

Countersigned

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Comhairle Contae
Ros Comáin
Roscommon
County Council



To: The Cathaoirleach and Each Member of Roscommon County Council

Date: 13th December 2023

Re: Management Report November 2023

Dear Cathaoirleach and Members,

As part of the on-going governance of the Local Authority, Section 136 (2) of the Local Government Act 2001 as inserted by Section 51 subsections (3) and (4) of the Local Government Reform Act 2014 places an obligation on the Chief Executive to prepare monthly management reports, in relation to the performance of his or her executive functions during the preceding calendar month, including implementation of policy or other matters required by the council in the exercise of its reserved functions, and the provision of services by the council, and shall on the set day (4th Monday of each month) furnish a copy of the management report to each member of the local authority.

I refer to circular letter LG 18/2014 which contains the guidelines on the preparation of the monthly management reports. The monthly management reports are intended to assist the elected members discharge their governance responsibilities.

The attached management report for November 2023 has been prepared in accordance with Circular LG 18/2014 and policies which have been adopted by Roscommon County Council are currently being implemented throughout the organisation.

Yours sincerely,

**Chief Executive
Roscommon County Council**



Comhairle Contae
Ros Comáin
Roscommon
County Council



MANAGEMENT REPORT

November 2023

Roscommon County Council
Revenue Account Income & Expenditure Summary by Service Division
Management Accounts Summary to 30th November 2023

	EXPENDITURE		INCOME		NET
	Expenditure Incurred up to 30/11/2023	Adopted Full Year Budget	Income Receivable up to 30/11/2023	Adopted Full year Budget	Actual Overall Surplus/ (Deficit)
	€	€	€	€	€
Housing & Building	7,854,425	8,947,517	9,488,850	8,958,648	1,634,425
Road Transport & Safety	28,783,882	28,908,117	17,112,888	22,164,121	(11,670,993)
Water Services	5,733,064	6,869,635	6,051,638	6,819,363	318,574
Development Management	8,890,203	9,072,304	4,350,403	3,002,088	(4,539,800)
Environmental Services	5,802,337	6,700,185	987,825	1,065,136	(4,814,511)
Recreation & Amenity	5,048,554	4,728,556	1,245,457	625,798	(3,803,098)
Agriculture, Education, Health & Welfare	572,459	792,603	170,016	260,156	(402,443)
Miscellaneous Services	4,839,592	6,039,949	4,399,949	5,683,092	(439,644)
Central Management Charges	900,941	0	53,861	0	(847,080)
Local Government Fund/General Purpose Grant	0	0	10,756,634	10,756,600	10,756,634
Pension Levy	0	0	0	0	0
Rates	0	0	11,440,709	12,723,862	11,440,709
	68,425,457	72,058,866	66,058,230	72,058,866	(2,367,227)

Note 1;
The Central Management Charge is allocated one month in arrears. The costs included in the Central Management Charge are distributed among Divisions A-H and include costs from Area Offices, Corporate Affairs, Corporate buildings, Finance, Human Resources, IT Print & Post Room Services, Pension & Lump Sums.

Summary of Major Collections as at 30th November 2023

Debt Type	Opening Balance	Accrued	Vacant Property Adjustments	Write Off/Waivers	Total for Collection	Collected	Closing Balance	Specific Doubtful Arrears	% Collection	% Collection Previous Year
Commercial Rates	1,343,850	12,473,680	878,894	119,083	12,819,553	10,447,872	2,371,681	17,217	82%	83%
Rents & Annuities	524,603	5,606,578		(7,220)	6,138,401	5,497,371	641,029		90%	90%
Housing Loans	135,470	350,967			486,437	361,070	125,367		74%	71%

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Recourse to Overdraft;

There has been no recourse to overdraft during the month of November 2023

PLANNING DEPARTMENT

Forward Planning

In terms of plan preparation activity, officials from Roscommon County Council continued to work collaboratively with colleagues from Westmeath County Council and Leitrim County Council as part of the pre-draft preparatory work on the *Athlone Joint Urban Area Plan (JUAP)* and the *Carrick-on-Shannon Joint Local Area Plan (JLAP)* respectively.

Preparatory work relating to the impending start of pre-draft consultations on the *Athlone Joint Urban Area Plan* reached a conclusion in November, with the dedicated Joint Urban Area Plan website being completed and ready to go live in early December to coincide with the start of the pre-draft public consultation. The consultation process will be informed by a Strategic Issues Paper, on which design and print works were completed at the end of November.

Pre-draft consultation was on-going during November on the *Carrick on Shannon JLAP*. A Pre-Draft Issues Paper was prepared to inform the public consultation process. A half day joint workshop for Members of Roscommon's Boyle Municipal District and Leitrim's Carrick on Shannon Municipal District was held on November 23rd, followed by a drop in consultation event for the public that afternoon and evening, with both events being well attended.

Final preparations were also underway in November for the forthcoming publication of the *Roscommon Town Draft Local Area Plan 2024-2030*. Professional graphic design work and proofing was finalised, in advance of professional printing.

Development Management and Planning Enforcement Activity

The table below summarises Development Management activity in November. A total of 36 valid planning applications were received. Of those, 27 (75%) were submitted online via the e-planning facility.

Development Management Statistics

Period	Activity	Roscommon North	Roscommon South	Totals
November 2023	Valid applications	19	17	36
	Invalid applications	7	8	16
	Extension of Duration	0	1	1
	DED	3	4	7
	Pre-planning meeting	12	8	20

Enforcement Activity

Period	Activity	Countywide Totals
November 2023	New enforcement case	9
	General letter	4
	Warning letter	1
	Enforcement notice	3
	Closed case	5
	Legal proceedings	0

Unfinished Housing Developments (UHD)

There was development activity on a total of seven sites around the county. Contractors engaged by Roscommon County Council were at work in five developments (of which four were in the Athlone MD and the fifth was in the Boyle MD). Developers were also on-site in two developments, undertaking agreed site resolution works, with one development being in the Athlone MD and the other in the Boyle MD. Tenders which were returned on two contracts were evaluated during November. One of the contracts involves a range of site resolution works across five developments.

Four developments which have been brought to a satisfactory standard through site resolution works reached the milestone of being Taken in Charge in November. Resolutions were passed at the Boyle MD Meeting to take in charge Quay West North and Quay West South (both in Cootehall), and at the Roscommon MD Meeting resolutions were passed to take in charge Knights Court and Anvil Court in Roscommon town.

ECONOMIC AND DEVELOPMENT PROMOTION

Local Enterprise Office:

- **Trading On Line Vouchers (TOVs):** 25 applications have been received and approved to-date. Clients who received TOV approval in 2022 are now all reconciled (i.e.: Paid or De-committed where necessary). Remote Trading Online Voucher Information Seminars are held regularly, with bookings accepted via the LEO website. Seminars in 2023 took place on January 25th, February 22nd, March 7th, April 27th, June 29th, August 17th & October 5th 2023. The next Remote Trading Online Voucher Information Seminar is due on December 7th 2023.
- **Evaluation & Approvals Meeting:** The next Evaluation Committee Meeting is scheduled to take place on Monday, 11th December 2023.
- **Green for Micro Scheme:** The Green for Micro helps small businesses become more environmentally friendly and sustainable by providing advice and technical support covering topics such as resource efficiency, understanding carbon footprint and implementing an environmental management system. LEO Roscommon has processed 17 applications to date in 2023. The annual target for this scheme is 14 applications for LEO Roscommon. Clients that have completed the Green for Micro can now apply for the new Energy Efficiency Grant.
- **Digital for Business Scheme:** Digital for Business is an initiative from the Local Enterprise Office designed to help businesses prepare and implement a plan for the adoption of digital tools and techniques across the business. 5 applications for Digital Start has been approved to date in 2023.
- **Technical Assistance for MicroExporters:** helps small businesses expand into export markets by assisting with the costs of exhibiting at international trade shows. LEO Roscommon has processed 10 applications to date in 2023.
- **Microfinance:** 10 applications were received and sent to MFI up to October 2023. 2 approved, 5 refused and 3 withdrawn by MFI. 2 also approved directly with MFI. Work continues on the promotion of this source of finance on social Media and via mentoring clinics.
- **Training:** Training to support the business community has been very active in 2023 and places are in demand and training is well attended. A total of **1071** participants have been facilitated to date in 2023.
- **Local Enterprise Week:** This initiative has concluded for 2023 and will recommence in 2024.
- **Remote Mentoring:** 18 Business Advice Clinics & 6 Remote Website & Social Media Review Clinics have been held since January with **178** clients attending the Business Advice clinics. All bookings were taken via the LEO website online booking system. 85 clients in total have been facilitated through One to One Mentoring sessions.
- **REBOOT Training Programme:** (RTP) is a co-operative collaboration between Local Action Groups and Local Enterprise Offices in Mayo, Roscommon and Sligo. A finale event was held on April 19th at the Mc William Park Hotel, Claremorris and this programme has now concluded.

- **Enquiries:** Appropriate support provided on an ongoing basis. **436** enquires were logged in from January 3rd to November 30th 2023.
- **Student Enterprise Programme:** The programme for 2023/24 academic year recommenced in September with all 9 secondary schools registering to take part in the programme once again. In school workshops are ongoing and these are being delivered by Whizzkids Training.
- **National Enterprise Awards:** This initiative has concluded for 2023 and will recommence in 2024.
- **Promotion:** All LEO supports were promoted on the LEO website and on various social media platforms.
- **EI:** LW continues to work with Meabh Conaghan, the new West Region Manager and Noeleen Hussey.
- **IDA:** LW is keeping the line of communication open between IDA, CE & Senior Management of RCC in the hope of encouraging FDI to Roscommon.

COMMUNITY AND ECONOMIC AND DEVELOPMENT

LEADER

- Project Claims Up to date (3 Promoters Paid)
- Department Audit on Feb 23 Monthly Returns Nov 3, No issues raised for LCDC returns pending formal report
- July 22 Refund processed due to ineligible RLP claims

Local Community Development Committee (LCDC) and LECP

- Final DRAFT LECP was presented at the 3 MD Meetings
21.11.23 – Athlone MD
26.11.23 – Boyle MD
27.11.23 – Roscommon MD
- Final DRAFT will be presented to the SPC and full Council Meeting in December.
- LCDC Meeting took place on 22.11.23. Final scheduled meeting of the year is 13.12.23
- One LCDC Member has tendered his resignation to the Committee so we are currently liaising with that Pillar Group to seek a new nominee.
- Roscommon hosted the North West Chief Officers meeting of the LCDC on 23.11.23. A representative from the Department was also in attendance.
- Some Community staff attended '*Facilitation of Inclusive Community Engagement in Planning and Decision Making*' in Moate. This course was ran by POBAL and was well attended by other County Council Staff. Good networking event. Follow up meetings took place on 22.11.23 with a further follow up scheduled for 05.12.23 with the aim of setting up a Peer working Group

Joint Policing Committee (JPC)

- 28.11.23 – JPC Sub Committee took place
- Next JPC meeting scheduled for 04.12.23

Citizen Rural Project

- No further update for November
- 19.10.23 - Citizen Rural Seminar - 'Rural Data Café' Conference took place in the Abbey Hotel. There was good representation from colleagues in the County Council, and they received positive feedback from many of the participants. 86 people registered, and over the day 50 people attended. As well as strong Roscommon representation, there were individuals from Local Development Companies, the Local Government Management Agency, the Western Development Commission, DRCD, and from third level institutes. They will be sharing the recordings once they are available, and a report is being drafted to capture their findings. They will be sending the web tool 'WILD Roscommon' as soon as possible to those who attended our September workshops for their feedback.

Comhairle Na nÓg

- Next Steering Group meeting is scheduled for 08.12.23
- An invitation was extended to the Steering Committee from the National Participation Office for committee members to attend an on-line session with ASIAM on Autism awareness and understanding. Bridie attended on 16.11.23

Planet Youth

- The Planet Youth Conference was attended in Briarhill, Galway on 17.11.23 which included the following:
 - Professor Diarmuid O'Donovan** Introduction and MC
 - Minister Hildegard Naughton** Ministerial Opening Address
 - Emmet Major** Adapting the Icelandic Prevention Model for use in an Irish context
 - Dr. Ciara Kelly** Investigating Adolescent Binge Drinking in the West of Ireland using the Planet Youth 2020 Survey: Key Findings and Implications
 - Maureen McIntyre** Examining the Icelandic Leisure Time Activities Programme through a Cavan Monaghan Lens
 - Dr. Charlotte Silke** Exploring the Relationship between Adversity and Suicidality and Self Harm among Irish Adolescents
 - Marianne Joyce** Youth Advisory Panel Representative
 - Brid Walsh and David Creed** North Dublin Regional Prevention Strategy: A data driven collaboration of prevention policy makers, scientists and practitioners
 - Professor Mary Cannon** Mental health among Irish adolescents results from Planet Youth North Dublin, Cavan and Monaghan

Healthy Ireland

- In November, Healthy Ireland Roscommon initiated Health and Wellness Sessions focused on our new communities in County Roscommon, marking the commencement of the fourth out of seven planned Healthy Ireland Programs for 2023 in the county. These sessions offer practical assistance to participants, covering various health topics, including cancer awareness, personal safety, blood pressure checks and wellness sessions to name a few.
- The Healthy Roscommon Fit Farmers programme in Gorthaganny has on the 17th of November successfully concluded, achieving its objectives. The programme's success can be attributed to meticulous planning and a strong emphasis on participant engagement. Key factors contributing to the positive outcome included tailored fitness regimes, nutritional guidance and consistent monitoring of participant's progress. Regular feedback and a supportive community atmosphere played a pivotal role in fostering motivation and ensure program adherence

SICAP

- Final Evaluation Meeting held 9th November
- Award letter issued to successful tenderer 17th November
- Acknowledgement/confirmation from tenderer 20th November
- Final contracts to be issued in early December

Community Support Fund 2022/23

- All Operating Costs have been paid to groups - €137,443
- Total Capital Costs paid to date - €128,776.14
- Balance of 4 projects to be paid. (€8,513.73)
- Press Release announced by DRCD regarding funding for “Local Enhancement Programme 2024”. Total amount allocated to Roscommon is €138,641.54. This fund will provide capital supports essential for the many community groups and organisations, particularly those who serve disadvantaged areas in rural and urban areas.

Age Friendly

- The Age Friendly Business Recognition Programme - Train the Trainer Course was held on the 29th of November online. This Course aims to equip potential tutors with the necessary tools to deliver the programme locally. This programme will aim to highlight the benefits to businesses to become Age Friendly.
- OPC Training scheduled for the 22nd of November. Ms. Eileen Hughes, Midlands Regional Age Friendly Programme Manager, delivered the training to all Older Persons Council members. Two new members joined the OPN

Community Recognition Fund (CRF)

- Total funding allocation - €689,057. CRF 2023 - Department Returns Complete - A total sum of €294,694.25 has been drawn down. Assistance is being provided to Community groups in progressing their projects.

Social Inclusion Unit

- 2 SI Week grants paid totally €1000
- 5 successful community groups/schools pending claims; €1900 remaining from allocation
- RWN Intercultural Arts Project Launch successfully hosted in the Áras on 16th November.

PPN

- Hosted PPN Plenary & Community Expo in Abbey Hotel on Nov 29th with over 100 people in attendance/participating/showcasing.
- Final phase of Strategic Planning Course completed with community groups in conjunction with GRETB and University of Galway lecturers.
- Commenced new website development for PPN.
- Supported adjudication process of 2023 Roscommon Volunteer Awards
- Supported RCC staff in marketing Climate Action & Monksland consultations.
- Continued increase in PPN Registrations during November.
- Continuing to support development of Ballaghaderreen Action Plan with various local stakeholders via the SIM Research Subgroup.

Offer a Home

Scheme was launched on the 24th November 2023. Applications can be made via Offer a Home website and this will be followed up with inspections to determine the suitability of the property. Advertisements of the scheme have been placed on line (RCC website and Social media) and in the local newspapers.

To-date

- 186 properties have been offered in Co. Roscommon.
- 120 properties have been allocated to Ukrainian families. (381 persons)
- 7 are in the process of being offered.
- 39 houses have been withdrawn.

There are approximately 1100 Ukrainians in the County that we are aware of, however, there are also a number of privately arranged units of accommodation. There are 16 accommodation Service Providers, two of which are under contract with Roscommon County Council and the remaining are under contract with IPAS. A new National Call out has taken place.

Emergency Refurbishment Ukraine Project (ERUP)

- 1 additional property added to refurb list in November for evaluation (total 7)
 - Pending assessment – requested additional plans/information from owner
- Pause on accepting new commercial offers expected early December - January by DCEDIY
 - Focus on compliance reviews on existing contracts
 - Reduction of small capacity contracts
- Ukraine Regional Unit meeting scheduled 14th December with LGMA

TOURISM

Regional

- EU Just Transition meeting held with Longford Council Council
- Hodson Bay Steering Group meeting held with Waterways Ireland and Failte Ireland
- Community Wetlands Tourism forum attended in Longford
- National Famine Way workshop attended at Strokestown Park with Westmeath County Tourism Officer and various stakeholders

County

- Christmas Marketing campaign launched to include county wide Christmas marketing and promotion of the Roscommon Christmas Festival and the Enchanted Christmas Trail at Loughnaneane Park.
- Christmas Marketing included digital in the form of google ads, social media, online media, print media and radio advertising.
- Two ORIS Measure 1 projects completed – Roscommon Walks & Cycleways and Mapping of Outdoor activities - claim submitted
- Destination Boyle Project ongoing
- Planning and organising of the Enchanted Christmas Trail event at Loughnaneane Park ongoing

HERITAGE

Royal Sites of Ireland UNESCO Bid – No meetings took place in November.

Built Heritage Investment Scheme –16 projects were processed and 1 x recoupment claim for €102,984 was submitted to the Department of Housing, Local Government & Heritage. Advert, social media & PR for 2024 scheme.

Historic Structures Fund - 4 x projects were processed and 4 x recoupment claims for a total of €107,800 were submitted to the Department of Housing Local Government & Heritage. Advert, social media & PR for 2024 scheme.

Community Monuments Fund – 3 x projects were delivered and processed. 3 x recoupment claims for a total of €64,944 were submitted to the Department of Housing Local Government & Heritage. Advert, social media & PR for 2024 scheme.

Cloonshanvile Abbey Conservation Management Plan (CMP) – Plan has been received from Blackwood Associates Conservation Architects. 2 x procurement processes are required to support CMF funding application for conservation works in Q1 2024.

Elphin Cathedral Conservation Project – Specifications and a schedule have been received from Blackwood Associates Conservation Architects. 2 x procurement processes are required to support CMF funding application for conservation works in Q1 2024.

Local Biodiversity Action Fund – 4 x projects were delivered and processed. 1 x recoupment claim for €49,392 was submitted to the Department of Housing, Local Government & Heritage

County Heritage Plan Projects – 3 x projects were completed and 3 x recoupment claims for a total of €52,864 were submitted to The Heritage Council

Projects included:

- **Farming Rathcroghan EIP Community Archaeology Project**
- **Roscommon Field Names Project** - maps of 60 x townlands given out this year
- **Survey of holy wells in Co. Roscommon Phase 1** – 52 wells surveyed to date.
- **Roscommon Schools Heritage Programme** – project complete.
- **Historic Graveyards Recording Project** – project complete
- **Kilmeane Graveyard Book** – In association with Mote Park Conservation Group. Launched by Dr. Daniel Curley on 30/11/2023. 60+ attendees at launch.
- **Roscommon Folklore & Oral History** – Collection audit contains 19 x recommendations to be actioned.

Creative Ireland – 2 x projects delivered and 2 x recoupment claims for a total of €11,505 submitted to RCC Arts Office:

- **Táin March Festival / Royal Rathcroghan Schools Project**
- **Building of Ireland North Connacht Guide**

Owen O’Conor Mausoleum Conservation Project – works ongoing.

County Roscommon Heritage Forum - No meeting took place in November

Heritage Office News – 77 x emails circulated to date for 2023

Heritage Office Social Media – 55 x social media posts to date for 2023

ARTS OFFICE

Arts Participation Programme

- **CARE: Creative Ageing in Roscommon - Artist Residencies Programme** in HSE Nursing Homes 2023 ongoing.
- Awarded **Slow Art** and **Inclusion in the Arts Bursaries** to artists 2023/2024.
- 42 applications to **RCC Artist/Creative Panel** for facilitators who wish to work in participation contexts in the Arts, Libraries, Heritage etc.

Roscommon County Youth Theatre

- Weekly workshops at Roscommon Arts Centre.

Creative Places Ballaghaderreen

- Sharing Event with 3 Artist Researchers, Steering Group and Community

Arts Plan

- Surveys to Artists and Public
- Preparation of Arts Plan 2023 - 2028

POP - Planning for Outdoor Performance: 8 free online training seminar series

Recoupment of Funding to the **Creative Ireland** and the **Decade of Centenaries** Programmes.

An Ríoga - Abbey Community College Exhibition

ROSCOMMON ARTS CENTRE

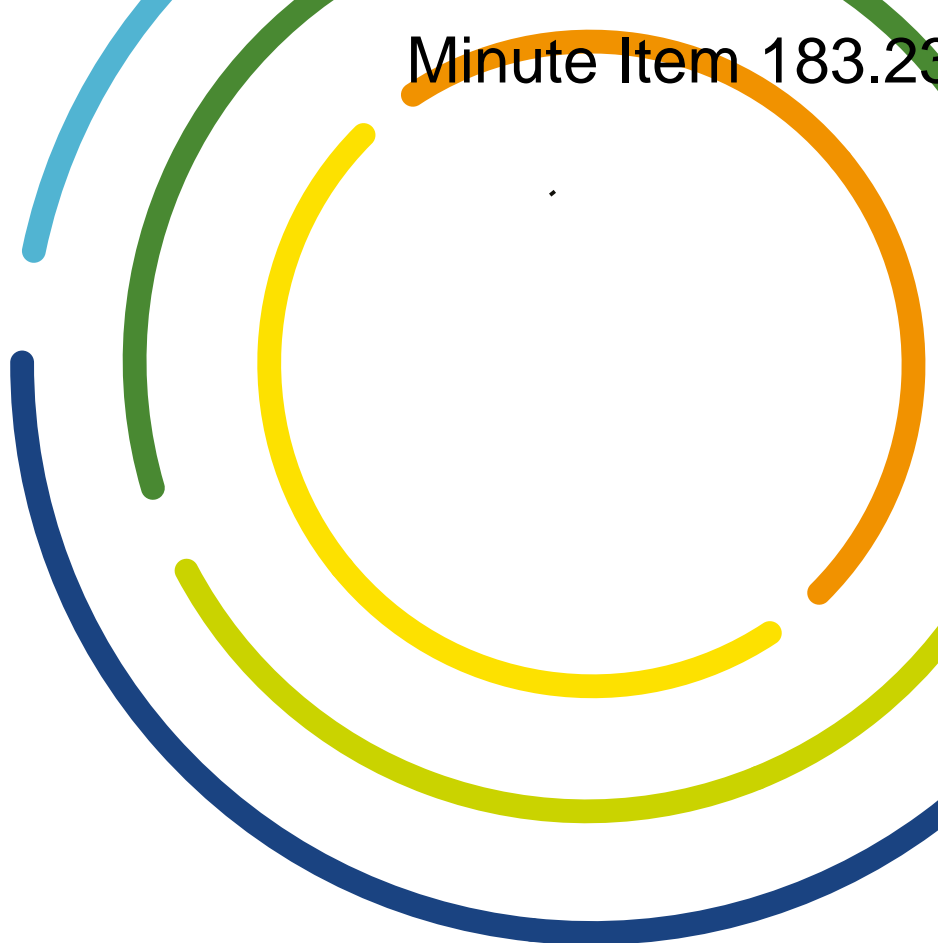
Programme for artists and audiences through Performance; Gallery; Outreach & Engagement; Artist Supports.

Recruitment in process for

- Director / Venue Manager
- Box Office Assistant / Manager
- Creative Producer (freelance – contract for services)

KING HOUSE







- Completion of Reimagining King House Exhibitions
- Hand-over from Tourism in process



Roscommon County **Local Economic & Community Plan** 2023-2029 **DRAFT**



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Foreword



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DRAFTING NOTE: To be provided by chairperson of LCDC and SPC

Executive Summary

County Roscommon is currently undergoing substantial transformations, marked by a population growth surpassing that of the State. With three-quarters of this growth stemming from in-migration, contributing to a diversifying demographic landscape. Roscommon is also experiencing a changing employment landscape with a growth in enterprise and employment, particularly in key sectors such as ICT, Life Sciences, Tourism, Agri-food, Creative Industries, and Culture and Heritage, reflecting the county's adaptability and economic vitality.

The county is actively engaged in environmental development initiatives, including afforestation, the expansion of renewable energy capacity, and the establishment of a growing number of Natura 2000 sites. These efforts underline Roscommon's commitment to climate action and ecological conservation.

However, amidst these positive developments, the county faces challenges. Roscommon is experiencing an ageing population and high disability rates, high commercial vacancy rates, high demand for housing, comparatively low disposable income and challenges around rural transport and inter county connectivity. The transition away from traditional extractive industries also poses a multifaceted challenge, demanding innovative solutions to ensure economic resilience to ensure a just transition. Furthermore, Roscommon is experiencing the impact of national and global issues such as the increased cost of living, the war in Ukraine, the aftermath of the

COVID-19 pandemic and the impacts of climate change present challenges that require careful consideration and strategic planning.

In navigating these dynamics, the County Roscommon Local Economic and Community Plan 2023-2029 (LECP) aims to capitalise on the county's strengths, address challenges, and leverage opportunities with a vision that Roscommon is a location of choice to live, visit, learn, work and play. The LECP is a statutory plan prepared under the Local Government Reform Act of 2014 and sets out the framework needed to promote and support the economic development and local and community development over the six-year period. The plan was informed by a detailed socio-economic profile of the county along with extensive public and key stakeholder consultation. The LECP also translates national and regional goals to the local level.

The plan is underpinned by six high-level goals (see below), objectives and actions that have been developed in accordance with the unique needs of County Roscommon. The implementation of the plan will be a collaborative effort that will continue to bring together a wide variety of stakeholders across the county. To assess progress, the County Roscommon LECP have established monitoring and evaluation mechanisms, including key performance indicators and benchmarks specific to the county's goals. The LECP is structured into seven key sections, each contributing to the development of an evidence-based



Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place



Goal 2: A county that attracts, retains and promotes ongoing employment and economic growth



Goal 3: A vibrant County that values its culture, arts and heritage



Goal 4: A collaborative County where people are encouraged to work together towards common aims



Goal 5: A county where people's health and wellbeing are supported



Goal 6: An environmentally-conscious and resilient County that prioritises sustainability

strategy and implementation plan:

- Introduction to the LECP (Chapter 1): Defines the purpose and functionality of the Local Economic and Community Plan.
- Development and Preparation of the LECP (Chapter 2): Offers insights into the process and methods employed in crafting the plan.
- Roscommon at a Glance (Chapter 3): Presents a socio-economic and demographic analysis of County Roscommon, drawing from data collected from various national and regional sources.
- Community Participation (Chapter 4): Outlines the consultation process undertaken and illustrates how insights from the community have influenced the LECP's development.
- High-Level Goals SCO Analysis (Chapter 5): Provides an analysis of County Longford's strengths, challenges, and opportunities, organized around the six High-Level Goals of the LECP.
- Roscommon LECP Strategy and Implementation Plan (Chapter 6): Delivers a rationale for each High-Level Goal, coupled with a comprehensive implementation plan. This includes objectives, actions, responsibilities, time frames, and key performance indicators.
- Monitoring and Evaluation (Chapter 7): Outlines the methods for evaluating the Roscommon LECP over its lifetime, emphasizing the mandatory updating of the Implementation Plan every two years.

The LECP provides a strategic framework that aims to make County Roscommon a location of choice to live, visit, learn, work, and play.





1. A Local Economic and Community Plan for County Roscommon

Roscommon Local Economic and Community Plan (LECP), sets out, for a six-year period, the objectives and actions needed to promote and support the economic development and the local and community development of County Roscommon. LECPs are the main tool for delivering actions from national and regional strategies at the local level. The LECP is designed to centralise actions and initiatives related to economic and community development in Roscommon into one strategy.

Over the lifetime of the County's first LECP (2016-2021), substantial progress was made towards these High-Level Goals, through a coordinated effort

between Roscommon County Council (RCC) and several other local agencies and organisations. The High-Level Goals for the Roscommon LECP 2023-2029 build on the foundation that was set by the first LECP (2016-2021) and include new components to ensure Roscommon keeps progressing and growing toward the vision set out in the Regional Spatial and Economic Strategy (RSES) for the Northern and Western Region - to make this: ***"a vibrant, connected, natural, inclusive and smart place to work and live."***

The Roscommon LECP is:

- informed by the knowledge and input of community members and stakeholders across the County
- Outcomes led: the High-Level Goals provide direction for the objectives and actions in the LECP
- Ambitious, achievable and realistic.

1.1 Purpose of the Framework LECP document

This document, called the Framework LECP, is intended to provide the rationale and evidence-base for the LECP implementation plan.

This document will:

- Explain what an LECP is and who will deliver the actions in it
- Describe how the LECP was developed and prepared
- Provide a snapshot of economic and community statistics in Roscommon
- Provide an overview of key findings from public consultation
- Provide a SWOT analysis informed by findings from research and public consultation

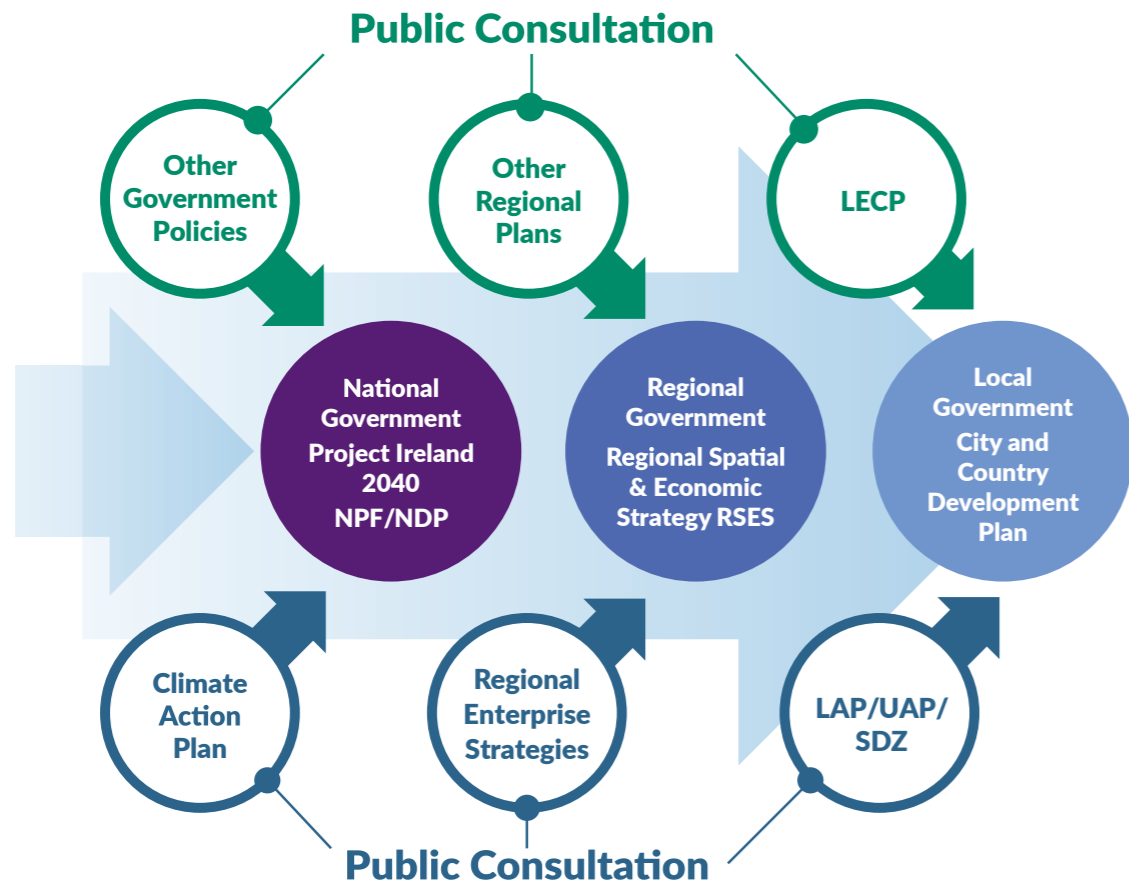
- Present the six High-Level Goals that will guide the LECP over the next six years
- Provide a detailed outline of the objectives and actions under each High-Level Goal
- Explain how the LECP will be monitored and reviewed on an ongoing basis

1.2 Structures for development and implementation

The Roscommon LECP is a multi-agency plan, which means that actions will be delivered by a wide range of service providers. Service providers include Roscommon County Council, both by itself directly and in partnership with other economic and community development stakeholders.

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Figure 1: Policy structure of Project Ireland 2040



1.3 Policy alignment

The LECP 2023-2029 is the primary mechanism for delivering national and regional goals at the local level. The figure 1 below shows how the LECP fits into the policy context of Roscommon.

The figure 2 below illustrates how national plans and strategies are acknowledged and articulated at the regional and local levels. The LECP is informed by the goals, objectives and best practices outlined in these and other plans and strategies (see Appendix A for a complete list of related policy documents).

Figure 2: Selected national, regional and local plans and strategies informing the Roscommon LECP

National Plans & Strategies	National Economic Plan (NEP)	Enterprise 2025 Renewed	National Development Plan 2021-2030	Rural Development Policy 2021-2025 Our Rural Future	Transport Infrastructure Ireland 2021-2025
	National Smart Specialisation Strategy for innovation 2022-2027	Housing for all: New Housing Plan for Ireland	National Climate Action Plan 2023	National Biodiversity Action Plan 2023	National Migrant Integration Strategy
	Project Ireland 2040 National Planning Framework	Sláintecare Strategy and Action Plan 2021-2023	Healthy Ireland Framework 2019-2025	The Creative Ireland Programme 2023-2027	National Positive Ageing Strategy (NPAS)
Regional/ Local Plans & Strategies	Roscommon Local Development Strategy	West Regional Enterprise Plan to 2024	Regional Spatial and Economic Strategy RSES for NWRA	Roscommon County Development Plan 2022-2028	A Region in Transition: The Way Forward
	Roscommon Digital Strategy 2022-2026	Roscommon Traveller Accommodation Programme 2019-2024	Roscommon Renewable Energy Strategy 2022-2028	County Roscommon Heritage Plan	Galway and Roscommon ETB Strategy Statement for 2022-2026
	Roscommon Children and Young People's Plan 2022-2024	Healthy Ireland Framework 2019-2025	Healthy Roscommon Plan	Roscommon Culture & Creativity Strategy 2023-2027	Roscommon Irish Language Plan 2022 - 2025



An important element of the 2023-2029 LECP is an increased focus on climate action and sustainability. Look for the UN Sustainable Development Goals (SDGs) icon in the introduction to each of

the sections in Chapter 7.0 to see how Roscommon’s LECP aligns with the 17 SDGs.

Figure 3: UN Sustainable Development Goals



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1.4 Structure of the LECP

In line with the Local Economic and Community Plan Guidelines issued in 2021, the Roscommon LECP is comprised of two separate but related components:

- The Framework LECP: includes an evidence-base that is translated into High-Level Goals and objectives that will guide the LECP for the duration of the plan (2023-2029)
- The Implementation Plans: details the actions to be implemented over

the course of two years (for a total of three implementation plans) that will contribute to the achievement of the objectives and High-Level Goals outlined in the Framework LECP.

This structure aims to ensure that the LECP Framework will provide a strong, sustainable strategic direction. This in turn will allow the Implementation Plans to be flexible and adapted to suit emerging needs throughout the lifetime of the plan, guided by the vision, goals and remit provided by the LECP Framework.

The LECP plans for both the economic and the community development of Roscommon. These two components are interrelated or dependent on each other, so there will be some overlap between them in the High-Level Goals, objectives, and actions.



High-Level Goals

The overall direction of the LECP is guided by High-Level Goals. These main goals provide the core aims of the LECP and represent how Roscommon should grow over the lifetime of the plan. The High-Level Goals were developed to reflect the socio-economic analysis undertaken (see Chapter 5.0), and to align with existing policies and plans. The High-Level Goals were refined through consultation with the public, as well as internal and external stakeholders.

Objectives

Each High-Level Goal has several related Sustainable Community Objectives (SCOs) and Sustainable Economic Development Objectives (SEDOs). These SCOs and SEDOs are key priority areas within

each High-Level Goal, and they start to narrow the plan down from aspirational to practical. Objectives provide an indication of how actions might be grouped in order to work toward achieving the High-Level Goals. Like the High-Level Goals, the development of the objectives was informed by consultation with the community and stakeholders, as well as by the socio-economic analysis.

Actions

Actions are the specific projects or initiatives identified to fulfil the objectives and contribute to accomplishing the High-Level Goals. Actions are designed within the SMART framework, which means they are Specific, Measurable, Achievable, Relevant, and Time-Bound. Actions make the LECP operational and are designed to respond to community input and need. Actions were identified by the agencies responsible for implementing the LECP, and care was taken to ensure that the actions in the LECP would complement and support existing plans and strategies.



The LECP has also considered how it might impact several **cross-cutting priorities**. Cross-cutting priorities are topics that are identified as important and that affect, or cut across, most or all aspects of development. These topics were considered throughout all stages of the LECP, and helped to inform the development of High-Level Goals, objectives, and actions:



1.6 Monitoring and Evaluation

Per the LECP Guidelines, the monitoring and ongoing evaluation of the LECP will be facilitated by the inclusion in this document of a set of outcomes and representative indicators that are suitable to measure progress towards the achievement of the High-Level Goals and sustainable objectives. These can be found in Chapter 6: Implementation Plan for County Roscommon.

It is required that progress on the LECP is reviewed every two years. See Chapter 7 for further detail on the Monitoring and Evaluation process for Roscommon’s LECP 2023-2029.

1.5 Public sector duty

In line with the Public Sector Equality and Human Rights Duty, Roscommon County Council is committed to promoting equality, preventing discrimination, and protecting the human rights of employees, customers, service users and everyone affected by their policies and plans.

2. Development and Preparation of the LECP

The development of the LECP was a highly collaborative and iterative process. In line with the LECP Guidelines 2021, Roscommon’s LECP was developed over six stages.

Stage 1: Preparation

The first step in developing the LECP included a preliminary policy context review, a rigorous audit of the previous LECP implementation plans, and a thorough socio-economic analysis of

Figure 4: LECP Process



County Roscommon. This stage informed the development of the Socio-economic Statement, which included key findings from the socio-economic analysis, a summary of what was accomplished over the course of the previous LECP, identification of key themes, and draft High-Level Goals.

Stage 2: Public Consultation

During the consultation stage, the Socio-economic Statement was issued for public review and comment. Feedback was sought from communities and stakeholders using a variety of online and in-person methods (see Chapter 4 for a detailed methodology). Throughout the consultation stage, 7,000+ participants engaged from the public, community groups, local service providers, specific sector representatives, statutory agencies, and local government.

Stage 3: Develop Objectives and Outcomes

Following the Consultation stage, the draft Socio-Economic Statement was revised and expanded to include a full policy alignment review, a socio-economic profile, an analysis of the consultation, and an updated SWOT analysis. These components informed the revision of the High-Level Goals, and the development of Sustainable Community Objectives (SCOs) and Sustainable Economic Development Objectives (SEDOs) associated with each High-Level Goal. The revised Socio-Economic Statement was provided to the SPC, LCDC and Municipal Districts for comment.

Stage 4: Finalise Plan

Based on feedback received from the SPC, LCDC and Municipal Districts, a draft Framework LECP was developed. During this stage, further consultation took place with key stakeholders to identify detailed actions aligned with the agreed High-Level Goals, SCOs and SEDOs. This consultation formed the basis of the Implementation Plan, and like the development of the Framework LECP was a collaborative and iterative process. A completed draft of the Framework LECP and Implementation Plan was submitted to the SPC, LCDC and MDs for comment, and the draft was amended to reflect the feedback received. The final Framework LECP and Implementation Plan were adopted by the SPC and LCDC on INSERT DATE, and formally adopted by Roscommon County Council on INSERT DATE.

Stages 5 and 6: Implementation and Monitoring & Evaluation

The LECP was launched in 2023. Implementation will continue from 2023-2029, and will include regular monitoring and review (see Chapter 8.0 for further detail of the review process). Of note, in accordance with the LECP Guidelines 2021, Implementation Plans are to be developed for a two-year period (for a total of three Implementation Plans over the lifetime of the LECP). At the two-year mark, these Implementation Plans should be reviewed and revised to respond to emerging needs.

3. Roscommon at a Glance

Roscommon is an inland county containing the geographic centre of Ireland, and with an area of 2,548 square kilometres, it accounts for 3.9% of the State's total landmass. County Roscommon is bordered by counties Galway, Leitrim, Longford, Mayo, Offaly, Sligo and Westmeath. In a regional context, County Roscommon is part of the Northern and Western Regional Assembly area. However, there are also close alliances with the Eastern and Midlands Region, particularly given the fact that Athlone, which is designated as a Regional Growth Centre in the NPF includes the Athlone West area of County Roscommon.

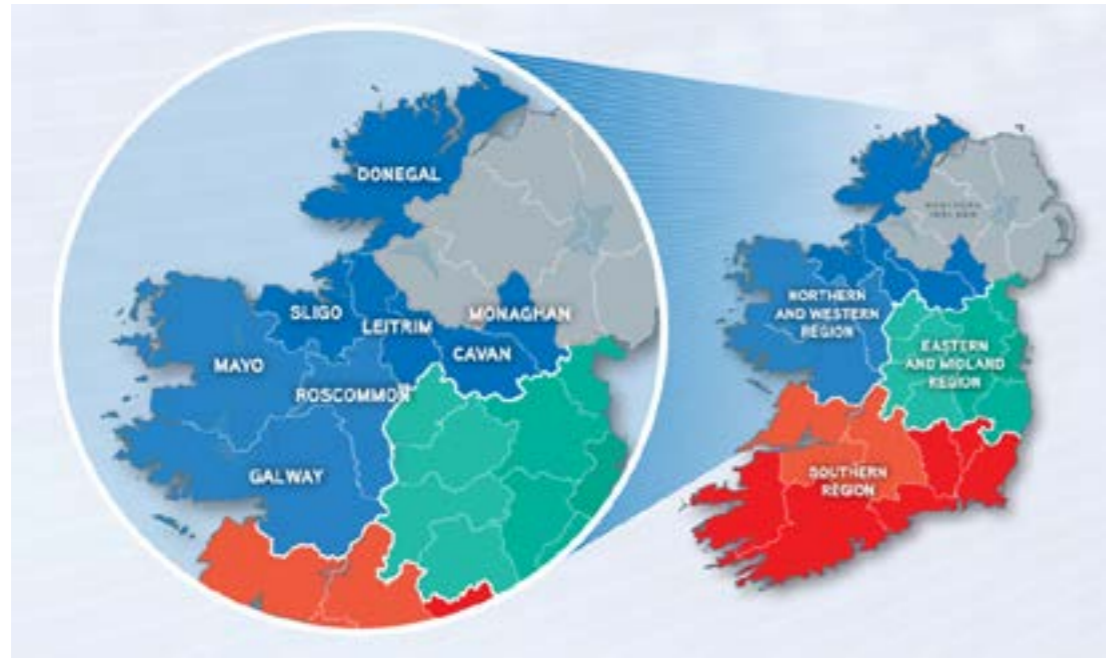
Roscommon is a rural County dotted with towns and villages that support vibrant communities with residential, retail, commercial opportunities and education and leisure facilities. Roscommon Town is the principal town and administrative centre with a population. Roscommon is notable in terms of its rivers and lakes,

with the eastern boundary demarcated by the River Shannon and Lough Ree, while Lough Key in the north is one of the county's most notable natural assets.

In terms of infrastructure and connectivity, the county is served by the M6 Dublin to Galway motorway in the south, with the N4 and N5 national primary routes to the north. The county is also served by the N60, N61 and N63 national secondary roads. The N61 is of particular note in a regional context, running through the county on a north-south axis and being an important connection between the two designated Regional Growth Centres of Sligo and Athlone.

Rail lines through the county provide east-west connectivity via the Dublin to Westport line and the Dublin to Sligo line, with Roscommon, Boyle and Castlerea, all having operational train stations and benefitting from daily rail services.



Figure 5: Map of the Northern and Western Regional Assembly Area. Source: NWRA RSES.

3.1 Socio-economic profile: How we are changing

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The statistics below provide key facts and figures about the economy and communities of County Roscommon. These are the most current figures available at the time of analysis (July 2023). Over the course of the LECP 2023-2029, RCC will monitor these statistics and update the LECP actions to respond to new trends and changes.

3.1.1 Roscommon's communities

Census 2022 shows that the population of County Roscommon as 70,259. Between the last two Censuses, County Roscommon has seen the one of the highest growth rates (8.9%) in the Northern and western Region, second only to Leitrim, and higher than the State. A breakdown of this population growth showed that three quarters was due to

net migration rather than natural increase. In parallel with this population growth the residential vacancy rate within the county has dropped from 20.9% to 13.3%. However, across the same period the total housing stock only rose 2.7%, indicative of growing housing demand.

People aged over 65 account for 17% of the population, and aging population with the average age (40.8 years) rising to the third highest in the State (38.8 years) between 2016 and 2022. As would be expected with an aging population there is also an accompanying growth in health needs within the county. Roscommon has a rural population, high numbers of married people and family households and low and decreasing crime rate.

In Roscommon, the number of dual Irish citizens increased from 1,152 to 2,043 while non-Irish citizens accounted for 11% of the county's population, lower than the State (12%). County Roscommon has a relatively diverse population, particularly in comparison to the Northern and

Western Region. Both in terms of ethnicity and nationality, Roscommon has seen increases in diversity. Roscommon is also home to a significant traveller community, particularly in areas such as Taghboy, Castlereagh and Scregg. In addition, close to 1,000 refugees from Ukraine have recently moved to Roscommon particularly in the Boyle and Roscommon Municipal Districts.

Underpinning this population is a rich cultural heritage within County Roscommon and an active and proud community. Roscommon's rural location provides access to superior quality of life, a clean green environment, extensive forests, amenity parks, walks, cycle routes and water-based activities and a vast number of heritage and cultural sites.

The county has a large number of community centres, sports facilities, arts facilities and youth groups. There is local investment in the County from residents, with Roscommon's Public Participation Network (PPN) currently at 270 member organisations, and a relatively high proportion of the population engaged in volunteer activities. Key findings from this part of the analysis include:

Roscommon's population is growing at a faster rate than the State

- In 2022, County Roscommon's population was 70,529, up 8.9% from 2016. This was a faster growth rate than the State (8.1%) across the same period (CSO, Census 2022)
- Of this increase, 73% was due to migration and 27% due to natural increase. This suggests new communities are moving into the area (CSO, Census 2022)

- In 2016, the population was predominantly rural, with over 73% of residents living areas classified as rural or remote (CSO, Census 2016)

An ageing population

- Between 2016 and 2022, Roscommon's average age increased from 39.7 to 40.8 years. This was the third-highest average age in the State (40.8 years), and two years higher than the State's average age (38.8 years) (CSO, Census 2022)
- In 2022, the old-age dependency ratio (the proportion of the population over age 64 divided by the working-age population) in Roscommon was significantly higher than the State (30.2% and 23.1%, respectively) (CSO, Census 2022)
- In 2016, empty nesters and retirees cohort (age 60 to 69) experienced the most significant increase in Roscommon and in the Northern and Western Region (increasing 1.4% and 1.3% respectively) (CSO, Census 2016)
- Between 2011 and 2016, Athlone and Boyle's fastest-growing age cohort was 65-69 years. In Roscommon, the fastest-growing cohort was 70-74 years (CSO, Census 2016)
- In Athlone, Boyle and Roscommon the 85+ age cohort grew 23.2%, 17.0% and 15.5%, respectively, between 2011 and 2016. These were all greater than the average for Northern and Western regions (9.5%) over the same period (CSO, Census 2016).

Varying health and disability rates

- In 2022, the majority (87.8%) of Roscommon's population reported being in good or very good health. This

Figure 6 : Roadmap of Roscommon



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Source: Roscommon County Development Plan 2022-2028

was slightly lower than the State rate (88.9%). The rate of those reporting good or very good health decreased in both Roscommon and the State. this was a decrease from 2016 (88.4%), it was higher than the State rate (82.9%). (CSO, Census 2022, 2016)

- In 2022, 22.4% of Roscommon’s population had a disability, which was higher than the Northern and Western Region (21.4%) and the State (21.5%) (CSO, Census 2022)
- There were 2,923 carers in Roscommon, of which approximately 60% (1,735) are women, and 40% were men (1,188) (CSO, Census 2016)
- Between 1990 and 2020 annual infant mortalities have not exceeded 6 in County Roscommon.
- Roscommon’s infant mortality rate fluctuated between 2015-2020, regularly changing from higher than the State rate to lower. While the County’s infant mortality rate was 0 in 2017, in 2020 it was 6.9 compared to the State’s 3.1.
- In 2020, Roscommon had a higher death rate (7.7), and a lower birth rate (10.6) than the State (6.0 and 11.4, respectively).

Family structure

- In 2016, Roscommon had higher proportions of both married (40.5%) and widowed (5.3%) people than either the Northern and Western Region (39.1% and 4.6%) or the State (37.6% and 4.1%) (CSO, Census 2016)
- Roscommon had a higher proportion of single-person households (26.7%) than the State (23.5%) (CSO, Census 2016)
- There was a similar proportion of couple families with children in Roscommon as the State (35.7% and

35.2%, respectively), but a lower proportion of single parents in Roscommon (9.7% compared to 10.5%) (CSO, Census 2016).

A predominantly rural population

- The majority of Roscommon’s population (73%) lived in rural areas in 2016, and 27% of the population lived in areas classified as highly rural/remote (CSO, Census 2016)
- According to the Census population figures, the average population density in Roscommon is approximately 27.6/ km², compared to the State average of approximately 73/km² (CSO, Census 2022).

Rich in culture and heritage

Roscommon is home to...

- Rathcroghan, a UNESCO World Heritage Shortlist site
- 300+ archaeological sites of interest
- Irish National Registry Office for Births, Deaths and Marriages

An active and involved community

Roscommon is home to:

- 51 youth groups
- 41 Community Centres
- 98 Sports Facilities
- 4 Art Facilities
- 270 members of Roscommon Public Participation Network
- Award-winning Tidy County
- 285 community and sports groups in Roscommon town

Safest place to live in Ireland

- There are 14 Garda stations in County Roscommon. In 2021, these stations

recorded 1,091 criminal offences (accounting for 39.1% of the total crimes reported by the Roscommon/Longford Garda Division)

- The number of recorded criminal offences has fallen by 18.5% between 2017 (1,339) and 2022 (1,091)
- In 2022, Roscommon station (344) reported the most crimes, followed by Ballaghaderreen (191) and Castlerea (178)

New and diverse communities

- In 2016, 13% of the County's population was an ethnicity other than White Irish, making Roscommon the third-most ethnically diverse county in the Northern and Western Region
- The rate of ethnic diversity in Roscommon grew between 2011 and 2016 (increasing from 9.2% to 10.2%).
- In 2016, Roscommon had a higher proportion of foreign nationals than the Northern and Western regions (10.4% and 10.3%, respectively, though a lower proportion than the State (11.6%))
- Roscommon had the second-highest proportion of UK nationals in the Country (4.1%)
- In 2022, Roscommon had a higher rate of Irish Travellers (8.1 per 1,000 of the total population) than the State (6.5 per 1,000 of the total population). In 2016, Taghboy had the highest proportion of White Irish Travellers in Roscommon (101.8 people per 1,000), followed by Castlerea (45.3 people per 1,000) and Scregg (33.5 people per 1,000)
- The Emergency Reception and Orientation Centre (EROC) in Ballagaderreen has the capacity to house 220 refugees.
- As of 7th June 2023, 995 Ukrainian refugees had registered a postal

address in the County, with 59% (583) of registrations in Boyle, 38% (377) in Roscommon, 4% (35) in Athlone.

High home ownership and growing housing demand

- Between 2016 and 2022, the total housing stock grew 2.7% in Roscommon, a lower growth rate than the State (5.4%). (CSO, Census 2022)
- In 2022, 74% of households owned their own home, with a further 20% renting. This compared with 66% of households owning their home nationally and 28% renting.
- The housing vacancy rate in Roscommon reduced from 20.9% in 2016 to 13.3% in 2022. (CSO, Census 2022)
- Demand for homeless services in Mayo and Roscommon has progressively risen over the past number of years, increasing from 5 in 2016 to a recent high of 44 in 2022.
- Vacancy rates stood at 14% as of September 2020, which was higher than the State average of 4.9% Residential vacancy and dereliction rate in Roscommon stood at 14% as of September 2020, which was higher than the State average of 4.9%. (GeoDirectory)
- As of 2022, there were 270 households in Roscommon that qualified for social housing support (The Housing Agency 2022, Households Qualified for Social Housing Support)

Robust networks and partnerships

- 18 elected members of Roscommon County Council, three of whom sit on the Local Community Development Committee (LCDC) for Roscommon

- Three Strategic Policy Committees (SPCs), Housing, ICT and Rural Water SPC, Planning, Environment, Climate Change and Corporate Governance SPC and Roads Transportation and Emergency Services SPC
- 270 members of Roscommon's Public Participation Network, from the Community and Voluntary, Social Inclusion and Environment sectors across the County.
- Roscommon County Council has four Strategic Policy Committees (SPC): Economic Development and Enterprise Support SPC, Housing, ICT and Rural Water (SPC), Roads, Transportation and Emergency Services (SPC) and Planning, Environment, Corporate and Governance (SPC) (Roscommon County Council website, unless otherwise noted)

3.1.2 Roscommon's economy

County Roscommon's central location in Ireland provides significant economic advantages through its accessibility from the major cities of Dublin, Galway and well placed to take advantage of the development of Athlone as a Regional Growth Centre. In addition, the County has easy access to third level institutions and is served by road, rail and international airports.

In 2022, there were 29,611 people (aged 15 and over) at work in Roscommon, an increase of 3,792 people (+15%) between 2016 and 2022. Unemployment in Roscommon fell significantly from 13.0% in 2016 to 8.4% in 2022, and sits just slightly above the State average (8.3%). The local economy is underpinned by Professional Services (24%), Commerce/Trade (20%), Manufacturing (13%), Agriculture (9%),

Public Administration (8%), Construction (6%) and Transport/Communications (5%). While average income levels are lower than the State average, the cost of living is also lower.

Roscommon has the highest proportion of microenterprises (94%) in the State and is home to clusters in the medical device, pharma and engineering sectors. Entrepreneurship and innovation is growing within the County with increased employment by Enterprise Ireland supported companies and over 3,000 active enterprises.

Foreign direct investment is also growing in the county with employment by IDA Ireland client and supported companies increasing every year from 2013 to 2022. There are 10 Industrial Development Agency (IDA) supported companies in County Roscommon (considered the West Region by the IDA) employing 1,473 in total. There has also been significant investment in regeneration projects in Roscommon from the Urban Regeneration and Development Fund and the Rural Regeneration and Redevelopment Fund particularly within Roscommon Town and Boyle Town. Key findings from this part of the analysis include:

Centrally located and well connected

- Rindoon in Roscommon is the geographic centre of Ireland
- Roscommon Town is located 60 minutes from Dublin and 45 minutes from Galway by motorway
- Three national airports are accessible within 90 minutes
- Two rail lines serve various areas of the County
- 4,000km of public roads, with over



233km of National Primary and Secondary roads (Roscommon County Development Plan)

- Served by Bus Éireann, Local Link and community bus routes operated under the Rural Transport Initiative. (Roscommon County Development Plan)

Rural Economic Base

- In 2021, a total of 1,684 jobs were supported by Enterprise Ireland client companies that were located in Roscommon and 888 people were employed in client companies supported by the Roscommon Local Enterprise Office in 2020.
- The top three employment industries in Roscommon in 2016 were; 1. Wholesale and retail trade (3,585 employees) 2. Health and social work (3,343 employees) 3. Manufacturing industries (2,803 employees). (CSO, Census 2016)
- The agriculture, forestry and fishing sector employed double the proportion of workers in Roscommon (10%) compared to the State (5%). (CSO, Census 2016)
- There was a higher proportion of households in Roscommon reporting

the following employment types than at the State level: manual skilled; own account workers; farmers; and agricultural workers. (CSO, Census 2022)

Growing industries

- 300Ha of land in Roscommon is prioritised for industry and enterprise development
- Key sectors of the Northern and Western Region include:
 - Tourism
 - Renewable Energy and Low Carbon Economy
 - Marine and Blue Economy
 - ICT and Life Sciences
 - Agri-Tech and Agri-Food
 - Retail
 - Advance Manufacturing and Engineering
- Key sectors associated with settlement centres in Roscommon include:
 - Innovation & ICT (Roscommon Town)
 - Life Sciences (Monksland)
 - Tourism & Arts (Boyle)
 - Agri-food (Castlerea)
 - Creative Industries (Ballaghaderreen)
 - Culture & Heritage (Strokestown)

- As of 2020, there were 3,167 active enterprises in Roscommon. Of these the vast majority (3,013) were micro-enterprises (employing under 10 people)
- As of 2016, Roscommon had strong industry sectors which are employing people at a higher rate than the regional norm. The top 3 performing sectors include; Agriculture, forestry and fishing; Mining and quarrying and Manufacturing.

Growing Foreign Investment

- IDA Ireland client companies based in Roscommon employed 3,184 people in 2022, with net job growth in every year since 2013. (enterprise.gov.ie, Annual Employment Survey 2022)
- Monkstown/ Athlone is in the IDA Midlands Region, where there are 49 IDA client companies, employing 6,868 people.
- IDA Ireland owns approximately 6Ha of marketable land in Roscommon, upon which they are actively encouraging investors to locate, whether through marketing potential investment sites outside of the main cities or working to develop recognised industry clusters.

High Tourism Potential

- Roscommon is home to (among others):
 - The Irish National Famine Museum (Strokestown)
 - Roscommon County Museum
 - Lough Key Forest & Activity Park (200k visitors annually)
 - The only Boda Borg Quest facility in the country
 - Ireland's largest inflatable Waterpark (Boyle)
 - Glendeer Pet Farm
 - Trinity Arts Centre
 - Tullyboy Farm
 - Roscommon Arts Centre
 - Knockvicar Alpacas
 - Boyle Abbey (which had 8,325 visitors in 2021)
 - Roscommon Race Course.

Falling unemployment

- The unemployment rate was 8.4% (down from 13.0% in 2016) in Roscommon compared 8.8% in the Northern and Western Region and 8.3% in the State. (CSO, Census 2022)
- As a result of the Covid-19 pandemic, the number of people in Roscommon receiving PUP, TWSS, or EWSS peaked





at 12,137 on May 3, 2020, gradually decreasing till April 2022. Latest data indicates 2,199 in Roscommon were benefiting as of April 24, 2022.

Relatively high deprivation rates at the County level

- In 2020, the average disposable income per person in Roscommon was €20,113, which is below the national average of €23,615. Despite recovering from the previous financial crisis, the income gap between Roscommon and the national average has widened over the years, growing from €1,199 per person in 2010 to €3,502 in 2020.
- The commercial vacancy rate in Roscommon stood at 13.2% as of December 2021, which was 2.5 percentage points higher than the State average of 11.7% (GeoDirectory)

- In descending order of commercial vacancy rates as of December 2021:
 - Ballaghaderreen - 26.4%
 - Roscommon Town - 19.4%
 - Carrick-on-Shannon - 18.8%
 - Athlone (Roscommon) - 17.2%
 - Elphin - 17.2%
 - Boyle - 14.9%
 - Castlerea - 12.5%
 - Strokestown - 10.7%

High education rates

- In 2016, there were lower overall educational attainment rates in Roscommon than in the Northern and Western Region and the State, but a slightly higher proportion of people completing technical or vocational qualifications (9.6%) than regionally or nationally (9.5% and 9.4% respectively). (CSO, Census 2016)

- Across the County, the proportion of people with tertiary education qualifications (33.3%) was lower than the State (39.3%). However, this proportion was higher in Athlone MD (36.3%) than in Boyle MD (30.9%) and Roscommon MD (30.4%). (CSO, Census 2016)
- Double the proportion of people (10.5%) reported agriculture or veterinary qualifications than in the State (5.1%). (CSO, Census 2016)
- The highest proportion of women (30.0%) reported a social sciences, business and law qualification. (CSO, Census 2016)
- The highest proportion of men (36.6%) reported an engineering, manufacturing and construction qualification. (CSO, Census 2016)

Investment in town regeneration

- As of July 2022, County Roscommon has been granted €14.3 million from the Urban Regeneration and Development Fund (URDF). This includes three successful applications for projects based in Roscommon town centre alone.
- In addition to this, the county also received €13.1 million from the Rural Regeneration and Redevelopment Fund (RRDF). This included a €2,174,400 grant for a project to revitalise Boyle Town centre approved in 2021.
- Boyle and Roscommon Town are classified as “non-predefined ‘c’ areas on the EU Regional Aid Map 2022-2027, and therefore qualify for EU Regional Aid (European Commission,



Regional aid map for Ireland 1 January 2022 - 31 December 2027).

Relatively more affordable accommodation

- The average monthly rent expressed as a percentage of the average monthly income in Roscommon is 27%. The standard for affordability nationally is 30% meaning renting in Roscommon is more affordable than the national average.
- In 2020 the average mortgage repayment to net income ratio for first time buyers was 18% in Roscommon compared to 29% in the State.

3.1.3 Roscommon's environment

Roscommon is a rural county with extensive natural environments, providing a wide range of conservation and preservation opportunities. There are over 30 Natura 2000 sites within Roscommon, designated for the protection of local wildlife. In addition there are a number

of unique raised bog sites and Natural heritage areas of significant ecological importance. Afforestation within the County totals over 30,000 hectares and the county received €3.9 million in Forestry Scheme payments in 2021. Litter pollution is low in Roscommon with more than a quarter of the County being unpolluted. However, Roscommon's water bodies had, on average, worse ecological statuses compared to the rest of Ireland.

Roscommon has a growing renewable energy capacity with over 150 MW of capacity installed across a number of projects. Sustainable energy uptake within the population is also rising with 15 Sustainable Energy Communities recognised by SEAI. There are also opportunities to improve energy efficiency across the county. There is currently high reliance on personal vehicles for transport within the county with the sixth highest proportion of households with at least one motor car in the State, however, the uptake of electric cars in the county is increasing. There are opportunities to

improve the energy efficiency of housing within the county as well, with only 12% of residences achieving A and B Building Energy Ratings compared to the State average of 21%. Key findings from this part of the analysis include:

Preservation and conservation areas and efforts

- Roscommon is home to...
 - 38 Natura 2000 sites, including Special Protection Areas, Special Areas of Conservation and...
 - 11 designated Natural Heritage Areas, with several more proposed
 - Ten bog sites entirely located within are designated as Raised Bed Special Areas of Conservation, with a further five bog sites partially located within the County
 - The total amount of forest area in Roscommon amounted to 31,547 ha in 2022, with forest cover amounting to 12.4% of the County
 - Roscommon received €3.9 million in Forestry Scheme payments in 2021
 - In 2020, Roscommon's unpolluted areas reached 26%, surpassing the national median of 22%. Slight pollution covered 73% in Roscommon, exceeding the national median of 62%. Roscommon's moderately polluted areas were only 1%, well below the national median of 17%

Varied energy sources

- In 2022, Roscommon used 101 GWh of Residential Metered Electricity and 137 GWh of Non-

Residential Metered Electricity. These were, respectively the third and second lowest consumptions by any County in 2022.

- County Roscommon had an installed capacity of 152 MW of wind energy across eight wind farms as of October 2021. This represented 3.5% of the total wind energy capacity of the State.
- 15 Sustainable Energy Communities recognised by the Sustainable Energy Authority of Ireland (SEAI) across the County.
- Roscommon is included in the region identified by Ireland's first Territorial Just Transition Plan (Department of the Environment, Climate and Communications, 2022-2027), which provides for the allocation of approximately €169 million of investments to address the development needs resulting from the ending of peat extraction for energy production.



Key Insights Socio-Economic Profile

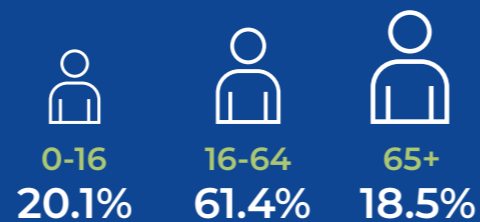
The infograph below provide key facts and figures about the economy and communities of County Roscommon. These are the most current figures available at the time of analysis (January 2023).



Total population 2022

70,259

Population by age



Population distribution

27%

Urban Living

73%

Rural Living

New and diverse communities

10.4% of population are foreign nationals

707 Ukrainian refugees registered in Roscommon

220 Capacity to house refugees in the Emergency Reception Orientation Centre

1% Increase in the proportion of foreign nationals between 2011-2016

Components of population change



73%
Due to migration

27%
Due to natural increase



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Between 2016 and 2022, Roscommon's population grew by **8.9%**, which was **above the national growth rate (8.1%)**

15

Raised Bog Special Areas of Conservation

300+

Archaeological sites of interest

11+

Natural heritage areas, including Rathcroghan, a UNESCO world heritage shortlist site

Housing



32,129

Total dwellings

4,326

vacant housing stock

Farming



6,080

Total number of farms

72% of farms specialise in beef production

58 is the average age of farm holders.





4. Roscommon's Community Participation

Public consultation was focused on refining the draft High-Level Goals, as well as identifying potential objectives and actions to fit within each goal.

4.2 Who participated

In total, over 7,000 people engaged with at least one component of the consultation process. The engagement numbers and demographics of those that responded to the surveys are illustrated on the next page.

4.3 How public consultation shaped the High-Level Goals

A crucial component of public consultation is ensuring the LECP reflects the feedback shared during the consultation process. The table on page 34 presents a summary of the feedback received around the draft High-Level Goals, and shows how the final goals were adapted to reflect the input from the public. Of note, the language of all High-Level Goals was updated to reflect outcomes-driven language, in order to provide a strong strategic direction for the LECP.

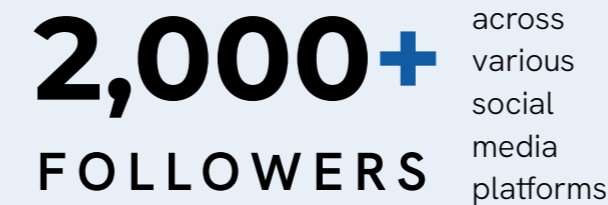
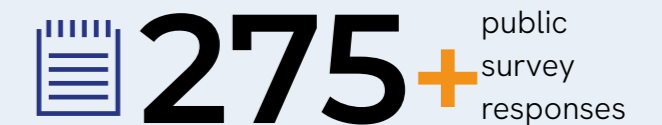
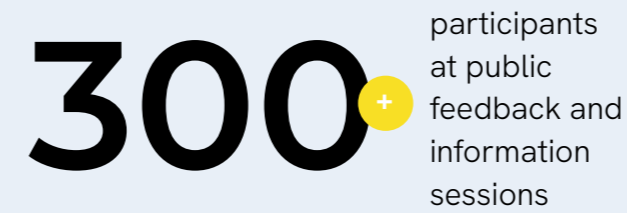
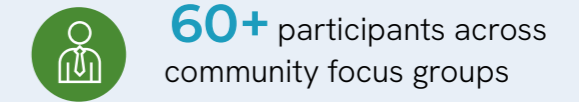
4.1 The consultation process

Participation in public consultation was invited from March through May 2023. A variety of engagement methods were provided to ensure access to the public consultation process to as many people across the county as possible. Those wishing to make submissions were invited to refer to a Socio-Economic Statement prepared by Roscommon County Council to support the public consultation phase. Both in-person and online consultation methods were utilised. Invitation was extended to this process via press release, media activity, a social media campaign, and a dedicated webpage on the Roscommon County Council website to engage in the following consultation processes.

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The Engagement Process

The public consultation phase of the LECP was carried out during March, April and May in 2023.

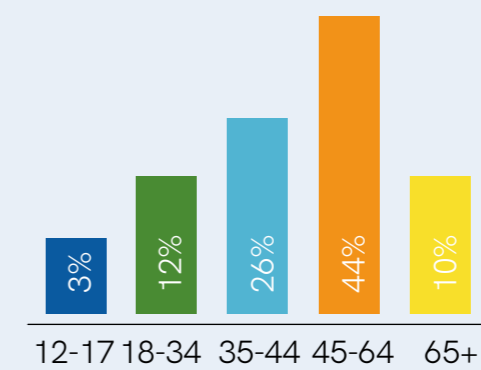


The LECP public survey respondents

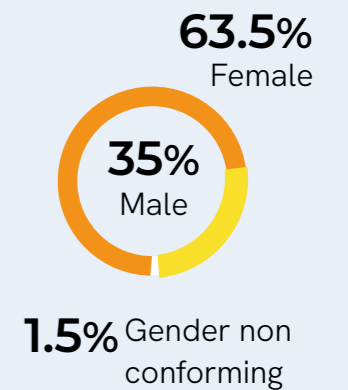
Nationality



Age



Gender



Self reported identity



Original High-Level Goal	Participants said	What we did
High-Level Goal 1: Roscommon is a County that welcomes, supports and celebrates its communities and unique sense of place	<ul style="list-style-type: none"> Easy to understand High priority 	The goal was changed to: High-Level Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place
High-Level Goal 2: Roscommon is a County that attracts, retains and grows employment, investment and local economic activity	<ul style="list-style-type: none"> Clarity required on the meaning of 'local economic activity' Very similar to Goal 6, potential to merge 	The goal was changed to: High-Level Goal 2: A County that attracts, retains and promotes ongoing employment and economic growth
High-Level Goal 3: Roscommon is a County that is a location of choice to live, learn, visit, work and play	<ul style="list-style-type: none"> High priority Relatively easy to understand Better suited to a vision statement or cross-cutting priority for the LECP rather than a High-Level Goal 	The goal was removed, and instead was considered as a cross-cutting priority
High-Level Goal 4: Roscommon is a County that values, enhances and protects cultural, natural and environmental resources	<ul style="list-style-type: none"> The sentiment is important Language is clear Similar to Goal 8, potential to combine 	The goal was merged with goal 8 and changed to: High-Level Goal 3: A vibrant county that values its culture, arts and heritage
High-Level Goal 5: Roscommon is a County that has strategic infrastructure that promotes economic and community development	<ul style="list-style-type: none"> Low priority Language is unclear Potential for a stronger focus on collaboration 	The goal was changed to: High-Level Goal 4: A collaborative County where people are encouraged to work together towards common aims.

High-Level Goal 6: Roscommon is a County that has key industries that compete on a local, regional, national and international level	<ul style="list-style-type: none"> Low priority Language unclear, esp. clarity needed around 'Key industries' Very similar to Goal 2, potential to combine or remove 	The goal was removed
High-Level Goal 7: Roscommon is a County that ensures people feel supported to improve their health and wellbeing	<ul style="list-style-type: none"> Clarify language slightly, wording makes it harder to understand Include language that encapsulates training and education (formal and informal) 	The goal was changed to: High-Level Goal 5: A County where people's health and wellbeing are supported
High-Level Goal 8: Roscommon is a County where its communities are knowledgeable and empowered to make changes towards a climate-just future	<ul style="list-style-type: none"> Clarity needed around 'climate-just future' Would like to see statutory bodies/agencies reflected in the goal, not just communities Similar to goal 4 'natural and environmental resources', opportunity to combine 	The goal was changed to: High-Level Goal 6: An environmentally-conscious and resilient County that prioritises sustainability



4.4 Key themes that emerged from consultation

In addition to shaping the High-Level Goals, feedback from the consultation process informed the Sustainable Community Objectives (SCOs), the Sustainable

Economic Development Objectives (SEDOs) and their associated actions. An overview of the SCOs and SEDOs can be found in Chapter 5, and further detail, including specific actions, can be found in Chapter 6. The table below is organized under the revised High-Level Goals (see section 4.3 above), and presents the key themes that emerged during consultation.

Revised High-Level Goal	Themes
High-Level Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place	<ul style="list-style-type: none"> Continued and increased community integration and inclusion Tailored supports, services and opportunities Increase access to universal supports and services, including public transportation Improving public transportation Encouraging tourism Enhancing public safety Equal access to high-quality public realm and green spaces Increase access to support around affordable housing Support for town and village renewal and regeneration
High-Level Goal 2: A County that attracts, retains and promotes ongoing employment and economic growth	<ul style="list-style-type: none"> Promote local job creation Support agricultural diversification Ensure Just-Transition support for those working in traditional sectors (farming, agriculture, extractive industries) Support for farming industry Continue to pursue opportunities in the renewable energy sector Explore potential for circular and green economies Attract larger businesses and FDI Explore potential for increased transportation to capitalise on the economic/business benefits Roscommon's central location Continue and expand on current tourism efforts and offerings Support for remote working opportunities Ensuring adequate industry-specific education is available Improved broadband and internet connectivity

High-Level Goal 3: A vibrant County that values its culture, arts and heritage	<ul style="list-style-type: none"> Ensure access to libraries for all areas of the County through the branch library network and the Mobile Library and Schools Service. Protect and promote existing cultural and heritage sites Build on the existing strength of Roscommon's natural
High-Level Goal 4: A collaborative County where people are encouraged to work together towards common aims	<ul style="list-style-type: none"> Increased networking between statutory bodies and not-for-profit organisations and agencies Encouraging civic engagement Support for existing volunteers, and encouragement for new volunteers to get involved Coordinated approach to service development and delivery
High-Level Goal 5: A County where people's health and wellbeing are supported	<ul style="list-style-type: none"> Increased education and promotion around physical and mental health Increasing demand for physical and mental health services Build on the strength of existing sense of community and personal safety
High-Level Goal 6: An environmentally-conscious and resilient County that prioritises sustainability	<ul style="list-style-type: none"> County-level coordination and leadership around sustainability and climate change actions Encouraging the generation and use of renewable energy Provision of awareness and training around climate change and climate action Increased focus on biodiversity, preservation and conservation









5. A Vision for County Roscommon

5.1 Vision

“Roscommon is a location of choice to live, visit, learn, work and play.”

5.2 High Level Goals

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-  **Goal 1:** A welcoming, supportive County that celebrates its communities and unique sense of place
-  **Goal 2:** A county that attracts, retains and promotes ongoing employment and economic growth
-  **Goal 3:** A vibrant County that values its culture, arts and heritage
-  **Goal 4:** A collaborative County where people are encouraged to work together towards common aims
-  **Goal 5:** A county where people’s health and wellbeing are supported
-  **Goal 6:** An environmentally-conscious and resilient County that prioritises sustainability

5.3 Sustainable Community Objectives & Sustainable Economic Development Objectives

An evidence-based approach was taken order to develop the LECP High-Level Goals, and the sustainable Community Objectives (SCOs) and Sustainable

Economic Development Objectives (SEDOs) associated with each goal. Development was informed by the key findings from the policy context, the socio-economic profile, and the public consultation. The table below provides a summary of the High-Level Goals and the related SCOs/SEDOs. Further detail can be found in the following Chapter, 6 An Implementation Plan for County Roscommon.

High-Level Goal	Sustainable Community Objectives & Sustainable Economic Development Objectives
Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place	SCO 1.1 Ensure County Roscommon is a county that supports and celebrates active inclusion for all
	SCO 1.2 Continue to work in partnership with communities and community leaders to create universal and targeted community-need-led responses
	SEDO 1.3 Support increased access and connectivity across the County
	SEDO 1.4 Support the sustainable development of County Roscommon towns and villages.
Goal 2: A county that attracts, retains and promotes ongoing employment and economic growth	SCO 2.1 Promote increased access to and engagement with education, training and upskilling opportunities
	SEDO 2.2 Provide development support for micro-enterprises and SMEs while developing, encouraging and creating an environment for innovation, enterprise and entrepreneurship
	SEDO 2.3 Support increased digital access, skills and infrastructure
	SEDO 2.4 Work collaboratively to encourage Foreign Direct Investment into County Roscommon
	SEDO 2.5 Continue to develop identified growth sectors and support this development through appropriate strategic infrastructure in key growth areas



Goal 3: A vibrant county that values its culture, arts and heritage	SCO 3.1 Continue to create and promote increased awareness and appreciation of the natural, built and cultural heritage
	SCO 3.2 Ensure the arts, creative sector and libraries continue to play a major role in supporting the heritage, cultural and community development of the County
	SEDO 3.3 Continue to promote collaborative opportunities and linkages across the culture, arts, tourism, craft and food sectors
	SEDO 3.4 Develop and support tourism initiatives, assets and secondary supporting industries
Goal 4: A collaborative county where people are encouraged to work together towards common aims	SCO 4.1 Encourage and support the development of stronger communication networks between statutory bodies, agencies, community groups and service providers
	SEDO 4.3 Support the development and strengthening of local business networks
Goal 5: A county where people’s health and wellbeing are supported	SCO 5.1 Support a positive approach to health and well-being for everyone living, working and visiting County Roscommon
	SCO 5.2 Continue to support and promote community safety
Goal 6: An environmentally conscious and resilient county that prioritises sustainability	SCO 6.1 Promote and ensure environmental protection and enhancement of the natural and built environment
	SCO 6.2 Encourage and facilitate community and business participation in the reduction of County Roscommon's carbon footprint
	SEDO 6.3 Support sustainable practices across all sectors and industries in County Roscommon
	SEDO 6.4 Support the transition to sustainable agricultural practices

5.4 Alignment with NWRA Regional Spatial and Economic Strategy

Because the LECP is responsible for implementing national and regional strategies at the local level, it is critical that this document integrates and complements the Northern and Western Regional Assembly’s (NWRA) Regional Spatial Economic Strategy (RSES). The RSES includes Regional Policy Objectives (RPOs) organised under five main growth ambitions: Economy and Employment (Vibrant Region), Environment (Natural Region), Connectivity (Connected Region) Quality of Life (Inclusive Region) and Infrastructure (Enabling our Region). These five growth ambitions are considered with a strong focus on People and Places, and aim to support a region that is: “Vibrant”, “Natural”, “Connected”, “Inclusive” and a “Great Place to Live.” It brings a new “place-based” approach that involves tapping into the economic potential that remains unused, so that all parts of the Northern and Western Region – whether they be cities, towns, or their rural hinterlands – can contribute to national development.

As noted in the 2021 guidelines of the LECPs – and in line with the Local Government Reform Act 2014 – the Roscommon LECP must be consistent with the NWRA RSES. Considering this policy requirement, the NWRA prepared an “LECP Briefing Note for Roscommon” to highlight priority areas for inclusion in the County’s LECP objectives and actions. Per the NWRA Briefing Note:
“In preparing the LECP, consideration should be given to the RSES of the Northern and Western Region which

includes a suite of Regional Policy Objectives (RPOs) for the region... .”

This briefing note highlights the RPOs that this LECP could potentially support, with these objectives categorised by the appropriate chapter headings in the RSES, namely:

- Chapter 3 – People and Places
- Chapter 4 – Vibrant Region
- Chapter 5 – Natural Region
- Chapter 6 – Connected Region
- Chapter 7 – Inclusive Region

The highlighted RPOs from the chapters listed above were considered during the development of Roscommon’s Framework LECP, with regard to the development of the High-Level Goals, the Sustainable Community Objectives (SCOs) and the Sustainable Economic Development Objectives (SEDOs). In order to ensure that the Roscommon Framework LECP supports the progression toward the RPOs identified in the RSES, it was ensured the LECP aligned with the RSES.



6. An Implementation Plan for County Roscommon

6.1 Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place

Overview and Rationale



SCO 1.1 Ensure County Roscommon is a county that supports and celebrates active inclusion for all

Ethnic and national diversity is increasing across the County. In 2022, non-Irish citizens accounted for 11% of the county's population. Roscommon also had a higher rate of Irish Travellers (8.1 per 1,000 of the total population) than the State (6.5 per 1,000 of the total population). As of 7th June 2023, 995 Ukrainian refugees had registered a postal address in the County, with 59% (583) of registrations in Boyle, 38% (377) in Roscommon, 4% (35) in Athlone. The Abbeyfield Hotel in Ballaghaderreen functions as an Emergency Reception and Orientation Centre (EROC) for refugees and asylum seekers. Additional Emergency Accommodation Centres are located in Boyle (Doyles Apartments) and Ballaghaderreen (Riveroaks). While there are several programmes working in County Roscommon to realise national and regional social inclusion objectives (including SICAP, the County Roscommon Refugee Resettlement Programme, the Family Play Bus and Traveller programme, among others), public consultation indicated an appetite

This High-Level Goal seeks to build on County Roscommon's unique identity, and to ensure that the County is welcoming and supportive for all residents and visitors. This Goal includes the following themes: community participation, social inclusion, access to community facilities, celebrating diversity, community supports and services, awareness of available supports, coordinated community development, transport, active travel, green infrastructure, town and village regeneration and revitalisation, public spaces.

This High-Level Goal 1 aligns with the following NWRA RSES RPO(s): 3.4, 3.5, 3.7.12 S, 3.9, 5.11, 5.19, 6.26, 6.27 (a), 6.29, 6.30, 6.32, 6.51, 7.9 and 7.15

for continued and increased social inclusion initiatives, with the aim of creating cohesive communities.

This objective aims to ensure that County Roscommon is a welcoming and inclusive place for all individuals and communities, where they can participate in society and celebrate their culture and diversity. This objective will increase the awareness, availability, and engagement of community events, facilities, and development efforts, and encourage people from all backgrounds to be involved in their community.

See pages 48-49 below for detailed actions.

SCO 1.2 Continue to work in partnership with communities and community leaders to create universal and targeted community-need-led responses

County Roscommon has an older overall age profile compared to the State. Between 2016 and 2022 the number of people aged 65 and over increased by 21% to 13,041 in County Roscommon, reflecting the national trend (which saw an increase of 22% in the same age cohort). It is also important to acknowledge that nearly half of all households in the County (48.4%) had children, and nearly 10% of households comprised lone-parent families. County Roscommon has several programs and strategies supporting these diverse age brackets and family structures, including a Children and Young People's Plan, and the County Roscommon Age Friendly Strategy.

Public consultation indicated support for increased initiatives and programming to address needs of particular groups,

including new communities, children and young people, those living with a disability, lone parents, and older adults to ensure adequate provision of services and reduction of barriers for inclusion.

This objective seeks to ensure that County Roscommon's diverse and vibrant communities have access to the supports and services they need. This objective will promote access by conducting research and needs assessments, reducing social inclusion barriers, increasing information and awareness of local events, supports and services, and increasing citizen engagement and knowledge sharing.

See pages 48-49 below for detailed actions.



SEDO 1.3 Support increased access and connectivity across the County

As a predominantly rural county, the majority of County Roscommon’s residents are dependent on private vehicles for transportation, with 89.4% of households owning at least one car (higher than the State rate of 84.4%).

Accordingly, County Roscommon has a high proportion of those commuting via private vehicle (85.0% compared to a State rate of 73.1%), and a comparatively low proportion commuting via an alternative transport method.

This objective aims to support national and regional transport plans and objectives at the local level in County Roscommon, and to increase access to alternative transport options, such as active travel and public transport. This objective will address the limitations and barriers.

This objective seeks to ensure that County Roscommon’s diverse and vibrant communities have access to the supports and services they need. This objective will promote access by conducting research and needs assessments, reducing social inclusion barriers, increasing information and awareness of local events, supports and services, and increasing citizen engagement and knowledge sharing.

See pages 50-51 below for detailed actions.

SEDO 1.4 Support the sustainable development of County Roscommon towns and villages

In 2016, the vast majority of County Roscommon’s population (73%) lived in

rural areas, with over a quarter of the total population living in areas classified as highly rural/remote. The County is characterised by a very large number of rural towns and villages, which are recognised as the backbone of the rural community.

Each of the main settlement centres in County Roscommon (County Roscommon Town; Boyle; Castlerea; Ballaghaderreen; Strokestown and Monksland) has a Town Team, which brings together people from community, business and statutory sectors to promote the various opportunities to live in, do business or and enjoy their towns. In smaller towns and villages, a number of community organisations such as Tidy Towns work to enhance public spaces.





This objective aims to ensure high-quality, vibrant, and dynamic towns and villages in County Roscommon that support a good quality of life for residents and visitors, foster economic development, create jobs, facilitate start-up businesses, and re-instil the pride in the towns and villages as focal points of economic, culture and social activity. This objective will prioritise the regeneration and revitalisation of existing infrastructure over the development of new infrastructure, and provide increased green infrastructure, regeneration programmes, towns and villages enhancement schemes, and public realm improvement projects.

See pages 50-51 below for detailed actions.

STRENGTHS

-  Abundance of **outdoor recreation spaces** and **activities** promoting a **high quality of life**
-  Vibrant **community engagement** and a **sense of local ownership** in the development process
-  Significant **investment in the County** from a variety of funds - €18.2 million across various initiatives from last LECP
-  **Strong community fabric** fostered by active participation

CHALLENGES

-  Growing diversity and demand for **inclusion efforts**
-  Relatively high numbers of **derelict properties** - 13.5% vacancy rate in 2022 compared to 7.8% in the State
-  Population growth leading to **high demand for community infrastructure** - 8.9% growth between 2016 and 2022 compared to 8.1% in State
-  **High demand for increased disability supports and services** - 22.4% disability rate in 2022 compared to 21.4% in State

KEY THEMES

Social inclusion
Community participation
Community supports and services
Diversity
Coordinated community development

Accessibility
Transport and Connectivity
Active Travel
Town and village regeneration
Public spaces

INTENDED OUTCOMES

- Increased awareness and availability of community events, facilities, and community development efforts
- Increased number of people participating in their local community and engaging with community events and facilities
- Develop new open data, citizen engagement and knowledge sharing
- Reduce journey times and increased connectivity
- Record higher numbers of people utilising active travel infrastructure
- Increased number of green infrastructure projects and initiatives
- Completed regeneration programmes, including town and village enhancement schemes
- Public realm improvement projects



Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place

OBJECTIVE	SCO 1.1 Ensure County Roscommon is a county that supports and celebrates active inclusion for all					
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
1.1.1	Strengthen universal community development, active citizenship, social capital, and inclusion of new and marginalised communities in Roscommon through targeted initiatives and strategies.	Community participation	LCDC	HSE, RLP, PPN, RCC, GRETB, Tusla, Social Inclusion Ireland, RSP, RDN, FRCs, CYPSC, Roscommon Volunteer Centre	ST-MT-LT	Number of community development, capacity building and social inclusion initiatives implemented Migrant Integration Strategy developed, adopted and implemented
1.1.2	Support the maintenance, activation, and creation of community facilities in Roscommon based on evidence and the County Development Plan.	Access to community facilities	RCC - Community/Regeneration	LTACC, HSE, RLP, HSE, PPN, RCC, GRETB, Tusla, Social Inclusion Ireland, Roscommon Sports Partnership, Roscommon Disability Network, FRCs	ST-MT-LT	Increased engagement with existing and new community facilities
1.1.3	Organise and sponsor community events that showcase the diversity of County Roscommon and recognise the contributions and talents of individuals from all backgrounds. These events could include festivals, art exhibitions, and workshops that promote interaction and understanding among different groups within the County.	Celebrating diversity	RCC - Community/Arts	RCC, PPN, FRCs, RLP, LEO, Town Teams, JPC, Foroige, CYPSC, Fáilte Ireland	ST-MT-LT	Number of community events held
OBJECTIVE	SCO 1.2 Continue to work in partnership with communities and community leaders to create universal and targeted community-need-led responses					
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
1.2.1	Identify and address the specific needs of communities, to ensure adequate provision of services and reduction of barriers for inclusion.	Community supports and services	LCDC	RCC, Foroige, CYPSC, GRETB, Tusla, RLP, ALONE, Sláintecare, PPN, Youth Services, HSE, An Garda Síochána, FRCs, DSP, Brothers of Charity	MT-LT	Number of new targeted supports and services provided
1.2.2	Support public access to and knowledge of available supports and services through consistent communication across a variety of mediums.	Awareness of available supports	LCDC	RLP, CIS, PPN, RNN, FRCs, SICAP, RCC, GRETB	ST-MT-LT	Number of awareness campaigns and initiatives delivered

1.2.3	Promote coordinated community development through a collaborative effort to plan, monitor, and support community and local development across the County by leveraging open data, citizen engagement, knowledge sharing, and data collection	Coordinated community development	LCDC	RCC, PPN, FRCs, RLP, LEO, LEADER, Town Teams, JPC, An Garda Síochána	MT-LT	Number of projects and/or programmes
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OBJECTIVE SEDO 1.3 Support increased access and connectivity across the County.

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
1.3.1	Support an integrated transport network that maximises services within the county and to other key locations in the region, including rural transport, in accordance with national, regional, and local transport plans.	Transport	RCC	TFI, TII, Irish Rail, Local Links, Transport Providers	LT	Number of transport initiatives/projects implemented
1.3.2	Support the enhancement and delivery of active transport infrastructure and encourage residents to transition to active modes of transport.	Active Travel	RCC - Transport	NTA, JPC, JPC	MT-LT	Number of active transport initiatives developed/implemented

OBJECTIVE SEDO 1.4 Support the sustainable development of County Roscommon towns and villages.

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
1.4.1	Promote sustainability in County Roscommon through the delivery of green infrastructure and greening of existing infrastructure.	Green infrastructure	RCC - CAP	LCDC, Local Link, SEAI	LT	Number of green infrastructure initiatives implemented
1.4.2	Enhance pride of place through town teams, local events and sustainable town and village enhancement and regeneration projects that manage dereliction and vacancy.	Town and village regeneration and revitalisation	RCC	NWRA, relevant stakeholders, PPN, RCP, RCC	MT-LT	Number of initiatives developed and implemented
1.4.3	Undertake public realm improvements and initiatives in towns and villages across Roscommon.	Public spaces	LCDC	RCC, local community groups (Tidy Towns, etc.)	ST-MT-LT	Number of public realm enhancement initiatives/projects delivered

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Goal 2: A County that attracts, retains and promotes ongoing employment and economic growth

Overview and Rationale



Ongoing employment and economic growth is an important component of ensuring County Roscommon is a competitive, attractive County in which to live and do business. As such, this High-Level Goal aligns with national, regional, and local strategies and policies and aims to build a strong and resilient economy. This Goal includes the following themes: enterprise growth, social enterprises, business support, digital access and literacy for individuals and communities, digitalisation for businesses, attracting investment in County Roscommon, upskilling to match employer needs, and increasing employment and revenue. This High Level Goal will support the RSES ambition to achieve a population growth to employment growth ratio of 3:2 (population/ jobs).

This High-Level Goal 2 aligns with the following NWRA RSES RPO(s): 4.38, 4.39, 4.41, 4.42, 6.36, 6.39, 6.44, 6.46, 7.1, 7.2, 7.3, 7.5

SCO 2.1 Promote increased access to and engagement with education, training and upskilling opportunities

Third level education rates are generally low across the county (33.3%) compared to the State (39.3%), particularly in Boyle MD (30.9%) and County Roscommon MD (30.4%). However, technical and vocational qualifications were relatively high in the county. Community members recognised the need for education and training supports in the County and opportunities for increased higher education provision was expressed with the hope of attracting and retaining talent within the area. The NWRA RSES outlines an objective to encourage multiagency approaches to education services needed by growing, diverse or isolated communities.

This objective aims to make education, training and upskilling more available and engaging for everyone in the county, following the regional policy.

See pages 56-57 below for detailed actions.

SEDO 2.2 Provide development support for micro-enterprises and SMEs while developing, encouraging and creating an environment for innovation, enterprise and entrepreneurship

As of 2020, the vast majority of active enterprises (approximately 95%) in County Roscommon were classified as micro-enterprises. The County also has a strong social enterprise foundation, and is in the top 5 counties for social



enterprises per 10k population in the State. Analysis suggests that there is an opportunity to build on the strength of existing enterprises to ensure that County Roscommon is contributing to a competitive within the Northern and Western Region. Public consultation indicated that there is an appetite for increased enterprise support, including assistance in scaling up enterprises with growth potential, and ongoing training and mentoring.

Actions within this objective will support the growth of new and existing enterprises, increase development support for social, community and cooperative enterprises, and support employment in the County.

See pages 56-57 below for detailed actions.

SEDO 2.3 Support increased digital access, skills and infrastructure

Historically, broadband internet connection has been a challenge across the County. According to the latest Census figures (2022), County Roscommon had the third-highest proportion of private dwellings without internet access (13.3%). The rapid increase of internet access and the rise of employment in the communications and tech industry indicate the potential need for digital upskilling and training opportunities. Notably, Covid-19 resulted in a substantial shift from on-site to remote work. This has in-turn resulted in a new urban-to-rural migration pattern, with many people relocating to more rural areas to enjoy the quality of life outside of city centres. It also has the potential for decreasing out-migration, as it becomes less necessary to live in an urban setting for employment. Public consultation identified that reliable internet access was vital, particularly for the health of local businesses and enterprises. Participants

also noted that internet access provides a mechanism for socialisation and information sharing, and identified the opportunity for increasing access to broadband even further through the provision of community hubs.

This objective will take measures to ensure communities and individuals can access the internet and have the digital literacy skills to do so safely, it will increase the number of enterprises who trade online, and are able to use digital tools to support their business.

See pages 56-57 below for detailed actions.

SEDO 2.4 Work collaboratively to encourage Foreign Direct Investment into County Roscommon

County Roscommon has a significant proportion of micro-enterprises, with 94% of all enterprises falling into this category, however, the County has also been relatively successful in attracting FDI to date.

This objective intends to create a sustainable approach to co-ordinate economic growth with population and employment growth. The LECP will support a strategic economic development approach, through a targeted economic development roadmap/ strategy. This roadmap will pinpoint current clusters, highlight investment prospects, and foster enhanced cooperation with existing businesses and the IDA. The development of the roadmap will be supported by the establishment of the Roscommon Economic Development Forum. This forum will ensure Roscommon has a strong evidence base and is in a position

to leverage new FDI and other new development opportunities.

See pages 58-59 below for detailed actions.

SEDO 2.5 Continue to develop identified growth sectors and support this development through appropriate strategic infrastructure in key growth areas

County Roscommon has a distinctive economic landscape and is characterised by a mix of long-standing main employment sectors (including retail, health and social work, and manufacturing industries), and emerging sectors in key growth areas. This objective aims to support the growth of key sectors in appropriate locations across the County. Key sectors associated with settlement centres in County Roscommon include: Innovation & ICT (Roscommon Town), Life Sciences (Monksland), Tourism & Arts (Boyle), Agri-food (Castlerea), Creative Industries (Ballaghaderreen), Culture & Heritage (Strokestown). There is strong local employment in farming and agriculture, with the proportion of farmers in County Roscommon double that at the State level (12.3% and 5.8% respectively). As the requirements and approaches to agriculture and farming shift to new models to align with international and national climate action policy, there is a growing need for the diversification of agricultural enterprises in order to remain economically viable.

See pages 58-59 below for detailed actions.

STRENGTHS



Central location - Roscommon Town is located less than 2 hours from Dublin and Galway



High third-level participation among Roscommon students



Abundant availability of **skilled professionals** in agri/veterinary, engineering, and manufacturing fields



Proximity to Ireland West (Knock) Airport ensuring convenient international connectivity

CHALLENGES



Impact of high out-migration among working-age groups on growth potential - 59.9% population 16-64 years compared to 63.9% in State in 2022



High proportions of people **commute out of the County for work**



Traditionally **lower levels of entrepreneurship** coupled with a **high reliance on the retail and public sectors** for employment



Relatively **high vacancy rate** among **commercial properties**

KEY THEMES

Education, training, and lifelong learning
Enterprise growth
Social enterprises
Enterprise supports
Digital access

Enterprise development
Digitalisation
Foreign Direct Investment
Skilled Workforce
Employment

INTENDED OUTCOMES

- Stronger alignment of workforce skills and existing/emerging employment opportunities
- Growth of new and existing enterprises
- Increased enterprise development supports
- Increased access to digital technology and skills for communities and individuals
- Increased number of enterprises who trade online and are able use digital tools to support their business
- Increased investment into Roscommon from external sources
- Improve Roscommon's Pobal HP Deprivation Index
- Increased education, training and upskilling opportunities
- Increased employment and economic output



Goal 2: A county that attracts, retains and promotes ongoing employment and economic growth

OBJECTIVE	SCO 2.1 Promote increased access to and engagement with education, training and upskilling opportunities						
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI	
2.1.1	Expand education, training and lifelong learning programmes and work collaboratively to ensure Roscommon's workforce skills respond to new and existing employment opportunities.	Education, training, and lifelong learning	GRETB	RCC, GRETB, LEO, DSP, RLP, West Regional Skills Forum	MT-LT	Skills needs audit undertaken, number of vocational/occupational programmes implemented	
OBJECTIVE	SEDO 2.2 Provide development support for micro-enterprises and SMEs while developing, encouraging and creating an environment for innovation, enterprise and entrepreneurship						
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI	
2.2.1	Support the development and growth of new and existing enterprises through capacity-building programmes, networking, innovation, sustainability and competitiveness	Enterprise growth	LEO	InterTrade Ireland, RLP, DETE, RLP, WestBIC, HEIs, GRETB, EI, Western Development Commission	MT-LT	Number of businesses and engagement in networks and programmes	
2.2.2	Provide development support, training, networking, mentoring and capacity building for social, community and cooperative enterprises.	Social enterprises	RLP	LEO, RCC, PPN		Number of social, community and cooperative enterprise development events and initiatives delivered	
2.2.3	Support and actively promote local businesses by identifying and responding to local business needs through skills, supports and promotion.	Business support	LEO	RLP, RCC, PPN,	MT	Number of people engaged in social/ community enterprises	
OBJECTIVE	SEDO 2.3 Support increased digital access, skills and infrastructure						
Action Number	Action Description	Output/ Plain English	Theme	Action Lead	Action Partners	Timeframe	KPI
2.3.1	Maximise the benefits of digitalisation, through access to digital skills training, digitalisation support, internet connectivity, digital literacy and efforts to reduce digital poverty.		Digital access and literacy	LCDC	RCC, GRETB, LEADER, FRCs, PPN, LEO, Broadband Providers, EI, RLP, PPN,	ST-MT-LT	Number of households with internet connection Number of digital skills training courses offered

2.3.2	Provide digital infrastructure and skills support for enterprises to the development and growth of a thriving and competitive digital economy in Roscommon.	Digitalisation for businesses	LEO	RCC, GRETB, RLP, FRCs, LEO, Broadband Providers, EI, NWRA, WDC	ST-MT-LT	Growth in digital infrastructure availability and skills programmes
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OBJECTIVE SEDO 2.4 Work collaboratively to encourage Foreign Direct Investment into County Roscommon

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
2.4.1	Develop a Roscommon Economic Development Forum, increase engagement with key agencies (IDA and Enterprise Ireland) to encourage Foreign Direct Investment (FDI), through clustering and intra-company collaboration in Roscommon.	Investment in Roscommon	SPC	IDA, GRETB, RCC, LEO, EI, WDC, LEO	MT-LT	Roscommon Economic Development Forum established

OBJECTIVE SEDO 2.5 Continue to develop identified growth sectors and support this development through appropriate strategic infrastructure in key growth areas

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
2.5.1	Ensure that local skills training opportunities reflect an evidence and needs-led response to the requirements of emerging sectors	Skills and training	GRETB	IDA, LCDC, RCC, LEO, WDC	MT-LT	Number of vocational/ occupational programmes implemented in line with findings from the skills needs audit
2.5.2	Identify and review the key growth sectors through engagement, training, business supports, clustering of services and promotion.	Employment and revenue	SPC	LEO, EI, IDA, WDC, WestBic, LCDC, RCC	MT-LT	Number of sectors support initiatives delivered
2.5.3	Develop an economic development strategy/ roadmap for Roscommon	Economic Development	SPC	RCC	ST	A strategy/roadmap

Goal 3: A vibrant County that values its culture, arts and heritage

Overview and Rationale



This High-Level Goal 3 aligns with the following NWRA RSES RPO(s): 3.7.8, 3.7.10, 5.1, 5.8, 5.9, 5.18, 4.3, 4.5, 4.6, 4.7

SCO 3.1 Continue to create and promote increased awareness and appreciation of the natural, built and cultural heritage

County Roscommon has a wealth of arts, culture and heritage. This High-Level Goal seeks to celebrate these strengths, safeguard them for the future, and promote them to encourage both residents and visitors to enjoy all that County Roscommon has to offer. This Goal includes the following themes: heritage and culture, arts and libraries, creative and cultural sector links, strong communications, increased participation in the sectors, domestic and international appeal, coordinated tourism branding, tourism strategy development, tourism-related industries and events, growth of tourism offerings in line with regional and national plans.

County Roscommon is rich in natural and built heritage, and offers a range of cultural amenities. National policy has increasingly recognised the positive economic contributions heritage offers, including as a driver for tourism and rural development. This value is a cornerstone of government initiatives such as Creative Ireland, Culture 2025, Heritage Ireland 2030, the National Landscape Strategy 2021-2025, 'People, Place and Policy - Growing Tourism to 2025' and 'Our Rural Future: Rural Development Policy 2021-2025', all of which highlight heritage as an integral element of landscape and society, and as a tool for realising both social and economic potential.



County Roscommon supports a wide range of natural heritage and biodiversity of local and national importance. There are currently eleven Natural Heritage Areas in County Roscommon. County Roscommon is also home to a varied landscape including woodlands, trees, hedgerows, and wetlands are a distinctive feature of County Roscommon landscape. There are eight inland waterways in County Roscommon, all of which are connected to the Shannon Navigation. These waterways have a rich built, natural and cultural heritage. The bridges, locks, lock keeper's cottages, harbours and navigation markers found along the inland waterways represent skills and workmanship dating from the 1700's to the present day.

and villages of County Roscommon, particularly in relation to dereliction. Community members also stressed the need to conserve and protect the natural environments of County Roscommon, including the raised bogs and peatlands within the county.

This objective will promote the preservation and accessibility of natural, built, and cultural heritage in County Roscommon for communities within and beyond the county to enjoy. The LECP will undertake actions to increase awareness and appreciation of the county's natural, built, and cultural heritage

See pages 66-67 below for detailed actions.

Public consultation revealed a need to protect and develop the towns



SCO 3.2 Ensure the arts, creative sector and libraries continue to play a major role in supporting the heritage, cultural and community development of the County

According to the National Library Strategy 2023-2027, Libraries are committed to acting as centres of cultural activity by producing and supporting local cultural events, festivals, exhibitions, and residency programs. They also collect, explore, preserve, and celebrate cultural memories and work with the creative community at local and national levels

There are five public branch libraries across county Roscommon, located in Ballaghaderreen, Boyle, Castlerea, Roscommon and Strokestown and a Mobile Library Service servicing seven

locations and schools throughout the county. The library archive and local history collection are located in the Library headquarters in Roscommon.

Public consultation revealed that many in the community thought libraries and cultural facilities were successful elements in County Roscommon and indicated an appetite for increased opportunities to engage in arts and culture. This objective will be supported by investment in Library Buildings including Open Libraries with 365- days access; expanding the Library's digital presence to become a centre for research for local history for the people of the county and to include Roscommon diaspora; and identifying additional opportunities to partner with other libraries and cultural institutions. The County Roscommon Culture and Creativity

Strategy 2023-2027 sets out a roadmap for supporting and advancing the heritage and cultural development of the County.

The County Roscommon County Development Plan outline the objective to support, develop and improve library facilities to deliver modern, innovative and accessible library services. The Local Economic and Community Plan (LECP) aims to ensure that the arts, creative sector, and library services work collaboratively towards a shared goal of developing and promoting heritage and culture within County Roscommon's community.

See pages 66-69 below for detailed actions.

SEDO 3.3 Continue to promote collaborative opportunities and linkages across the culture, arts, tourism, craft and food sectors

Collaboration between complementary sectors can have a range of economic benefits, including increasing innovation, knowledge, and resource sharing, and increased social and economic benefits. In County Roscommon, Artisan food and beverage production is also playing an increasingly important role in the economy.

The resultant high-quality, locally produced goods make a significant contribution to both the food and hospitality industry in the County. The establishment of An Chistin, a fresh culinary centre in Castlerea, encompassing



instructional amenities and leasable units for food business incubation, holds significant importance for the prospective advancement of this industry within the County.

The NWRA RSES outlines an objective to support the provision of low-cost shared workspaces for Cultural and Craft industries and to upgrade cultural facilities where can enjoy and participate in cultural activities. Under this objective, the LECF will facilitate these regional policies within County Roscommon by promoting collaboration across the culture, arts, tourism, craft and food sectors.

See pages 68-69 below for detailed actions.

SEDO 3.4 Develop and support tourism initiatives, assets and secondary supporting industries

County Roscommon benefits from a range of popular historical and heritage attractions such as the Rathcroghan Archaeological Complex, Lough Key Forest and Activity Park, Roscommon Castle, Clonalis House, and Arigna Mining Experience, attracting both national and international visitors. However, according to the latest Fáilte Ireland figures (2019), County Roscommon had the second-lowest number of hotel beds available in the State (700).

It is noted that there is a strong regional support for tourism in the County. In 2018 Fáilte Ireland launched Ireland’s Hidden Heartlands regional tourism brand, which guides County Roscommon in building on the tourism assets of the county to create key visitor experiences and unique tourism offerings for the visitor. The implementation of the Shannon Tourism

Master Plan and the Tourism Masterplan for the Beara Breifne Way will enable the development of these two key resources within the wider region, both of which traverse County Roscommon.

The Shannon Tourism Masterplan also identifies an emerging development proposal for the Mid Shannon zone to create a dedicated Lough Ree Biosphere Reserve. The proposed Biosphere Reserve project is a collaboration between the relevant Local Authorities, Bord na Móna and the National Parks and Wildlife Services, Waterways Ireland and Fáilte Ireland.

This objective seeks to develop the tourist industry within County Roscommon through the promotion of its many tourism assets and developing its secondary supporting industries.

See pages 68-71 below for detailed actions.

STRENGTHS



Strong tourism potential from 300+ ancient archaeological sites including one of the Royal Sites of Ireland



Significant Regeneration investment with €27.4 million granted from the Urban and Rural Regeneration and development funds



Adoption of the **Culture & Creativity Strategy 2023-2027**



Roscommon forms part of the **Ireland’s Hidden Heartlands** Region and Suck Valley Way alone attracted 23,778 visitors in 2022

CHALLENGES



Tourism is an emerging industry but was **heavily impacted by Covid 19**



Limited lectures and public talks on big societal issues



Limited access to cultural facilities particularly for children and youth



Limited visitor accommodation in the County

KEY THEMES

Heritage and culture
Growth of tourism offerings in line with national and regional strategies to appeal to domestic and international visitors
Culture, arts, and libraries

Activity based tourism
Coordinated tourism branding
Strong communications
Tourism-related industries and events
Increased participation in creative sectors

INTENDED OUTCOMES

- Increased conservation and management efforts
- Increased tourism-related job creation and economic development opportunities
- Designation of Rathcroghan as a Royal Site of Ireland and a UNESCO World Heritage Site
- Increased visitor revenue and volume through enhanced offerings
- Development of a New Heritage Strategy, County Tourism Strategy,

- County Library Development Plan and County Arts Plan
- Increased number of public and private organisations in the creative and cultural sector
- Increased collaboration across heritage and creative sectors, with everyone working toward common goals
- Increased involvement across the culture, arts, tourism, craft and food sectors



Goal 3: A vibrant county that values its culture, arts, heritage and tourism

OBJECTIVE SCO 3.1 Continue to create and promote increased awareness and appreciation of the natural, built and cultural heritage

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
3.1.1	Improve the care, conservation, and management of heritage and cultural sites across Roscommon by implementing best practice standards.	Heritage and culture	RCC - Heritage	RCC Tourism, PPN, RCC - Environment, RSS, RLP	ST-MT-LT	Number of conservation projects and initiatives delivered
3.1.2	Increase awareness, access and interpretation to heritage and culture sites through the development and implementation of a Roscommon Heritage Plan inline with the direction set by Heritage Ireland 2030.	Heritage Plan	RCC - Heritage	LEO, PPN, Teagasc, Arts/Crafts organisations, Fáilte Ireland, tourism providers in the county, RLP,	ST-MT-LT	Roscommon Heritage Plan developed and adopted Roscommon Heritage Plan developed and adopted.
3.1.3	Promote Rathcroghan as one of the Royal Sites of Ireland by working in partnership and engaging with DHGLH's UNESCO World Heritage Unit (WHU) to advance Rathcroghan as a UNESCO World Heritage site.	Rathcroghan as a UNESCO site	RCC Heritage	RCC Heritage, RCC Tourism, RCC, DECLG, Heritage Council, Teagasc, Tulsk Action Group, Landowners	MT-LT	Rathcroghan designated as a UNESCO World Heritage Site

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OBJECTIVE SCO 3.2 Ensure the arts, creative sector and libraries continue to play a major role in supporting the heritage, cultural and community development of the County

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
3.2.1	Collaborate with the community sector to maximise the utilisation of the county's heritage, cultural, and natural resources through the development and implementation of the new Roscommon Culture and Creativity Strategy 2023-2027, the Roscommon County Library Development Plan. and the Roscommon County Arts Plan	Culture, arts, and libraries	RCC	Relevant stakeholders, Tourism Ireland,	ST-MT-LT	Number of projects and strategies
3.2.2	Develop clustering of the Creative and Cultural Sector, by creating new linkages and new collaborative opportunities and expand creative asset.	Creative and cultural sector links	RCC	LEO, PPN, Fáilte Ireland, tourism providers in the county,	ST-MT-LT	Number of collaborative creative and cultural initiatives and projects delivered
3.2.3	Establish a centre for Roscommon Local History, serving the people of the county and the Roscommon diaspora through our genealogy, local history, archival, and digital holdings.	History	RCC		ST-MT-LT	

3.2.4	Upgrade works on Library HQ to improve public access to collections. Upgrade libraries to include 365-day access through MOL (My Open Library).	Library infrastructure	RCC		ST-MT-LT	
3.2.5	Increase access to Library resources throughout the county.	Library services	RCC		ST-MT-LT	
3.2.6	Improve access to resources for socially marginalised members of society by collaborating with other libraries in Ireland and partners such as government bodies, GRETB, Family Resource Centres, Age Action, NALA, and Youth Organisations to develop new projects.	Library access	RCC	GRETB, Family Resource Centres, Age Action, NALA, and Youth Organisations to develop new projects.	ST-MT-LT	

OBJECTIVE SEDO 3.3 Continue to promote collaborative opportunities and linkages across the culture, arts, tourism, craft and food sectors

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
3.3.1	Support enhanced collaboration with a specific focus on the development of the rural creative economy.	Strong communications	RCC	RPL, LEO,	ST-MT	Number of conservation projects and initiatives delivered
3.3.2	Facilitate public awareness of and participation in these sectors through a variety of ways including farmers markets, pop-up shops, and other events; grant schemes in the creative and food industries to get young people involved; and supporting start-up businesses that are linking in with these sectors as part of agricultural diversification.	Increased participation in the sectors	RCC	LEO, PPN, Bord Bia, IFA, Teagasc, Arts/ Crafts organisations, Fáilte Ireland, tourism providers in the county, RLP, GRETB	MT-LT	Number of conservation projects and initiatives delivered

OBJECTIVE SEDO 3.4 Develop and support tourism initiatives, assets and secondary supporting industries

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
3.4.1	Promote and attract domestic and international visitors to Roscommon's major tourist attractions, including Rathcroghan, Strokestown Park House, Suck Valley Way, Lough Ree, Arigna Mining Experience, Lough Key Forest Park, King House Boyle, Athlone Castle, Boyle Abbey among others.	Domestic and international appeal	LCDC	RCC Tourism, Fáilte Ireland, Volunteer Organisations, RLP	ST-MT-LT	Growth in visitor revenue
3.4.2	Promote Roscommon as a destination for slow and activity based tourism by promoting its many assets such as the river Shannon, Lough Ree, nature walkways and parks exhibiting vast opportunities for tourism development.	Slow and activity based tourism	RCC	NWRA, RCC, Chambers of Commerce, LEO, Community Tourism Providers, RLP	ST-MT-LT	Increase of visitor numbers
3.4.3	Further develop Roscommon's branding in association with the Visit Roscommon's Land of Memories and Fáilte Ireland's Hidden Heartlands and ensure a continued coordinated brand identity is promoted across all sectors, to maximise the brand impact for the county	Coordinated tourism branding	LCDC	RCC Tourism, Visit Roscommon, Fáilte Ireland, LEO	ST-MT	Increase of visitor numbers and job growth

3.4.4	Facilitate the development and implementation of Roscommon's Tourism Strategy.	A Tourism Strategy	Tourism strategy development	RCC - Tourism		ST	Tourism Strategy developed and adopted Implementation of Tourism Strategy actions
3.4.5	Support secondary or ancillary tourism related infrastructure, enterprises, initiatives and events through development support and funding	An increase of secondary tourism related industries and events.	Tourism-related industries and events	RLP	RCC - Tourism, Fáilte Ireland, LEO	MT-LT	Number of secondary tourism-related initiatives implemented Number of secondary tourism-related projects in receipt of funding
3.4.6	Support the development of tourism initiatives under Fáilte Ireland's regenerative tourism scheme (EU Just Transition Fund) and the preparation and implementation of Visitor Experience Development Plans (VEDPs).	Growth in tourism offerings	Growth of tourism offerings in line with regional and national plans	RCC	Fáilte Ireland, RLP	ST-MT-LT	Number of projects in receipt of EU Just Transition Funding Visitor Experience Development Plans developed and adopted Implementation of Visitor Experience Development Plan actions

Goal 4: A collaborative County where people are encouraged to work together towards common aims

Overview and Rationale



Collaborative, joined-up work is the cornerstone of successful and community and economic development. The aims is to capitalise on existing collaborative initiatives within County Roscommon and foster new linkages to ensure cohesive development throughout the county. This Goal includes the following themes: clear and consistent communications, and building strong networks.

This High-Level Goal 4 aligns with the following NWRA RSES RPO(s): 7.3, 6.58

SCO 4.1 Encourage and support the development of stronger communication networks between statutory bodies, agencies, community groups and service providers.

The goal of this objective is to ensure that representative bodies, communities and service providers function collaboratively with one another to rapidly address the needs of the community effectively and efficiently.

County Roscommon has a robust network of service providers, with over 260 organisations and groups registered as members of the Public Participation Network. Examples of collaborative approaches to economic and community development, include the Local Community Development Committee (with 51% non-statutory and 49% statutory membership), the County Roscommon Joint Policing Committee (a partnership between County Roscommon County Council and An Garda Síochána), and the County Roscommon LEADER Partnership, overseen by a board representing more than 10 organisations/sectors.

Under this objective, the LECP will ensure, in the implementation of the other high-level goals, that the statutory bodies, agencies and service providers communicate effectively to deliver on the actions and objectives outlined in the LECP.

See pages 76-77 below for detailed actions.

SEDO 4.2 Support the development and strengthening of local business networks.

This objective seeks to strengthen existing business networks and support the development of new networks in order to promote foster integrated thinking across industries. Public consultation indicated an appetite for an increased number

of business networks, such as County Roscommon Economic Forum, Women in Business, Youth Entrepreneurs, and more. These networks will encourage symbiotic relationships aiding in focused and synthesised economic development across the County. Several business networks are established in the county, including (but not limited to): Network Ireland County Roscommon, the County

Roscommon Business Group, and the Connacht Business Network. Building on the strengths of these and other existing networks, this objective aims to support strong and active business networks to guide cohesive and coordinated economic development across the County.

See pages 76-77 below for detailed actions.



STRENGTHS

-  **Strong integration** among local **economic stakeholders** fostering collaborative initiatives
-  Established **LCDC** and **SPC**, and an **engaged PPN** with 270 member groups
-  **Strong network** of **social and community enterprises** with enterprise Ireland companies in Roscommon employing 1,684 people in 2021
-  **Increasing emergence** of **cross-sectoral developmental partnerships** in various areas, with a willingness to collaborate on an inter-agency and cross-sectoral basis

CHALLENGES

-  A significant number of households in the county **lack PCs and internet access** compared to other counties
-  Maintaining **consistent communication across** and **among** hundreds of **community service providers** poses **logistical challenges**
-  **Encouraging civic participation** among all **community groups** can be a **challenge due to a variety of barriers**, e.g. language, time, confidence, etc
-  Ongoing challenges in ensuring **equality and diverse representation in networks and decision-making roles**



KEY THEMES

Strong communications between statutory bodies, non-statutory bodies, service providers, and community groups

Business and enterprise networks to support coordinated economic development

INTENDED OUTCOMES

- Increased communication and collaboration
- Increase the sharing of resources
- Establishment of a local economic forum
- Be recognised at a national level for participation and collaboration (e.g. Excellence in Local Government Awards).
- Record increase in those on local boards and networking groups collaborative



Goal 4: A collaborative County where people are encouraged to work together towards common aims

OBJECTIVE	SCO 4.1 Encourage and support the development of stronger communication networks between statutory bodies, agencies, community groups and service providers						
Action Number	Action Description	Output/ Plain English	Theme	Action Lead	Action Partners	Timeframe	KPI
4.1.1	Facilitate and support inclusive working groups, networks and forums.	Increased communication between government, agencies, community groups and service providers.	Strong communications	LCDC	RCC, PPN, Service Providers, CYPSC, Foroige,	ST-MT-LT	
OBJECTIVE	SEDO 4.2 Support the development and strengthening of local business networks						
Action Number	Action Description	Output/ Plain English	Theme	Action Lead	Action Partners	Timeframe	KPI
4.2.1	Enhance local business networks through collaborative initiatives including local business networks, women in business networks, youth entrepreneurs networks and sector specific networks across the county	Improve business networks.	Business networks	RCC	LEO, Chambers of Commerce, PPN, Local enterprises, GRETB, Roscommon Women's Network,	ST-MT	



Goal 5: A County where people's health and wellbeing are supported

Overview and Rationale



This High-Level Goal seeks to ensure everyone in County Roscommon is supported to attain and maintain optimal physical and mental health, and overall wellbeing. This Goal includes the following themes: sport and physical activity facilities, participation in sport and physical activity, targeted health and wellbeing supports, universal health and wellbeing supports, and community safety.

This High-Level Goal 5 aligns with the following NWRA RSES RPO(s): 7.8 , 7.10 ,7.11, 7.13, 5.19, 7.15, 3.7.12

SCO 5.1 Support a positive approach to health and well-being for everyone living, working and visiting County Roscommon

This objective seeks to improve health outcomes across County Roscommon by addressing the diverse health needs of the County with a positive approach. County Roscommon has an older age-profile compared to the national average and analysis of the 2022 Census figures revealed the County reported slightly lower health indicators, and a slightly higher disability rate than at the State level. County Roscommon also had a

higher proportion of carers than the State, with 6.5% of County Roscommon's total population providing regular unpaid personal help or support to a family member, neighbour or friend with a long-term illness, health issue or an issue related to old age or disability (compared to 5.8% at the national level).

A comprehensive analysis has unveiled some unique challenges faced by County Roscommon residents, including greater travel distances to access healthcare services, particularly hospitals compared to the national average. The County also registers as having the second-highest proportion of individuals residing more than 20km from an HSE Adult Emergency Department. Public feedback has provided valuable insights into areas for improvement including high demand for GP services and extended waiting times for both physical and mental health services. County Roscommon has a number of initiatives and strategies aimed at improving and supporting health and wellbeing across the County, including Healthy County Roscommon Strategy 2023-2025. The County Roscommon Sports Partnership facilitates programmes and events with the aim of promoting "increased participation, improved success and a healthier lifestyle."

The LECP remains steadfast in its dedication to taking action that harmonises with these strategies and objectives ultimately advancing the cause of health and well-being

See pages 82-85 below for detailed actions.

SCO 5.2 Continue to support and promote community safety

County Roscommon is known for its relatively safe environment and our objective is to maintain and enhance this sense of safety. Recorded criminal offences have decreased by 18.5% from 2017 (1,339) to 2022 (1,091) In pursuit of this goal we have established the County Roscommon Joint Policing Committee (JPC) a collaborative effort between County Roscommon County Council (RCC) and An Garda Síochána (AGS). The JPC's purpose is to foster greater consultation, cooperation and coordination on policing and crime-related matters involving AGS, RCC, community representatives





and elected local representatives. The Feedback from consultations indicates that residents perceive County Roscommon as a safe place to live and work.

In alignment with these safety efforts, the RSES prioritises safety as a key quality-of-life indicator. It places specific emphasis on safety within transport networks and one of the primary objectives outlined by the Healthy County Roscommon Strategy is to reduce isolation across County Roscommon.





See pages 82-85 below for detailed actions.



STRENGTHS

-  **Close proximity to high quality third level education** such as AIT, IT Sligo, NUIG, and GMIT
-  **Wealth of options for physical and leisure activities** with 95 sports facilities across the county.
-  87% of people in Roscommon enjoy **easy access to outdoor sports facilities**, living within 5k
-  **49.8% of the county live within 5km** of a General Practitioner (GP) and **increasing accessibility** for online health supports and services

CHALLENGES

-  **Negative health effects** due to **rural isolation** and **loneliness**
-  Ongoing health impacts from Covid 19
-  **High demand for local health services/ GPs**, particularly noted in Boyle - reporting good and very good health dropped to 87.8% in 2022 from 88.5% in 2016
-  **22.4% of the population had a disability**, which was higher than the Northern and Western Region (21.4%) and the State (21.5%)

KEY THEMES

Health and Wellness Facilities
Health and Wellness Supports and Services
Sport and physical activity

Trauma Informed Practices
Community safety
Health promotion and prevention

INTENDED OUTCOMES

- Increased level of participation in sports and recreation
- Improved health and wellbeing outcomes
- Record a percentage increase in the number of people stating they are in good or very good health
- Improved feeling and experience of safety, and reduced crime rates
- Development of community networks and support systems
- Increase the number of people participating in community safety initiatives



Goal 5: A county where people's health and wellbeing are supported

OBJECTIVE	SCO 5.1 Support a positive approach to health and well-being for everyone living, working and visiting County Roscommon					
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
5.1.1	Increase opportunities for participation in physical activity through increased public access to outdoor recreation infrastructure and green spaces while supporting the objectives of public health policy including, Outdoor Recreation Strategy and Healthy Roscommon.	Sport and physical activity facilities	RCC	RSP ,PPN, HSE, Healthy Ireland, RLP	ST-MT-LT	Numbers of people engaging in sports and active recreation
5.1.2	Enhance participation in sports and physical recreation in the County through by executing key strategies including the National Sports Policy 2018-2027, the Local Sports Plan, the Roscommon Sports Partnership Strategy, and the CYPSC Plan 2022-2024. This will be achieved through active collaboration with community groups and the development of suitable infrastructure to support a wide range of community, social, sports and recreational activities.	Participation in sport and physical activity	RSP	RCC ,PPN, HSE, Healthy Ireland, CYPSC	ST-MT-LT	Number of sport and physical recreation initiatives and events delivered
Page 56 5.1.3	Promote key targeted health and wellbeing supports and services aimed at key target groups including implementing Healthy Roscommon, Sláintecare, Age Friendly Strategy, CYPSC Plan 2022-2024, National Traveller Health Action Plan 2022-2027 among others.	Targeted health and wellbeing supports	HSE	RCC, FRCs, Roscommon Traveller Health Programme, CYPSC, RLP	ST-MT-LT	Number of targeted health and wellbeing supports delivered in line with national, regional and local health strategies Record a percentage increase in the proportion of people in target groups stating they are in good or very good health in the Census.
5.1.4	Continued development of primary care centres across County Roscommon.	Access to primary care centres	HSE	RCC ,PPN, HSE, Healthy Ireland, FRCs, Alone, RLP, Mental Health Ireland, RSP, CAMHS, WRDAT, MCRI, Jigsaw, Tusla	ST-MT-LT	Number of primary care centers in Co. Roscommon

5.1.5	Increase public access to health and wellbeing infrastructure, supports and programmes in line with 'Healthy Roscommon', Healthy Ireland Framework for Improved Health and Wellbeing (2013-2025) and HSE Connecting, CYPSC Plan among others.	Universal health and wellbeing supports	RCC - Healthy Ireland Co-ordinator	RCC ,PPN, HSE, Healthy Ireland, FRCs, Alone, RLP, Mental Health Ireland, PPN, RSP, CAMHS, WRDATF, Safe Link, MCRI, Jigsaw, Tusla	ST-MT-LT	Infrastructure available
5.1.6	Review feasibility of providing more residential care beds in Roscommon	Residential care beds	HSE	RCC ,PPN, HSE, Healthy Ireland, FRCs, Alone, RLP, Mental Health Ireland, RSP, CAMHS, WRDAT, MCRI, Jigsaw, Tusla	ST-MT-LT	Increase in the number of residential care beds

OBJECTIVE SCO 5.2 Continue to support and promote community safety

Action Number	Action Description	Output/ Plain English	Theme	Action Lead	Action Partners	Timeframe	KPI
5.2.1	Increase the perception and experience of community safety in Roscommon by developing and implementing community safety initiatives, including the JPC or its equivalent, safety talks and training, SICAP, Sláintecare, Planet Youth surveys, 'Seeking Safety' Pilot Project, wellbeing checks and other community-centred approaches to building a sense of safety.		Community safety	AGS (An Garda Síochána)	An Garda Síochána, Roscommon Joint Policing Committee, RCC ,PPN, HSE, Healthy Ireland, FRCs, Alone, RLP, Mental Health Ireland, PPN, RSP, CAMHS, WRDATF, Safe Link, MCRI, Jigsaw, Tusla	ST-MT-LT	Reduction in crime rates across the county

Goal 6: An environmentally-conscious and resilient County that prioritises sustainability

Overview and Rationale



This High-Level Goal focuses on preserving and enhance improving the environments of in both rural and urban County Roscommon. Our aim is to nurture resilience, sustainability, and biodiversity conservation. We are committed to countering and reversing the effects of climate change and for its future impacts on the County. This Goal includes several key themes: biodiversity, EV uptake, Local Authority Climate Action Plan, improving energy efficiency, increasing the use and production of renewable energy, promoting, circular economies, and advocating for sustainable agricultural practices.

High-Level Goal 6 aligns with the following NWRA RSES RPO(s): 4.17, 4.20, 4.21, 5.1, 5.5 , 5.6, 5.22, 6.19, 6.33, 6.34, 8.11

SCO 6.1 Promote and ensure environmental protection and enhancement of the natural and built environment

This objective is centred on the safeguarding and enhancement of County Roscommon’s natural and built environments with particular emphasis

on the preservation and expansion of biodiversity. Local natural resources in County Roscommon include Natura 2000 sites, Natural Heritage Areas and Raised Bed Special Conservation Areas. These resources provide County Roscommon with exceptional opportunity to take a leading role in the protection of important species, habitats and landscapes. Through public consultations, there is a clear interest indicated for modernising and retrofitting to enhance sustainability.

Community members also saw the opportunity to utilise smart transport infrastructure to reduce private, fossil-fuelled vehicle reliance.

The County Roscommon County Development Plan (CDP) 2022-2028 outlines particular strategies for conserving the biodiversity, woodlands, wetlands and peatlands that County Roscommon supports. Through the sustainable management of these and other strategies, the CDP seeks a wide range of socioeconomic benefits for protecting environmental quality and biodiversity. The CDP also has a consistent sustainability focus across the strategies for Towns and Villages, Rural Development and Infrastructure.

Under this objective, the LECP will undertake actions that complement those of the CDP and guided by the NWRA RSES to protect and enhance County Roscommon’s environments.



See pages 90-91 below for detailed actions.

SCO 6.2 Encourage and facilitate community and business participation in the reduction of County Roscommon’s carbon footprint

This objective seeks to increase active participation in reducing carbon emissions across County Roscommon’s communities, residencies, and workplaces. Public consultation indicated a strong appetite for being involved in climate action through knowledge sharing, and a need for strong, cohesive leadership in this area. Participants expressed keen interest in both individual and larger-scale climate initiatives and solutions. Our research indicated notable uptake of environmental knowledge and capacity-building initiatives in County Roscommon, with 15 Sustainable Energy Communities recognised in the County. Additionally the county

already boasts a higher proportion of its population benefiting from technical and vocational training, with GRETB offering continuous educational avenues across the county. Furthermore, Roscommon is home to numerous environmental community groups affiliated with the PPN, and initiatives like Tidy Towns have been mobilised to undertake activities focused on climate and environmental concerns. Notably, County Roscommon hosts a dedicated volunteer centre, contributing to a comparatively elevated rate of volunteer engagement within the population.

Under this objective, the LECP will implement actions designed to increase participation among communities and businesses that actively reduce the carbon footprint and environmental impact of County Roscommon.

See pages 90-91 below for detailed actions.



SEDO 6.3 Support sustainable practices across all sectors and industries in County Roscommon

This objective seeks to embed sustainable practices within County Roscommon’s diverse sectors and industries to ensure that the economic activity of County Roscommon in contributing to climate change mitigation and resilient to the impacts of climate change going forward. As part of the County Roscommon County Development Plan, a Renewable Energy Strategy was devised to support the transition to sustainable energy utilisation across residential, agricultural, industrial, commercial, and transportation domains. The strategy further aims to foster Sustainable Energy Communities countywide, thereby encouraging active community engagement in optimising energy efficiency. While County Roscommon’s renewable energy infrastructure is expanding, particular emphasis has been placed on wind power. Solar energy solutions are also on the rise, with installations on private residences reaching 5.7%. The funding allocation of the Territorial Just Transition Plan presents a significant opportunity for County Roscommon to enhance energy efficiency and cultivate cleaner energy sources. Community consultation underscored the desire for heightened emphasis on sustainable practices across various sectors and the greater integration of renewable energy throughout the region.

The NWRA RSES promotes the use of renewable energy sources and energy efficient practices and places across economic and community sectors. Guided by the NWRA RSES and County Roscommon’s renewable energy strategy, the LECP will implement actions to embed

sustainable practices across all sectors and industries in County Roscommon.

See pages 92-93 below for detailed actions.

SEDO 6.4 Support the transition to sustainable agricultural practices

County Roscommon boasts a prominent agricultural sector and this objective aims to facilitate its transformation to a more sustainable industrial sector. Agri-tech and agri-food are industries that have been prioritised for industrial and enterprise development in County Roscommon.

The industry also holds a high share of employment with 7.7% of people working as farmers or agricultural workers in County Roscommon compared to state average 4.2%. Public consultation demonstrated that the community perceived the large scale of the agricultural industry in County Roscommon and the importance for sustainable practices to be undertaken within it. The community also suggested that agricultural resources and particularly peat-cutting resources could be repurposed into renewable energy.

Regional policy from the RSES stated specific objectives to support the further development of Ag-innovation within the region and promote circular and resource efficient agricultural sectors. Guided by these regional policies, the LECP will support the development and implementation of sustainable agricultural practices within County Roscommon.

See pages 92-93 below for detailed actions.

STRENGTHS



Roscommon has the **longest shoreline** with River Shannon - excellent **development and conservation potential**



Consultation indicates **high public interest in environmental sustainability**



Many natural/ environmental resources located in the County - including 49 NPWS protected sites



Growing renewable energy infrastructure - with 15 Sustainable Energy Communities established in Roscommon with a target of 50 by 2030

CHALLENGES



Transitions to new sustainable practices can be challenging and costly



Limited but growing biodiversity conservation efforts to date



Low energy efficiency in many premises - only 4.8% of rated houses had an A rating in Roscommon compared to 11.2% in the State



Agriculture drives much of the **greenhouse emissions** of the County with 42.6% of Roscommon’s greenhouse emissions in 2018 coming from agriculture

KEY THEMES

INTENDED OUTCOMES

Biodiversity preservation and conservation
Renewable energy use and production
Circular economies
The Green Economy

Climate Action
Sustainable agricultural practices
Energy efficiency
Just Transition

- Increased biodiversity preservation and conservation initiatives
- Increased production and usage of renewable energy
- Decreased amount of emissions from private car use
- Establishment of circular economies
- Development of community networks and support systems
- Implementation of the County Roscommon Local Authority Climate Action Plan
- Reduction in the amount of GHG emissions from the agricultural industry
- Proactive participation in the Just Transition Plan and Fund
- Increased energy efficiency in residential and commercial buildings



Goal 6: An environmentally conscious and resilient county that prioritises sustainability

OBJECTIVE	SCO 6.1 Promote and ensure environmental protection and enhancement of the natural and built environment					
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
6.1.1	Position Roscommon as a leader in the preservation and conservation of biodiversity and the natural environment through implementing nature-based solutions, and delivering the County Roscommon Biodiversity Action Plan.	Biodiversity	RCC	RLP, Heritage Council, Waterways Ireland, EPA, Irish Water, PPN, LAWPRO	MT	Development of Biodiversity Action Plan Number of biodiversity projects and initiatives, including Local Biodiversity Action Plans"
6.1.2	Actively participate in lowering emissions from vehicles by encouraging the use of electric vehicles through the increased provision of Electoral Vehicle Charge point spaces, per the Roscommon county Development Plan.	EV uptake	RCC	RCC, ESB, ZEVI	MT-LT	Number of EV charging points developed
OBJECTIVE	SCO 6.2 Encourage and facilitate community and business participation in the reduction of County Roscommon's carbon footprint					
Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
6.2.1	Develop and implement the Roscommon County Council Climate Action Plan and increase sustainable practices across the County to contribute to the achievement of regional and national targets.	Local Authority Climate Action Plan	RCC, RLP	Teagasc, REPAK, IRBEA	MT	Number of residential buildings retrofitted Number of commercial properties retrofitted Number of energy efficiency initiatives and projects delivered"
6.2.2	Strengthen local energy efficiency by providing support for energy improvements, which encompass retrofitting of residential homes, commercial establishments, and public buildings.	Energy efficiency	RCC - Environment	RCC, SEAI, PPN	MT-LT	Implementation of the Roscommon Renewable Energy Strategy actions
6.2.3	Increase the use and production of renewable/ alternative energy sources across Roscommon by implementing the Roscommon Renewable Energy Strategy, in alignment with National and Regional policy and targets	Renewable energy use and production	RCC	LEADER, SEAI, Bord na Mona, PPN	MT-LT	Number of renewable Energy Strategy projects and initiatives

OBJECTIVE SEDO 6.3 Support sustainable practices across all sectors and industries in County Roscommon

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
6.3.2	Efficiently use, reuse, and conserve Roscommon's natural resources by managing waste, optimising technologies and promotion of the circular economy.	Circular economies	RLP	An Taisce, IFA, SEAI, PPN	LT	Number of circular economy initiatives implemented

OBJECTIVE SEDO 6.4 Support the transition to sustainable agricultural practices

Action Number	Action Description	Theme	Action Lead	Action Partners	Timeframe	KPI
6.4.1	Support the transition to sustainable agricultural practices through encouraging the adoption of measures that reduce GHG emissions without compromising capacity for food-production. This may include the provision of semi-natural and managed ecosystems on farm holdings to provide for active carbon sequestration, rainwater harvesting, etc.	Sustainable agricultural practices	RLP	RCC, An Taisce, IFA, local farmers, LAWPRO, Teagasc	MT-LT	Number of sustainable agriculture training and support events held
6.4.2	Utilise the Just Transition Plan, to support the retraining and upskilling of workers and assist local communities and businesses in Roscommon as they adjust to the low-carbon transition.	Just Transition	RCC - Climate	RCC, An Taisce, IFA, SEAI, PPN, Bord na Mona	ST-MT-LT	Amount of Just Transition Funding awarded to Roscommon projects

7. Monitoring and Evaluation

8.1 Who will monitor and review the implementation and progress of the LECP?

Monitoring of these Implementation Plans will be undertaken regularly by an independent working group of local enterprise, innovation and community stakeholders.

8.2 How often will the LECP be reviewed?

The LECP will be delivered through a series of Annual Implementation Plans agreed at the start of each year to achieve the targets set out. Monitoring of these Implementation Plans will be undertaken on an ongoing basis, with a report prepared and submitted to the Roscommon LCDC every two years.

Three interim reviews will be undertaken to further monitor progress and align relevant objectives and actions to evolving needs. These interim reviews will take place in 2025 and 2027.

8.3 How is the LECP evaluated?

The LECP includes High-Level Goals, each with several related objectives and actions. Each objective includes one or more success indicators to measure

progress toward the achievement of the High-Level Goal (see the action tables above).

These will undergo ongoing monitoring based on the prioritisation of actions and the determination of outputs and indicators for each Implementation Plan. In order to support comprehensive evaluation of LECP interventions the development of case studies will also form part of the monitoring process for the LECPs. To support a consistent approach to these case studies the case study template used for the Social Inclusion and Community Activation Programme (SICAP) programme will be used as a template to use for LECP case studies.

A final review and support for the development of the subsequent round of LECPs will be informed by both the quantitative and qualitative data collected as part of the Implementation Plan and ongoing monitoring process.

8.4 Can the public access the monitoring and evaluation process?

The annual implementation reports will be published yearly, and the interim reports will be published every two years. A summary of lessons learned/ emerging matters will be included.

Appendices

A. Policy Context

Economic National Policies & Plans Employment

- Pathways to Work Strategy 2021 -2025
- National Further Education and Training Strategy 2020 - 2024
- Building Future Skills: The Demand for Skills in Ireland's Built Environment Sector to 2030

Development

- Housing for All: A New Housing Plan for Ireland
- Project Ireland 2040
- Town Centre First Policy
- National Development Plan 2018 -2027
- National Planning Framework
- Rural Development Policy 2021-2025 - Our Rural Future

Connectivity

- Transport Infrastructure Ireland
- Connecting Ireland Rural Mobility Plan: Enhancing Public Transport Across Rural Ireland
- National Broadband Plan
- Putting People First: Action Programme for Effective Local Government
- Roscommon Digital Strategy 2022-2026

Economy and Enterprise

- National Economic Plan (NEP)
- National Recovery and Resilience Plan
- People, Place and Policy - Growing Tourism to 2025
- Enterprise 2025 Renewed - Building resilience in the face of global challenges

- National Social Enterprise Policy for Ireland 2019-2022
- Report of the SME Taskforce: National SME and Entrepreneurship Growth Plan

Sustainability

- Sustainable Development Goals National Implementation Plan 2022-2024
- Waste Action Plan for a Circular Economy Regional and County Policies and Strategies

Economic Regional and County Policies and Strategies

- Regional Spatial and Economic Strategy (RSES) for NWRA
- West Regional Enterprise Plan to 2024
- A Region in Transition: The Way Forward (Northern and Western Regional Assembly, 2020)
- Roscommon Local Development Strategy
- Roscommon County Development Plan 2022-2028
- Roscommon Renewable Energy Strategy 2022-2028

Community National Policies and Plans

- Sustainable, Inclusive and Empowered Communities: A Five-Year Strategy to Support the Community and Voluntary Sector in Ireland 2019-2024
- National Policy Statement the Bioeconomy CAP Strategic Plan 2023 - 2027
- Rural Development Policy 2021-2025 - Our Rural Future

- Housing for all: A New Housing Plan for Ireland
- Housing Options for Our Aging Population Policy Statement 2020
- Town Centre First Policy
- Climate Change Sectoral Adaptation Plan
- Youth Justice Strategy 2021 - 2027
- National Action Plan for Equity of Access to Higher Education 2015-2021
- Programme for Government: Our Shared Future
- Civil Defence - Towards 2030
- Making Remote Work: National Remote Work Strategy
- IDA Ireland: Driving Recovery and Sustainable Growth 2021 - 2024
- Sustainable Development Goals National Implementation Plan 2022-2024
- International Financial Services Strategy
- Ireland's Diaspora Strategy 2020-2025
- Sláintecare Implementation Strategy and Action Plan 2021-2023
- Healthy Ireland Framework 2019-2025
- Roadmap for Social Inclusion 2020 - 2025
- National Positive Aging Strategy (NPAS)
- National Dementia Strategy
- National Carers Strategy
- Putting People First: Action Programme for Effective Local Government
- 20-Year Strategy for the Irish Language 2010-2030
- National Traveller and Roma Inclusion Strategy 2017 - 2021
- National Migrant Integration Strategy
- National Disability Inclusion Strategy (2017-2021)
- LGBTI+ Inclusion Strategy 2019-2021
- National Plan Against Racism
- Third National Strategy on Domestic, Sexual and Gender-based Violence

Regional and County Policies and Strategies

- CHO Area 2 (Galway, Mayo & Roscommon) Health Ireland Plan
- Galway and Roscommon ETB Strategy Statement for 2022-2026
- Roscommon Children and Young People's Plan 2022-2024
- Healthy Roscommon 2018-2021
- Roscommon Culture & Creativity Strategy 2023-2027
- Roscommon Irish Language Plan 2022 - 2025
- County Roscommon Heritage Plan 2017-2021
- Roscommon Traveller Accommodation Programme 2019-2024
- Roscommon PPN County Vision for Community Wellbeing

B. LCDC Membership

- Shane Tiernan - Roscommon County Council (Local Authority Official)
- Cllr Nigel Dineen Roscommon County Council (Local Government)
- Cllr Pascal Fitzmaurice - Roscommon County Council (Local Government)
- Cllr Laurence Fallon - Roscommon County Council (Local Government)
- Patricia Gilbride - Dept. Social Protection (State Agency)
- Louise Ward - Roscommon Local Enterprise Office (Local Authority Official)
- Lynne Keery - Galway & Roscommon Education & Training Board (State Agency)
- Eamon Hannan - HSE (State Agency)
- Tom Kellegher - Teagasc (State Agency)
- Carina Lennon - Roscommon LEADER Partnership (Local & Community Development)
- Faye Hayden - Roscommon Public Participation Network (Social Inclusion)
- Kevin Conry - Roscommon Public Participation Network (Community)
- Vincent Moran - Roscommon Public Participation Network (Community & Voluntary)
- Ger Fallon - Roscommon Public Participation Network (Community & Voluntary)
- Michael Ewing - Roscommon Public Participation Network (Environment)
- Jim O'Connor - Irish Farmers Association (Farming)
- Gareth Scahill - Chambers Ireland (Business)
- Pat Compton - Irish Congress of Trade Unions (Trade Union)
- Helen Hunt - Disability Sector (Brothers of Charity)

C. SPC Membership

- Councillor John Naughten (Chairperson)
- Councillor Tom Crosby
- Councillor Laurence Fallon
- Councillor Paschal Fitzmaurice
- Councillor Donal Kilduff
- Councillor Orla Leyden
- Councillor Michael Patrick Mulligan
- Councillor Kathleen Shanagher
- Councillor Tony Ward

D. Roscommon LECP County Development Plan Alignment (DRAFT)

Roscommon LECP High Level Goals	Roscommon LECP Sustainable Objectives	Related Roscommon CDP Objectives
<p>Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place</p>	<p>SCO 1.1 Ensure County Roscommon is a county that supports and celebrates active inclusion for all</p>	<p>SCCD 11.1 Facilitate and support, through the Public Participation Network, the involvement of the community in consultative structures and public participation in Local Government policy and decision making.</p>
	<p>SCO 1.2 Continue to work in partnership with communities and community leaders to create universal and targeted community-need-led responses</p>	<p>PPH 3.2 Support the delivery of social housing in County Roscommon in accordance with the Council’s Social Housing Delivery Programme and Government Policy as set out in Rebuilding Ireland: Action Plan for Housing and Homelessness.</p>
	<p>SEDO 1.3 Support increased access and connectivity across the County</p>	<p>ITC 7.1 Support and facilitate the integration of land use with transportation infrastructure, through the development of sustainable compact settlements within the hierarchy of settlements as identified within the Core Strategy and which are well served by public transport.</p>
	<p>SEDO 1.4 Support the sustainable development of County Roscommon towns and villages.</p>	<p>CS 2.10 Support the continued growth and sustainable development of Roscommon, to act as a growth driver in the region and to fulfil its role as a Key Town and to function as the County Town.</p>
<p>High-Level Goal 2: A County that attracts, retains and promotes ongoing employment and economic growth</p>	<p>SCO 2.1 Promote increased access to and engagement with education, training and upskilling opportunities</p>	<p>SCCD 11.5 Work in collaboration with the Department of Education and Skills, to ensure that adequate serviceable land is available in appropriate locations to meet current and envisaged future educational requirements beyond the Plan period. The expansion of existing school sites in accordance with the proper planning and sustainable development of the area will also be supported.</p>
	<p>SEDO 2.2 Provide development support for micro-enterprises and SMEs while developing, encouraging and creating an environment for innovation, enterprise and entrepreneurship</p>	<p>ED 6.1 Ensure that sufficient and suitable land is reserved for new industry/enterprise development and other employment uses in a range of sizes at key locations throughout the county.</p>
	<p>SEDO 2.3 Support increased digital access, skills and infrastructure</p>	<p>ITC 7.64 Support the delivery of high capacity Information Communications Technology Infrastructure, broadband connectivity and digital broadcasting, throughout the county, in order to ensure economic competitiveness for the enterprise and commercial sectors and in enabling more flexible work practices.</p>
	<p>SEDO 2.4 Work collaboratively to encourage Foreign Direct Investment into County Roscommon</p>	<p>ED 6.11 Facilitate new commercial uses for vacant or derelict buildings, including buildings in rural areas, subject to compliance with appropriate planning and servicing requirements.</p>
	<p>SEDO 2.5 Continue to develop identified growth sectors and support this development through appropriate strategic infrastructure in key growth areas</p>	<p>ED 6.2 Promote the co-ordinated alignment of population and employment in designated growth towns, providing for natural increases and to enable towns to become more economically self-sustaining, in line with the quality and capacity of public transport, services and infrastructure available.</p>



Goal 3: A vibrant county that values its culture, arts and heritage	SCO 3.1 Continue to create and promote increased awareness and appreciation of the natural, built and cultural heritage	CS 2.18 Ensure that the countryside continues to play its role as a place to live, work and visit, and that appropriate development is facilitated having careful regard to the carrying capacity and environmental sensitivity of the rural area.
	SCO 3.2 Ensure the arts, creative sector and libraries continue to play a major role in supporting the heritage, cultural and community development of the County	SCCD 11.21 Promote the development of cultural infrastructure (both fixed and mobile).
	SEDO 3.3 Continue to promote collaborative opportunities and linkages across the culture, arts, tourism, craft and food sectors	CS 2.16 Ensure that the serviced settlements throughout the county maintain existing population levels and services, and to ensure that future growth is balanced and sustainable and is relative and appropriate to their scale, size and character.
	SEDO 3.4 Develop and support tourism initiatives, assets and secondary supporting industries	ED 6.23 Continue to support the implementation of the Roscommon Tourism Strategy 2017-2020 (and subsequent revisions) in line with national and regional policy, tourism trends and identified challenges, in collaboration with Fáilte Ireland, Waterways Ireland, tourism businesses and communities and other supporting agencies.
Goal 4: A collaborative county where people are encouraged to work together towards common aims	SCO 4.1 Encourage and support the development of stronger communication networks between statutory bodies, agencies, community groups and service providers	CS 2.1 Ensure that the future development of Roscommon is in accordance with the National Planning Framework and the Regional Spatial and Economic Strategy 2020- 2032 for the Northern and Western Region.
	SEDO 4.3 Support the development and strengthening of local business networks	ED 6.10 Facilitate proposals for new small-scale rural enterprises or extensions to existing small scale, rural-based, indigenous activity, subject to compliance with appropriate planning and servicing requirements.
Goal 5: A county where people's health and wellbeing are supported	SCO 5.1 Support a positive approach to health and well-being for everyone living, working and visiting County Roscommon	SCCD 11.8 Co-operate with the HSE and other statutory and voluntary agencies in the provision of healthcare and other facilities and services for everyone in the county, and in particular to provide for those with specific needs such as older or young people, as well as those with learning disabilities and special needs.
	SCO 5.2 Continue to support and promote community safety	ITC 7.67 Liaise with the Health and Safety Authority, notified site operators and other statutory bodies with regard to safety regulations and safety zones when assessing proposals for a new Seveso establishment or modifications to an establishment, and when assessing proposals for development in the vicinity of existing Seveso establishments and implement the provision of land use planning advice and/ or detailed advice as outlined by the H.S.A.
Goal 6: An environmentally conscious and resilient county that prioritises sustainability	SCO 6.1 Promote and ensure environmental protection and enhancement of the natural and built environment	TV 4.5 Encourage building design and layout that maximises daylight and natural ventilation and incorporates energy efficiency and conservation measures that will improve the environmental performance of buildings, in line with best practice.
	SCO 6.2 Encourage and facilitate community and business participation in the reduction of County Roscommon's carbon footprint	CS 2.2 Implement all land use planning policy and objectives consistent with the Core Strategy, in order to accelerate a transition to a greener, low carbon and climate resilient county, with a focus on reduced travel demand through the promotion of sustainable settlement patterns.
	SEDO 6.3 Support sustainable practices across all sectors and industries in County Roscommon	ED 6.21 Engage with all relevant government stakeholders, sectoral representatives, ESB and Bord na Móna in developing and supporting sustainable alternative economic development, guided by the principles of 'Just Transition', for those employees and communities affected by the closure of the ESB Lough Ree Power Station and associated Bord na Móna peat harvesting practices.
	SEDO 6.4 Support the transition to sustainable agricultural practices	CAEE 8.21 Engage with all stakeholders within the farming community who seek to transition from traditional farming enterprises, into more sustainable agricultural initiatives, identified as being more environmentally sustainable.

E. Alignment of the Roscommon LECP to the RSES for the NWRA

LECP High Level Goals	NWRA RSES Regional Policy Objectives (RPO)
<p>Goal 1: A welcoming, supportive County that celebrates its communities and unique sense of place</p>	<ul style="list-style-type: none"> ▪ RPO 3.4 To support the regeneration and renewal of small towns and villages in rural areas. ▪ RPO 3.5 Identify and develop quality green infrastructure, within and adjacent to City, Regional Growth Centers, and Key Towns. ▪ RPO 3.7.12 Support the development of an Open Space Strategy with provision for a public park in Monksland with sustainable transport links along the Cross River and connections to the remainder of the Regional Center. ▪ RPO 3.9 Identify suitable regeneration development opportunities that are supported by a quality site selection process that also addresses environmental constraints ▪ RPO 5.11 Support the provision and/or upgrade of cultural facilities (e.g., multi-purpose arts centers, theaters, galleries, libraries, museums, etc.) ▪ RPO 5.19 The Assembly supports the further development of Greenways as part of an overall improvement of facilities to enhance health and well-being across society. ▪ RPO 6.26 The walking and cycling offerings within the region shall be improved to encourage more people to walk and cycle... ▪ RPO 6.27 (a) The Assembly supports the collaborative preparation of Local Transport Plans led by local authorities in conjunction with the NTA and other stakeholders for various areas. ▪ RPO 6.29 The management of space in town and village centers should deliver a high level of priority and permeability for walking, cycling, and public transport modes to create accessible, attractive, vibrant, and safe places to work, live, shop, and engage in community life. ▪ RPO 6.30 Planning at the local level should promote walking, cycling, and public transport by maximizing the number of people living within walking and cycling distance of their neighborhood or district centers, public transport services, and other services at the local level such as schools. ▪ RPO 6.32 Invest in transport networks and services in the region that provide a quality of service, connectivity, and facilities to meet all societal needs, disabilities (including mobility, sensory, and cognitive impairments) and meet the needs and opportunities of an aging population. ▪ RPO 6.51 Promote values and policies that make it easy to commute between home, work, and school across the region in a way that contributes to a healthy, attractive, and climate-friendly region. ▪ RPO 7.9 Promote the provision of high-quality, accessible, and suitably proportioned areas of public open spaces and promote linkage with social, cultural, and heritage sites and buildings. ▪ RPO 7.15 Encourage multi-agency approaches for delivering the health, social care, education, and community services needed by growing, diverse, or isolated communities.
<p>Goal 2: A County that attracts, retains and promotes ongoing employment and economic growth</p>	<ul style="list-style-type: none"> ▪ RPO 4.38 To support the work of the IDA, Enterprise Ireland and LEOs in providing platforms for the ICT and MedTech industry thought leaders to share knowledge to identify and advocate the delivery of critical skills needed to align with emerging business models. ▪ RPO 4.39 Target academic research, training and development of a talent pool to support industry. ▪ RPO 4.41 Support the development of mentoring programs for entrepreneurs. ▪ RPO 4.42 Enable peer learning and exchange platforms to develop business links, address business concerns, exchange views and promote best practice. ▪ RPO 6.36 Support the roll-out of the National Broadband Plan within the lifetime of this strategy and grow the regional digital economy. ▪ RPO 6.39 Provide information to businesses on the opportunities available through broadband connections. ▪ RPO 6.44 Encourage the adoption of digital technologies and service platforms across the region to improve asset management and service delivery. ▪ RPO 6.46 Actively develop the regional innovation ecosystem’s capacity to nurture businesses, artists, creatives and innovators and generate economic growth in key industry sectors aligned with Enterprise 2025 Objectives and NDP investments. ▪ RPO 7.1 Support the co-ordination of employment skills and support in the region through the alignment of needs as identified by the Regional Skills Fora to include facilities and opportunities for disadvantaged areas and groups in the community. ▪ RPO 7.2 Support disadvantaged communities facing particular barriers to employment, including actively marketing vacancies that are relevant to them. ▪ RPO 7.3 Promote vocational and occupational programs and pathways for progression to a career. ▪ RPO 7.5 Ensure that the requirements of emerging sectors are reflected in the regional skills needs and resourcing.

<p>Goal 3: A vibrant county that values its culture, arts and heritage</p>	<ul style="list-style-type: none"> ▪ RPO 3.7.8 – Promotion of Athlone as a Hidden Heartlands destination centre RPO 3.7.10 – Provision of integrated signage to promote Athlone as a clearly identified entity. ▪ RPOs 5.1, 5.8, 5.9, 5.18 deliver on the following: i. Implementation of measures within the Local Authority Climate Action Strategy.ii. Support provision of Low Cost Work Spaces for the Craft / Cultural Sector. iii. Deliver Greenways ▪ RPOs 4.3, 4.5, 4.6, 4.7: i. Preparation and Implementation of Visitor Experience Development Plans (VEPDs) via Fáilte Ireland ▪ ii. Expand service provision in Tourism Destination Towns, including public realm
<p>Goal 4: A collaborative County where people are encouraged to work together towards common aims</p>	<ul style="list-style-type: none"> ▪ RPO 7.3: promote vocational and occupational programmes and pathways for progression to a career ▪ RPO 6.58 Use digital platforms to enable improved communication and engagement between citizens and local authorities including fostering the capacity for the community to influenced decision-making.
<p>Goal 5: A County where people’s health and wellbeing are supported</p>	<ul style="list-style-type: none"> ▪ RPO 7.8 To support the implementation of the objectives of Sláinte Care, including the development of a Single Tier Health Service, and the advancement of Primary Care Centres in our Urban Places. ▪ RPO 7.10 Support the Health Service Executive and other statutory and voluntary agencies and private healthcare providers in the provision of healthcare facilities to all sections of the community, at appropriate locations, with good public transport links, parking and accessible facilities. ▪ RPO 7.11 Support the objectives of public health policy including Healthy Ireland and the National Physical Activity Plan and the National Obesity Plan through integration with planning policy. ▪ RPO 7.13 Aim to make this region an Age-Friendly one by working with constituent Planning Authorities and recognising the demographic challenges that face the region and ensure the provision of suitable facilities and services at appropriate locations. ▪ RPO 5.19: The Assembly supports the further development of Greenways as part of the Outdoor Recreational Plan for Public Lands and Waters in Ireland 2017-2021’, as part of an overall improvement of facilities to enhance health and wellbeing across society. ▪ RPO 7.15: Encourage multi-agency approaches for delivering the health, social care, education, and community services needed by growing, diverse or isolated communities. ▪ RPO 3.7.12 – Development of an Open Space Strategy with provision for a public park in Monksland with sustainable transport links along the Cross River and connections to the remainder of the Regional Centre. The strategy to include the provision of sustainable transport, recreation and amenity spaces to support existing and future populations.
<p>Goal 6: An environmentally-conscious and resilient County that prioritises sustainability</p>	<ul style="list-style-type: none"> ▪ 4.17 To position the region to avail of the emerging global market in renewable energy ▪ 4.20 Support and encourage the development of the bio-economy sector, and facilitate its development for energy production, heat, and storage distribution, in particular advocating Combined Heat and Power Units integrated into District Heating networks, in combination with Pyrogenic Carbon Capture and Storage (PyCCS) or Bio-Energy Carbon capture and storage (BECCS) all to be done in collaboration with EPA and other regulators. ▪ 4.21 Promote innovative new building design and retrofitting of existing buildings, both private properties, and publicly owned, to improve building energy efficiency, energy conservation and the use of renewable energy sources following National Regulations, and Policy. ▪ RPO 5.1 The Assembly will support through CARO and Local Authorities the preparation and implementation of Local Climate Strategies which will, inter alia, address vulnerability to climate risks and provide prioritised actions in accordance with the guiding principles of the National Adaptation Framework. ▪ 5.5 Ensure efficient and sustainable use of all our natural resources, including inland waterways, peatlands, and forests in a manner which ensures a healthy society a clean environment and there is no net contribution to biodiversity loss arising from development supported in this strategy. Conserve and protect designated areas and natural heritage area. Conserve and protect European sites and their integrity. ▪ 5.6 Develop awareness and create a greater appreciation of the benefits of our natural heritage, including on the health, wealth and well-being of the region’s ecosystem services. ▪ 5.22 To protect and conserve our designated peatlands and bogs for reasons of biodiversity, ecosystem services, carbon sinks, areas of habitat importance, amenity and landscape value. ▪ 6.19 Reduce dependency on fossil-fuel powered vehicles. ▪ 6.33 Reduce dependency on the fossil-fuel powered vehicles and have regard to the National Policy Framework for Alternative Fuels Infrastructure for Transport. ▪ 6.34 Promote deployment of targeted, convenient and safe recharging infrastructure across the region to meet the changing needs of the electric vehicle with particular emphasis in public parking areas and employment locations.

F. Glossary

AGS	An Garda Síochána	HSE	Health Service Executive	PyCCS	Payment	URDF	Urban Regeneration and Development Fund
AIT	Athlone Institute of Technology	ICT	Information and communications technology	RA	Regional Authority	VEDP	Visitor Experience Development Plan"
BECCS	BioEnergy with Carbon Capture and Storage	IDA	Industrial Development Agency	RCC	Roscommon County Council	WDC	Western Development Commission
BER	Building Energy Rating	IFA	Irish Farmers Association	RLP	Roscommon LEADER Partnership	WRDATF	Western Region Drug & Alcohol Task Force
CAMHS	Child and Adolescent Mental Health Services	IRBEA	Irish BioEnergy Association	RWN	Roscommon Women's Network	ZEVI	Zero Emission Vehicles Ireland
CAP	Climate Action Policy	JPC	Joint Policing Committee	RPO	Regional Policy Objective		
CARO	Climate Action Regional Office	KPI	Key Performance Indicator	RRDF	Rural Regeneration and Development Fund		
CDP	County Development Plan	LA	Local Authority	RSES	Regional Spatial and Economic Strategy		
CHO	Community Health Organisations	LAP	Local Area Plan	RSP	Roscommon Sports Partnership		
CIS	Citizens Information Service	LAWPRO	Local Authority Waters Programme	RSS	Rural Social Scheme		
CSO	Central Statistics Office	LCDC	Local Community Development Committee	SCO	Sustainable Community Objective		
CYPSC	Children and Young People's Services Committee	LEADER	Liaison Entre Actions de Développement de l'Économie Rurale	SDG	Sustainable Development Goal		
DECLG	Department of the Environment, Community and Local Government	LECP	Local Economic and Community Plan	SDZ	Strategic Development Zone		
DETE	Department of Enterprise, Trade and Employment	LEO	Local Enterprise Office	SEAI	Sustainable Energy Authority Of Ireland		
DSP	Department of Social Protection	LTACC	Local Traveller Accommodation Consultative Committee	SEC	Sustainable Energy Community		
ED	Electoral Division	MCRI	Migrant Rights Centre Ireland	SEDO	Sustainable Economic Development Objective		
EI	Enterprise Ireland	MD	Municipal District	SICAP	Social Inclusion and Community Activation Programme		
EPA	Environmental Protection Agency	MOL	My Open Library	SMART	Specific, Measurable, Achievable, Relevant, and Time-Bound		
EROC	Emergency Reception and Orientation Centre	NALA	National Adult Literacy Agency	SME	Small-to-Medium Enterprise		
ESB	Electricity Supply Board	NDP	National Development Plan	SPC	Strategic Policy Committee		
EU	European Union	NEP	National Economic Plan	SWOT	Strengths, Weaknesses, Opportunities and Threats		
EV	Electric Vehicle	NPAS	National Positive Ageing Strategy	TFI	Transport for Ireland		
EWSS	Employment Wage Subsidy Scheme	NPF	National Planning Framework	TII	Transport Infrastructure Ireland		
FDI	Foreign Direct Investment	NPWS	National Parks and Wildlife Service	TWSS	Temporary Wage Subsidy Scheme		
FRC	Family Resource Centre	NTA	National Transport Authority	UN	United Nations		
GHG	Green House Gas	NUIG	National University of Ireland, Galway	UNESCO	United Nations Educational, Scientific and Cultural Organization		
GMIT	Galway-Mayo Institute of Technology	NWRA	Northern and Western Regional Assembly				
GRETB	Galway and Roscommon Education and Training Board	PC	Personal Computer				
HEI	Higher education institution	PPN	Public Participation Network				
HLG	High Level Goal	PUP	Pandemic Unemployment				





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ANNUAL SERVICE DELIVERY PLAN 2024



Our Vision

Working with you, working for you.

Our Mission

Ensuring through collaboration and the provision of strong leadership in partnership with the community, that County Roscommon is an attractive, inclusive, prosperous and vibrant place to live, invest work and visit.

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FOREWORD

Roscommon County Council's Corporate Plan 2019 – 2024 was adopted at the February 2020 meeting of the Council. A key purpose of the Corporate Plan is to provide a framework within which Annual Service Delivery Plans are formulated. The Annual Service Delivery Plan translates the objectives of the Corporate Plan into more detailed strategies for service delivery which determine annual departmental activities.

Section 134A of the Local Government 2001 Act (as inserted by Section 50 of the Local Government Reform Act 2014) requires that local authorities prepare Annual Service Delivery Plans which set out in greater detail the activities to be undertaken across all key function areas to deliver on the objectives of the Corporate Plan.

The Annual Service Delivery Plan 2024 identifies the services to be provided and the standards to which they are to be delivered, monitored and evaluated so as to ensure that objectives for the optimum delivery of services are achieved. This plan provides a methodology whereby Roscommon County Council can gauge and be gauged on its year-on-year performance. In addition, the Annual Service Delivery Plan takes account of national and regional policies and plans and of adopted policies of Roscommon County Council including:

- Corporate Plan;
- The County Development Plan 2022-2028;
- Local Economic and Community Plan;
- Budget 2024 as adopted;

The Annual Service Delivery Plan 2024 will deliver the aims of the Corporate Plan and will form the basis for Unit Operational Plans, which will be further translated into each staff member's Individual Performance Plan. Particular aspects of the Plan will be delivered through the 2024 Schedules of Municipal District Works developed by each Municipal District.

The plan is consistent with the adopted Budget for 2024 and is also linked to the Integrated Performance Management System and relevant performance indicators, developed by the National Oversight and Audit Commission (NOAC).

Reporting on the delivery of the Plan will be done through Monthly and Quarterly Management Reports, internal and external audit processes and by measurement through the Performance Indicator process under the NOAC Guidelines.

PRINCIPAL SERVICES

The delivery of Roscommon County Council's corporate policies and strategies are achieved through partnership between its elected members and staff. The following Directorates deliver the Council's wide range of services by means of various Service Units and three Municipal Districts.

- Regeneration, Economic Development, Town Centre First, Community, PPN, Tourism and Heritage
- Housing, Arts Centre, Arts Office, King House, Library, Ukraine and International Protection
- Roads, Active Travel, NRRO Regional Office and Planning
- Climate Action, Environment, Rural Water, Water Services, Laboratory, Information Systems, Corporate Services, Assets & Energy Management, Health & Safety and Human Resources
- Finance, Motor Tax, Internal Audit, Rates, Procurement, Local Enterprise, Building Control, Fire Services and Civil Defence

REGENERATION, ECONOMIC DEVELOPMENT, TOWN CENTRE FIRST, COMMUNITY, PPN, TOURISM AND HERITAGE.

Special Projects and Regeneration

The Regeneration Unit of Roscommon County Council's role is to develop projects to facilitate economic and community development across the County. This involves the securing of funding and implementation of projects across the following areas: economic development, heritage led regeneration, sports and recreation infrastructural development. The Regeneration Unit works closely with various partners in the rollout of its work including; local communities, Town Teams, other local authorities, State Agencies, colleges and business. The development of Community & Economic Plans for our towns and villages provides an opportunity to work with a range of stakeholders to identify what is working well, what can be improved and a means of collaboratively identifying opportunities for enhancing and improving our towns and villages. Allied to this is Roscommon County Council's engagement with its Global Rossie family through the Roscommon Bound Strategy. The unit maintains links with its wider Global Rossie Family to encourage people of Roscommon by birth, descent or association to share and promote the county for further investment and development and maintain the connection to their County.

Community, Social Inclusion and Ukraine Response

The Community Unit provides support for the County Roscommon Local Community Development Committee (LCDC) and also leads Roscommon County Council's involvement with, and encouragement of community initiatives throughout the County.

The main objective of the Social Inclusion Unit is to embed Social Inclusion in the corporate body of Roscommon County Council and to work collaboratively with other organisations and agencies throughout the county through structures such as the LCDC.

Roscommon County Council's Ukraine Response Unit was established in response to the humanitarian crises resulting from the war in Ukraine. The unit is responsible for the management of pledged accommodation for displaced Ukraine citizens, and for the co-ordination the community led responses in the provision of assistance and support to Ukrainian Refugees in Co. Roscommon. This includes guiding Refugees to the relevant services and supports required such as welfare, child care, health, education, employment, social and other integration needs.

Housing

The Housing Department aims to provide social housing supports to persons who are unable to meet their housing needs from their own resources. Social housing supports are provided by the allocation of Council owned houses and through the facilitation of tenancies via Housing Associations, the Rental Accommodation Scheme, Housing Assistance Payment, long term leasing and by implementation of the Traveller Accommodation Programme. In accordance with Housing for All delivery targets the Council will increase social housing delivery through the current expenditure programme. Roscommon County Council's Housing Department is also committed to the delivery of appropriate housing solutions for people with disabilities and the delivery of homeless services including prevention services and the implementation of the West Region Homelessness Action Plan.

The Council will assist private households through various housing grant schemes and provide loans to eligible households. Other critical functions include tenancy management, maintenance of housing stock, housing improvement grants, derelict and dangerous buildings, vacant homes, inspection of rented property and administration of the Tenant Purchase and Home Loan schemes. There will be a focus on climate related actions in relation to house building, acquisition and the maintenance and upgrade of council owned properties.

Ukraine and International Protection

Roscommon County Council's Ukraine and International Protection Response Unit was established in response to the humanitarian crises resulting from the war in Ukraine. The unit is responsible for the management of pledged accommodation for displaced Ukraine citizens, and for the co-ordination the community led responses in the provision of assistance and support to Ukrainian Refugees in Co. Roscommon. This includes guiding Refugees to the relevant services and supports required such as welfare, child care, health, education, employment, social and other integration needs.

ROADS, ACTIVE TRAVEL, NRRO REGIONAL OFFICE AND PLANNING.**Roads and Transportation and Active Travel**

Roads and Transportation and Active Travel in conjunction with the three Municipal District Offices, the Roads and Transportation Unit is responsible for the delivery of a wide range of services on the national and non-national road network. Primary programmes include:

- Road Maintenance and Road Improvement Schemes
- Road Safety Programme
- Winter Maintenance Programme
- Verge Trimming
- Bridge Maintenance and Improvement Works
- Climate Change Adaptation and Resilience Programme
- Maintenance of Arterial Drainage
- Flood Alleviation Works
- Local Improvement Schemes
- Community Involvement Schemes
- Maintenance of Burial Grounds
- Maintenance of Parks and Public Amenities

Transport Infrastructure Ireland allocates funding to operate, maintain and improve the national primary and secondary road network in the county. The Department of Transport allocates funding for the reconstruction and

maintenance of regional and local roads, bridge rehabilitation, drainage programmes, safety schemes, climate adaptation and resilience schemes and Community Involvement Schemes. Funding for non-public roads is provided by the Department of Rural and Community Development through Local Improvement Schemes. The Council also provides funding from its own resources to supplement the grant allocations.

Other services administered by the Unit include:

- Processing of Road Opening Licence Applications
- Management of Temporary Road Closures
- Processing of Abnormal Loads Permits
- Machinery and Fleet Management
- Broadband Office
- Roads Schedule Management including Declaration of Public Roads and Extinguishment of Rights-of-Way
- Assessment of Planning Applications
- Implementation of Speed Limit Bye-laws

Roscommon National Roads Regional Office is currently progressing the development of a number of national road, greenway and active travel projects within County Roscommon. All projects are being developed in full consultation with TII and in accordance with all applicable guidelines. Funding for the Active Travel Programme is provided by the National Transport Authority

Planning

This operational unit covers the main planning functions of the Section under the Planning and Development Acts. The main activity areas in the Planning Section are:

- **Development Management:** This is the Council's regulatory role in relation to its planning function. Key areas of work include the planning application process (including pre-planning engagement), declarations on exempt development, protected structure declarations, and certificates under Part V.
- **Forward Planning:** This area of responsibility includes the policy role of the Council's planning function. It involves the making and adoption of Plans as well as other ancillary works (where resources permit), such as the production of design guidance.
- **Planning Enforcement:** This includes the initiation of enforcement action against persons undertaking unauthorised development (including development which is non complaint with planning permission), and where necessary in relation to unfinished housing developments.
- **Land Use Tax:** This previously involved the administration and collection of the Vacant Site Levy, which is being replaced in 2024 by the Residential Zoned Land Tax. The Planning Section will continue to be involved in survey and mapping work relating to Residential Zoned Land Tax, with Revenue being responsible for the collection of the tax.

CLIMATE ACTION, ENVIRONMENT, RURAL WATER, WATER SERVICES, LABORATORY, INFORMATION SYSTEMS, CORPORATE SERVICES, ASSETS & ENERGY MANAGEMENT, HEALTH & SAFETY & HUMAN RESOURCES

Water Services

The delivery of water services in the county is under the operational direction of Uisce Eireann since July 2023. All costs associated with the staff providing the service will continue to be reimbursed to Roscommon County Council through a service level agreement until 2026 when all staff will have transitioned or returned to Roscommon County Council.

Environment & Climate

The Environment Services Unit cover a wide range of functions. The principal areas include Climate Action, pollution control and water quality management, waste management and enforcement, landfill management, litter management, environmental awareness, rural water services, civic amenity site and bring bank management. The Environment Unit continues to engage with local community groups to assist in maintaining and improving the image of the towns and villages in the county.

The Climate Action and Low Carbon Development (Amendment) Act 2021 will have a profound impact on public and private sector operations and development in general. A Climate Action Plan must now be prepared in accordance with the requirements of this bill. Each plan will drive the adaptation and mitigation measures required at local level and define a clear pathway for each local authority to: actively translate national climate policy to local circumstances with the prioritisation and acceleration of evidence-based measures.

Roscommon County Council continues to discharge its functions under the Water Pollution Act 1977 (as amended) in relation to the issuing and monitoring of licences of discharge to waters and the investigation of pollution incidences. Roscommon County Council is committed to the improvement of water quality within the county and continues to engage with other state agencies to achieve the goals set out under the Water Framework Directive.

The Private water services network is supported under the Multi Annual Rural Water Programme 2022 – 2025 providing Subsidies and Upgrades to the Group Water Scheme Sector, Private Water Supply Grants (Wells) and Lead Remediation Grants provided directly to members of the public.

The implementation of the Connacht-Ulster Region Waste Management Plan continues to promote reduction, reuse and recycling of waste material and support the development of a circular economy. The council continues to regulate waste activities both, domestic and industrial, within its functional area and continues to regulate for an increase in the segregation of waste stream at source to improve sustainable waste management locally.

The council continues to control, regulate, supervise and administer casual trading in accordance with Casual Trading Bye-Laws 2022 that were made by the members of Roscommon County Council at its meeting on 28th November 2022. The Bye-Laws came into force on 1st January 2023.

Digital Transformation, Information and Communications Technology

The Information and Communications Technology (ICT) Business Unit supports Roscommon County Council through the provision and maintenance of ICT systems and services infrastructure enabling the Council to carry out its daily duties and meet its objectives. Information and Communication Technology is vital in enabling the Council's various departments and partner organisations in delivering cost-effective services to the public. The ability of the Council to provide these services relies heavily on a secure, reliable and accessible ICT infrastructure that is flexible enough to accommodate new changes in service delivery.

The ICT business unit is also responsible for the delivery of a Digital Transformation programme of works for the organisation, which delivers quality and accessible online services that are efficient, engaging and meet citizens' expectations. This new team identifies business process improvements to achieve resource optimisation and deliver efficient and effective digital services. Digital online services are replacing manual based processes and the introduction of an intuitive online self-service portal for customers to access and engage with Council services anywhere, anytime, on any device is proving very effective. Online services are integral to creating efficiencies in Roscommon County Council and are contributing to the generation of consistent data that will be used to aid insight driven decision making in the future.

Corporate Services

The Corporate Services Unit delivers a number of services which will continue to be provided during the life of the service delivery plan. The functions include support services to Council management, organisation of Council meetings and sub-committees, communications, register of electors, insurances, freedom of information, requests for access to information on the environment, data protection, records management, veterinary functions, dog control service, civic receptions, customer services, and the resolution of customer complaints.

Assets and Energy Management including Facilities Management and Public Lighting

The purpose of Assets Management is to manage and record all assets of the Council into a consolidated Asset Register and comply with the Council's associated statutory reporting obligations.

The function of Energy Management is to facilitate the Council's role as a public body to achieve energy efficiency targets and to comply with associated statutory reporting obligations in the context of EU and National policy commitments.

The function of facilities management is to operate and maintain the Áras an Chontae building in a sustainable manner, while at all times remaining cognisant of the organisations energy use and greenhouse gas emission targets.

FINANCE, MOTOR TAX, INTERNAL AUDIT, RATES, PROCUREMENT, LOCAL ENTERPRISE, BUILDING CONTROL, FIRE SERVICES AND CIVIL DEFENCE

Finance

The Council recognises that efficient, effective and expert financial management and control is essential for successful and optimal service delivery for the benefit of its citizens. A dedicated Finance Unit is in place to deliver ongoing strategies and objectives in relation to the provision of expert and timely advice, analysis, interpretation and communication of financial information. The Finance Unit is also responsible for organisation wide compliance with the Local Authority Financial Regulatory Framework which includes the safeguarding of assets, the ownership and operation of, and continuous improvement to, an array of financial systems, the implementation of new initiatives including business process improvements, adherence to procurement best practices and procedures, the operation of the internal audit function and the servicing of the Audit Committee.

Enterprise Development

Roscommon County Council has taken a strong and prominent role in leading economic and enterprise development in the context of local development and local economic strategies. Its function is to create an environment that encourages and sustains entrepreneurship and all form of enterprise and economic development. This is being delivered by the Local Enterprise Office together with the Community and Enterprise Unit.

The Local Enterprise Office supports enterprise development to Roscommon businesses by offering targeted financial supports, mentoring, training and enterprise development programmes and by supporting the developing of an entrepreneurial culture within the County.

Fire Services & Emergency Management

Roscommon County Council provides a range of fire safety, enforcement and emergency management services and manages the delivery of a 24-hour emergency fire and rescue service for County Roscommon. Fire Service operations are delivered through an NSAI accredited ISO 45001:2018 Occupational Health & Safety Management System.

The cost of attendance by Fire Brigades at emergency incidents are charged to the beneficiaries of the service provided and Fire Service staff manage the invoicing and collection of these charges.

Roscommon Fire Service provide advice to the courts on matters relating to licensing under the Intoxicating Liquor, Public Dance Halls, Lottery Licence & Club Registration legislation on an annual basis.

The Fire Service also carry out inspections under the Fire Services Acts 1981-2003 and monitor and enforce Fire Safety under other relevant legislation including the Dangerous Substances & Explosives legislation and large crowd events.

The Fire & Emergency Management Unit also facilitate the preparation of the Major Emergency Plan and associated response by Roscommon County Council in cooperation with other response agencies.

Building Control

Roscommon County Council is the statutory Building Control Authority for County Roscommon and administers the Building Control System. This aims to ensure the safety of people within the built environment and is centred on the Building Control Acts 1990 to 2014 which provides for the making of Building Regulations and Building Control Regulations.

The Building Control Regulations 1997 – 2015 (BCRs) provide for matters of procedure, administration and control for the purposes of securing the implementation of and compliance with the requirements of the Building Regulations. Building Control Regulations apply generally to new buildings and to existing buildings which undergo an extension, a material alteration or a material change of use.

In addition to Roscommon County Council's statutory function under the Building Control Acts, the local authority is also the designated enforcement authority for the purposes of ensuring compliance with other legislation as follows:

- Marketing of Construction Products in line with European Union (Construction Product) Regulations 2013 (SI No. 225 of 2013); Appendix I
- Building Energy Rating Certificates for buildings in line with the European Union (Energy Performance of Buildings) Regulations 2012 (SI No. 243 of 2012); Appendix II
- Registration of multi-storey buildings for the purposes of the Local Government (Multi-storey Buildings) Act 1988.

Civil Defence

The Roscommon Civil Defence Development Plan sets out the strategic objectives for the Civil Defence service. This plan identifies the various programmes and activities of the Civil Defence Services Unit and how its volunteers will continue to support communities and organisations in County Roscommon and include the following core functions of Missing Persons Searches & associated specialist training for Drone Pilots & Boat operations, Medical Support, Community support duties.

ANNUAL SERVICE DELIVERY PLANS

Each Directorate has prepared an Annual Services Delivery Plan 2024 for the Service Units within the Directorate. The Plans are set out under Corporate Priorities, Core Objectives, Supporting Strategies, Actions for Delivery and Performance Measurement in accordance with NOAC Performance Indicators, EPA Standards, corporate and department standards.

The Annual Services Delivery Plans 2024 for each Directorate are as follows:

REGENERATION, ECONOMIC DEVELOPMENT, TOWN CENTRE FIRST, COMMUNITY, PPN, TOURISM AND HERITAGE

Economic Regeneration

Corporate Priority: Quality of Life and Well Being for All

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our Natural and Built Environment	Strive to make Roscommon climate-resilient and play a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies	Implement public realm enhancements under URDF, RRDF, ORIS, CLAR TVR, EU	Successful implementation in accordance with letters of offer

	and procedures and actively engaging our citizens	JTF & THRIVE which promote walking and cycling as alternative modes of transport	
Support Cultural and Community Development	Continue our strategic, pro-active approach to the creation of attractive, vibrant towns and villages in partnership with communities supported by relevant government funds and resources	Implement town and village enhancements under URDF, RRDF, ORIS, CLAR TVR, EU JTF & THRIVE to enhance the attractiveness of our towns and villages	Successful implementation in accordance with letters of offer
		Provide art, library and recreation facilities to promote creativity and foster lifelong engagement with these services	Successful implementation in accordance with letters of offer
	Support the Town Team Structure		Carry out RCC Actions
			Attendance at quarterly meeting

Corporate Priority: Economic and Community Development

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Developing and Promoting Sustainable Enterprise and Job Creation	Promote Roscommon as a location in which to invest in business	Promote the attractiveness of the county, its businesses and quality of life through Roscommon Bound	Successful implementation of agreed actions in Roscommon Bound Strategy
		Develop the infrastructure to encourage inward investment	Successful implementation in accordance with letters of offer
	Develop high quality infrastructure amenities and public realm that support investment and sustainable communities	Implement public realm enhancements under URDF, RRDF, ORIS, CLAR TVR, EU JTF & THRIVE which promote investment in local communities	Successful implementation in accordance with letters of offer

	Promote economic development and job opportunities to maximise employment and development of future skills that meet the changing business environment	Provide the economic infrastructure to encourage job creation through e.g. Monksland Life Sciences Hub and Soft Landing Space, Castlerea Food Hub, Boyle An Rioga	Successful implementation in accordance with letters of offer
		Utilise the Roscommon Bound media platforms to promote economic job opportunities that exist and have the potential to exist in the County	Regular updating of Roscommon Bound website and media platforms
		Participate in the Atlantic Economic Corridor (AEC) project along with other stakeholders to promote the economic development opportunities in the county and region	Actively input into AEC initiatives
Positive Promotion of the County	Optimize Roscommon as a tourist destination through marketing, expanding visitor experience, product development, events and tourism exhibitions	Promote the attractions of Roscommon through the Roscommon Bound - Global Rossie project	Successful implementation of agreed actions in Roscommon Bound Strategy
		Contribute to product development through enhancement of town centres, development of outdoor recreation infrastructure and engagement with communities through Community Planning process	Successful implementation of funded projects in accordance with letter of offer

	Promote culture, heritage and the river and lake landscape character of Roscommon as a place to visit	Showcase our culture, heritage and landscape to the Global Rossie Family to encourage them to reconnect with our County	Successful implementation of agreed actions in Roscommon Bound Strategy
		Develop “Roscommon Influencer” projects to encourage widespread awareness of all that is great about our county	Successful rollout of Roscommon Influencer project
Developing Sustainable Infrastructure to Cater for the Future Needs of the County			
	Maximise the potential of all funding opportunities for the maintenance and further development of the County’s infrastructure	Research, prepare and submit applications to the various funding streams available e.g. URDF, RRDF, TVR, ORIS, CLAR etc.	Ensure projects are ready for submission to funding streams

Tourism & Heritage			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our Natural and Built Environment	Protect the unique built and cultural heritage of our County through supporting heritage programmes and working in association with all stakeholders	Prepare a new County Roscommon Heritage Plan, having regard to the new LECP Plan.	Host 4 Heritage Forum meetings / year.
			Biodiversity Officer added to Heritage Forum
			New Heritage Plan prepared
			Heritage annual work plan agreed and delivered
		Support the operation of the Built Heritage Investment Scheme and the Historic Structures Fund subject to the provision of admin assistance for Heritage Office	Advice and information provided to public. Grants allocated, conservation works completed and funding recouped

		Support the operation of the Community Monuments Fund	Advice and information provided to the public. Grants allocated, projects completed and funding recouped
		Support the operation of the National Biodiversity Action Plan and Invasive Alien Species Funds – these tasks will be carried out by the Heritage Officer until the new RCC Biodiversity Officer takes up post.	Funding applications made, projects delivered - in conjunction with New RCC Biodiversity Officer & capacity to deliver, funding recouped
		Support community groups to help them achieve their heritage projects	Provide support to community projects undertaken - minimum 3 x projects
		Support the Promotion of Rathcroghan as one of the Royal Sites of Ireland	Attend Royal Sites of Ireland working group and steering group meetings and project support and operation
			Support the provision of archaeological advice to the farming Rathcroghan EIP project
			Review the operation of the Táin March Festival and Royal Sites schools programme.
		Promote the care, conservation and recording of historic graveyards	Maintain, update and promote www.roscommoncoco.ie/cemeteries - <u>minimum 2 social media posts/year.</u>
			Secure funding and carry out phase 1 of conservation works for Cloonshanville Abbey
			Phase 2 - Owen O'Conor Mausoleum Conservation project

			1 x historic graveyard recording project supported
		Promote awareness of Biodiversity	County Actions for Swifts - swift colony creation project – erect swift boxes at Castlerea Courthouse. Commission swift caller systems at 5 x sites.
			Promote World Wetlands Day
			Promote National Biodiversity Week
			1 x event for National Biodiversity Week
			Provide support the Community Climate Action Officer
		Collect and disseminate heritage information	Roscommon Heritage Bursary advertised, awarded and paid.
			Phase 2 of the review of Roscommon Folklore and Oral Network completed.
			Survey of the heritage of Holy Wells - Phase 2 completed
			Roscommon Field Names Project - number of townland maps given out, number of field names added to database . 2 x meetings held.
			Heritage Office News/media target 50 x emails/posts/ year

	Strive to make Roscommon climate resilient and play a leadership role in transitioning to a decarbonized society climate proofing our strategies, policies and procedures, and actively engaging our citizens	Support Objective G5 Action 7 of the Roscommon County Council Climate Change Adaptation Strategy 2019-2024 – Support the implementation of the All-Ireland Pollinator Plan in County Roscommon	Support the delivery of Roscommon County Council actions for Pollinators – as a partner to the All-Ireland Pollinator Plan. Provide an annual report on RCC actions to AIPP. Support implementation of 2023 actions as agreed for 3 x MDs.
		Support delivery of heritage learning opportunities	1 x Know Your Locality Course
			1 x Schools heritage programme delivered
		Provide Heritage Advice and information to RCC staff	100% of dangerous structures /derelict sites referrals responded to
			80% of planning referrals responded to
		Support National Heritage Week	Organise 2 projects/events for National Heritage Week
			Encourage community groups to organise events for National Heritage Week
			Promote National Heritage Week events in the county
		Support the Town Team Structure	Carry out agreed RCC actions
			Attendance at relevant meetings
Corporate Priority: Economic and Community Development			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Positive Promotion of the County	Promote Roscommon as a tourist destination through marketing, expanding	Preparation and implementation of the Tourism Strategy 2024 -	Deliver the Annual Festivals and Events Fund

	visitor experience, product development, events and tourism exhibitions	2029	Work with RRO, Communities and projects to deliver the ORIS Schemes (measures 1 and 3)
			Attend Tourism Trade Events at regional, national and international level.
			Maintain and develop our marketing strategy with a focus on digital marketing.
	Roscommon County Council will be a key stakeholder in the development and implementation of the Hidden Heartlands, River Shannon Masterplan, Beara Breifne Way and the Lough Key Forest and Activity Park Masterplan, Hiodson Bay master plan, Termonbarry Tourism plan	Actively participate in all networking and public consultation	Participate on IHH networks
			Work with RRO, Coillte, WWI, BnM, IWAK, BnM local community and other state bodies on the development of quality visitor experiences
	Promote tourist attractions and activities to maintain sustainable growth in tourism revenue and employment in both public and private sectors	Provide information to all tourism trade providers	Seek funding aligning with the Just Transition, Shannon Masterplan and Beara Breifne Way
			Host Roscommon Tourism Network Meetings
			Host County and intercountry Tourism Trade Networking events
			Provide training for tourism trade on marketing and social meeting
			Updating of tourism trade details on www.visitroscommon.ie
Work with Fáilte Irelands on delivery of the Destination Town funding in Boyle			

			Work with consultants on delivery of Feasibility study for potential tourism products.
	Promote culture, heritage and the river and lake landscape character of Roscommon as a place to visit	Work with all relevant regional and local bodies on the promotion of County Roscommon	Number of visitors to www.visitroscommon.ie and the associated social media sites
			Number of visitors to tourism attractions and activities
	Work with stakeholders in the development and provision of designated Greenway cycle and walking networks to support tourism, recreation and maximising the associated health benefits	Review the Potential for Trails development throughout the county	Liaise with RCC Roads Dept, Coillte, Bord Na Mona, Failte Ireland and other relevant stakeholders on potential trails development and associated funding
Developing Sustainable Infrastructure to Cater for the Future Needs of the County	Continue collaboration with regional local authorities and state agencies as shareholders in Ireland West Airport Knock to ensure continues development of this major infrastructural asset as a critical driver of economic and tourism development	Actively participate in Stakeholder engagement	Attend IWAK Stakeholder meetings
			Provision of tourism marketing material for Discovery Arrivals area once fully operational
	Ensure that the property and assets of Roscommon County Council are managed in a manner which maximises their present and future potential	Apply for funding under the Historic Structures Fund	Manage the staff of King House and Douglas Hyde Centre
		Ongoing Maintenance and management of King House, Douglas Hyde Centre	Manage and resource the Council's cultural facilities to ensure ongoing maintenance and management of the centers, in preparation for events and the summer seasons

		Management of Community Leased Assets	Management of Lease Agreements and Supervision of RCC Community Asset
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making	Dissemination of information to Members to support policy decision and implementation	Presentation of Policies at S.P.C. meetings
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of our Integrated Performance Management system.	Improve staff morale through capacity building and skills enhancement to ensure a highly motivated, engaged, innovative and flexible workforce	Highly motivated, engaged, innovative and flexible workforce Monitor and meet internal targets in relation to team and individual performance
Value our Customers	Foster consultation, collaboration and continuous improvement in all our engagement with our customers, communities and stakeholders	Foster a culture of cross departmental co-operation	Level of co-operation and efficiencies
		Develop effective internal communication systems and procedures	Meet internal targets and continue to ensure communication is improved at all levels
	Provide opportunities for customers to access our services through the use of digital technology and online services	Promote use of online services for Heritage Research Bursary and Amenity Grants	Support communities in the use of new online services Maintain and develop communications through social media, print and broadcast media in line with Roscommon County Council guidelines
Efficient Use of Resources	Facilitate all staff to reach and maintain their full potential in the workplace through the promotion of mental, physical, emotional and psychological health and well being	Engage with and support staff to facilitate this measure	Delivery through meetings, health and wellbeing initiatives and I.P.M.

	Benchmark against NOAC indicators	Report NOAC Indicators Annually	NOAC Y1 – Participation in Comhairle na nOg Programme
			NOAC Y2 – Groups Registered with the PPN

COMMUNITY & SOCIAL INCLUSION

Corporate Priority: Quality of Life and Well Being for All

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Support Cultural and Community Development	Support the role of the Public Participation Network (PPN) and the Joint Policing Committee (JPC) Local Community Development Committees, SICAP, youth and voluntary organisations in building community engagement and capacity through consultation and partnership	Create public awareness and promote increased participation in the development of local authority led plans and initiatives	Strategic Plans/Annual Work Plans agreed and delivered
			Number of engagements by the Council with PPN, JPC and LCDC
			Number of organisations signed up to PPN as part of Social Inclusion College
	Continue our strategic, pro- active approach to the creation of attractive vibrant towns and villages in partnership with communities and supported by relevant government funds and resources	Lead and promote community and local development through the preparation and implementation of the Local Economic and Community Plan	NOAC Y2
			Launch the 2023 - 2029 LECP
		Support the operation and function of the Local Community Development Committee (LCDC)	Key priorities delivered within timeframes set out in first 2 year implementation plan
	Key priorities in delivering the Local Development Strategy and SICAP through Roscommon County Council and Roscommon Leader Partnership		
	Work in Partnership with Roscommon Leader Partnership to successfully deliver the LDS and projects throughout the County		

		Implementation of the new Leader Programme	Deliver on Article 48 checks on both Projects and Claims as they arise throughout 2024
		Monitor and report on the SICAP programme	Manage mid year and end of year reviews and manage finances.
		Implementation of Community Grant Schemes	Promote and distribute grants as they become available.
Ensure that all citizens irrespective of age, religion, mobility, culture or nationality are recognised as an integral part of our community and enjoy equal access to our services		Implement the County Roscommon Migrant Integration Strategy 2022-2025	Support the implementation of Actions as contained in the new Strategy
			Hold 2 No. Migrant Integration Steering & Working Group Meetings/Year
Support and promote the development of transport initiatives for rural areas by working in conjunction with transport providers to improve standards and travel times		Continued development of innovative timetables and routes to provide access to public services and transportation links	Identification of suitable locations for Bus Stops in County Roscommon in partnership with Local Link
Promote Healthy Ireland initiatives		Implementation of identified priority actions under Healthy Ireland	Carry out initiatives as identified in the Healthy Roscommon Plan in conjunction with the LCDC's
			Hold 2 Healthy and Well Being Sub Committee
			Promote and support Healthy Ireland Funding Streams as announced by Pobal
			Implement Round 4 of the Healthy Ireland Fund (2023 – 2025)
Support education, leisure, health and wellbeing and sport programmes and initiatives in partnership with all stakeholders to encourage participation with all stakeholders to encourage participation and build a strong healthy and socially inclusive		Liaise with, Support and Promote the work of the Sports Development Officers: FAI; GAA; LGFA, Connacht Rugby and Roscommon Sports Partnership	Review HOA each year and monitor KPI's as required.
			Promote activities through National Social Inclusion Week/Recreation Week/Play Day/Bike Week/Science Week

	society		
		Implementation of identified priority actions under Age Friendly Ireland	Finalise New Age Friendly Strategy
			Continue to roll out Age Friendly Initiatives as identified by Age Friendly Ireland and Roscommon Older Peoples Network
			Convene Age Alliance meetings
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making	Dissemination of information to Members to support policy decision and implementation	Presentation of Policies at S.P.C. meetings
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of our Integrated Performance Management system.	Improve staff morale through capacity building and skills enhancement to ensure a highly motivated, engaged, innovative and flexible workforce	Highly motivated, engaged, innovative and flexible workforce Monitor and meet internal targets in relation to team and individual performance
Value our Customers	Foster consultation, collaboration and continuous improvement in all our engagement with our customers, communities and stakeholders	Foster a culture of cross departmental co-operation	Level of co-operation and efficiencies
		Develop effective internal communication systems and procedures	Meet internal targets and continue to ensure communication is improved at all levels
Efficient Use of Resources	Facilitate all staff to reach and maintain their full potential in the workplace through the promotion of mental, physical, emotional and psychological health and well being	Engage with and support staff to facilitate this measure	Delivery through meetings, health and wellbeing initiatives and I.P.M.
	Benchmark against NOAC indicators	Report NOAC Indicators Annually	NOAC Y1 – Participation in Comhairle na nOg Programme

			NOAC Y2 – Groups Registered with the PPN
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HOUSING, ARTS, LIBRARY, UKRAINE & INTERNATIONAL PROTECTION

HOUSING UNIT

Corporate Priority - Quality of Life and Well-being for All

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our natural and built environment	Provide for the safety and welfare of people in and about buildings, to facilitate the special needs of disabled persons and for the conservation of fuel and energy in protecting the-environment	Improve energy efficiency of local authority housing stock	Avail of available funding and systematically up-grade poorest performing housing units (BER)
		Address impact of new housing construction projects on environment	% of new developments where AA/EIS Screening were carried out and findings incorporated into the scheme (Part VIII)
			% private developments complying with Part V requirements
Support cultural and community development	Continue our strategic, proactive approach to the creation of attractive vibrant towns and villages in partnership with communities and supported by relevant government funds and resources	Minimise the number of vacant stock	NOAC indicator value H2
		Manage average cost of refurbishment (re-letting) works to ensure VFM, compliance with standards and procurement requirements	NOAC indicator value H3B
			Maintain local authority housing stock (routine and planned management programmes, insurance, etc.)
		Encourage the formation of residents' associations	
			No. associations formed
No. actions initiated			

		Support and enable tenants through provision of orientation training, Tenant Handbook and Tenant Liaison Officer initiatives	% receiving new tenant training
			Distribute new Tenant Handbook
		Maintain public spaces in Council owned estates and Traveller-specific housing estates	Inspection records
		Respond (as landlord) to reports of anti-social behaviour	No. instances/outcomes
	Ensure high quality social housing is delivered as part of the Government Strategy Housing for All- A New Housing Plan for Ireland	Capture Applications in a timely manner	% of valid applications processed within 12 weeks
		Carryout annual housing needs assessment	Comply with deadline requirements
		Add additional social housing units to local authority stock	Housing for All targets
		Reduce the average time between tenancies (from date of vacancy to date of new tenancy)	NOAC indicator value H3A
		Promote the RAS scheme as appropriate (HAP is the default scheme)	No. of tenants versus Housing for All targets
		Promote Housing Assistance Payment scheme (HAP)	HAP scheme operating at agreed Department levels (Housing for All targets)
Progress the Capital Housing Programme (Housing for All 2022-2026 pipeline)		Capital Project 59 week programme versus Housing for All targets	

		Progress acquisitions and Buy and Renew Scheme	Utilise AHBs to strategically acquire social housing units (acquisition programme for LAs has been severely curtailed)
		Progress leasing agreements including Repair and Lease Scheme and MTR Scheme applications	Number of lease agreements versus Housing for All targets
			MTR applications processed
		Progress the Traveller Accommodation Programme	Apply for annual funding
			Funded elements of programme complete
			Number of LTACC meetings held
			Provide Covid-19 self-isolation units when required
		Assist Housing Associations (AHBs) in progressing their schemes	No. of schemes identified
			No. of schemes supported
			Facilitate AHB Forum
		Administer Housing Adaptation Grant Schemes	% of allocation expended
			% of monthly expenditure recouped
			% payments made within two weeks
		Implement Tenant Purchase and Home Loan Schemes	No. of valid TP applications processed
			No. valid loan applications processed
Carry out property inspections in accordance with the annual inspection plan	No. and type of inspections		
	No. properties inspected (NOAC H5)		

		Manage Homelessness Service in accordance with adopted Regional Action Plan and Housing First	Maintain indicator value
			Revised Plan in place
			NOAC indicator value H6
			Housing First proposal and targets
			Provide Covid-19 self-isolation units when required
	Ensure that all citizens irrespective of age, religion, mobility, culture or nationality are recognised as an integral part of our community and enjoy equal access to our services	Facilitate independent or assisted independent living for people with a disability (including HSE de-congregation programme)	Disability meetings
			Annual targets (minimum 17% un-adopted PWD plan)
	Promote Age Friendly and Healthy Ireland initiatives	Participate in a cross-functional team to deliver the Age-Friendly Action Plan	Allocations of identified groups
			Actions delivered
		Make Roscommon a more welcoming place for our migrant community	Administration and Management of RCC response to Ukraine crisis.
			Coordination of pledged accommodation and "Offer a Home" for Ukraine displaced citizens
			Co-Ordination of the Emergency Refurbishment programme in conjunction with the Department of Housing
			Host Ukraine Community forum meeting's

			Establish new Local Authority Integration Teams with an objective to enable applicants to live independently in the Community
			Work with Department and support services Stakeholders in provision of information and relevant services

Corporate Priority – Economic and Community Development

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Developing sustainable infrastructure to cater for the future needs of the County	Ensure that the property and assets of Roscommon County Council are managed in a manner which maximises their present and future potential.	Provide a routine maintenance service in accordance with the Tenant Handbook	NOAC H4 housing maintenance direct costs
		Provide pro-active maintenance service subject to funding	NOAC H4 housing maintenance direct costs
		Reduce (sell) non-viable, vacant and derelict housing stock in areas with no reliable demand	Indicator value exceeded H2

Corporate Priority - Quality Service to our People

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making	Housing SPC meetings	Meetings held

	Facilitate our elected members through the provision of timely information, training and facilities and by supporting all political structures and committees	Housing SPC meetings	Meetings held
	Manage the organisation effectively working collaboratively with all stakeholders	Corporate Plan	Plans and Reports prepared
		Unit Operational Plan	
		IPM Meetings	
		Quarterly Management Reports	
		Annual Reports	
		Budget Report	
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of the Integrated Performance Management System	IPM meetings and IPPs	Meeting held and recorded of same
	Create a culture of continuous learning and development	Participation in relevant training	Training records
	Promote positive employee relations and engagement	Introduce more effective methods of working and incorporate IT solutions where appropriate	No of change projects delivered
Value Our Customers	Foster consultation, collaboration and continuous improvement in all our engagement	Ensure accurate rent collection and actively manage debt collection (loans and rent) in a fair and	Update tenant information (annual rent review)
			No. tenants in arrears (amount)

	with our customers, communities and stakeholders	reasonable manner	No. loans in arrears (amount)
		Annual Summary of Social Housing Needs Assessment	SSHNA carried out
		LTACC	Meetings held
		Housing Disability Group	
		West Region Homeless Management Group	
		AHB Delivery Forum	
		Process requests for information	No. FOI requests
	No. tenant queries		
	No. public/media queries		
	No. solicitor queries		
	No. political representations		
	Provide opportunities for customers to access our services through the use of digital technology and online services	Implement identified ICT solutions	ICT is part of each change initiative
	Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity	Record and address all complaints in accordance with complaints policy	Measure number and type of complaints received and outcomes
			Record number of complaints referred to the ombudsman
		Ensure customer's privacy is respected and protected	Comply with GDPR
		Document management policy	
Efficient Use of Resources	Promote and support the Safety, Health and Welfare of all our employees through the implementation of an organisation-	Carry out all operations in accordance with the 2005 SHWW Act and the 2006 Construction Regulations	Record of instances

	wide Safety Management System		Risk Management Document
			Quarterly management reports
	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Comply with procurement requirements	% projects complying with procurement rules
		Public Spending Code Audit	Comply with audit requirements
Benchmark against NOAC indicators	NOAC annual return	Submit NOAC indicators in accordance with NOAC requirements	
Good Governance	Continual implementation of the Ethics Register, Code of Conduct, GDPR, FOI and Child Protection Policies	Update Ethics Register	Return of annual declarations
		Comply with GDPR legislation and Corporate policy	Level of compliance
		Respond to FOI requests for information	Provide appropriate information in the prescribed time-frame
		Comply with Child Safeguarding Policy and Procedures	Garda vetting of staff
Training of staff			
		Compliance with Unit risk assessment	

CULTURE			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
	Promote creativity and foster lifelong engagement with arts and cultural services	Deliver County Roscommon Arts Strategy 2023-2028	Delivery of Arts Office Programme
		Deliver Creative Ireland Culture & Creativity Strategy 2023 - 2028	Delivery of Creative Ireland Roscommon Programme
		Deliver Roscommon Arts Centre Strategic & Audience Development Plans	Delivery of Roscommon Arts Centre Programme
		Develop Public Art &	Delivery of Public

		Engagement Programme	Art Commissions
		Develop, deliver and support a vibrant year- round programme of cultural events & activities in Local Authority venues, off-site locations and communities throughout the county	Deliver a year round programme in Roscommon Arts Centre spaces and seasonally within King House and the Douglas Hyde Centre & the network of libraries
			Co-ordinate a programme of events including Culture Night and Bealtaine
			Support the delivery of community based cultural activity with the provision of funding and other supports to artists, festivals, and groups to enable events take place at a local level
		Provide and deliver a range of supports to artists that enables them to create, develop and present work	Working with local and national partners, provide a range of supports to artists/ practitioners at all stages of their careers via funding, access to resources, mentoring, residency, commissioning, co-producing and presentation opportunities
		Ongoing Maintenance and management of King House, Douglas Hyde Centre	Manage and resource the Council's cultural facilities to ensure ongoing maintenance and management of the centers, in preparation for events and the summer seasons

			Manage the staff of King House and Douglas Hyde Centre
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making	Dissemination of information to Members to support policy decision and implementation	Presentation of Policies at S.P.C. meetings
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of our Integrated Performance Management system.	Improve staff morale through capacity building and skills enhancement to ensure a highly motivated, engaged, innovative and flexible workforce	Highly motivated, engaged, innovative and flexible workforce Monitor and meet internal targets in relation to team and individual performance
Value our Customers	Foster consultation, collaboration and continuous improvement in all our engagement with our customers, communities and stakeholders	Foster a culture of cross departmental co-operation	Level of co-operation and efficiencies
		Develop effective internal communication systems and procedures	Meet internal targets and continue to ensure communication is improved at all levels
	Provide opportunities for customers to access our services through the use of digital technology and online services	Promote use of online services for Heritage Research Bursary and Amenity Grants	Support communities in the use of new online services Maintain and develop communications through social media, print and broadcast media in line with Roscommon County Council guidelines
Efficient Use of Resources	Facilitate all staff to reach and maintain their full potential in the workplace through the promotion of mental, physical, emotional and psychological health and well being	Engage with and support staff to facilitate this measure	Delivery through meetings, health and wellbeing initiatives and I.P.M.

	Benchmark against NOAC indicators	Report NOAC Indicators Annually	NOAC Y1 – Participation in Comhairle na nOg Programme
			NOAC Y2 – Groups Registered with the PPN

Library Services			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Support Cultural and Community Development	Ensure that all citizens irrespective of age, religion, mobility, culture or nationality are recognised as an integral part of our community and enjoy equal access to our services	Promotion of Sense-Ability Service including roll out of 'Happiness Programme' at Boyle Library via use of Magic Table.	Number of Sense-Ability Members / items borrowed / visits to Cubbie, Sensory Pod, Magic Table
		Accessibility to be included as part of Library Development Plan	Addressed in the new Library Development Plan
		Provision of Sensory Garden at Castlerea Library under Community Recognition Fund grant.	Visits to Sensory Garden and engagement of partner organisations.
		Continue review library opening hours in line with user requirements	Opening hours reviewed
	Provide art, library and recreation facilities and foster lifelong engagement with these services	Manage the provision of Library Services	NOAC L1 A – Number of visits to libraries
		Use marketing tools to promote the wide range of library services	NOAC L1 B – Numbers of items issued
			NOAC L1 C – number of registered library members
	Deliver a 5-year Library Development Plan in line with new 5-year national	Library Development Plan Published	

		Library Strategy	
		Review Mobile Library Service provision across the county on opening of Temporary Ballaghaderreen Library	Mobile library service use / membership / outreach events Magic Table to be trialled at outreach events
		Provision of a programme of events for local and national programmes	Events held and attendance recorded
	Promote Age Friendly and Healthy Ireland initiatives	Continue Healthy Ireland at Your Library service in line with national requirements	Engagement with Healthy Ireland at Your Library Programme.
		Actively participate in Age Friendly initiatives including Bealtaine.	Programme of Bealtaine events delivered. Age Friendly Library Charter for Ballaghaderreen.
		Membership of Age Friendly Interdepartmental Committee	Participation on Committee

Corporate Priority: Economic and Community Development

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Developing Sustainable Infrastructure to Cater for the Future Needs of the County	Implement free public space access to Wi-Fi connectivity for citizens across our towns and villages	Continued Provision of free Wi-Fi/ computer facilities in libraries	Use of IT facilities
		Upgrade IT infrastructure for Wi-Fi and printing	Use of Wi-fi / computer facilities
			Upgrades in place

		Rollout of 'Surfbox' remote printing facility to all branches following successful Roscommon trial.	Printing solution installed.
Ensure that the property and assets of Roscommon County Council are managed in a matter which maximises their present and future potential		Review of assets register	Accurate assets register
		Digitisation of materials from of local interest from collections held in the County Library collections	Materials digitised and accessible by digital means
		Address building maintenance issues across library buildings	Maintenance issues addressed
		Maintain and upgrade library vehicles fleet.	Vehicles maintained and upgrades as required
Maximise the potential of all funding opportunities for the maintenance and further development of the County's infrastructure		Work with the Regeneration Unit to progress the development of new Boyle Community Library	Design stage completed, tender published, contractors appointed and construction commenced
		Engage with suitable funding opportunities for the maintenance and development of library services.	Funding secured
		Complete My Open Library works and energy upgrades in Ballaghaderreen Library incorporating Dillon House upper floors	My Open Library in place in Ballaghaderreen

Corporate Priority: Quality Service to our People

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our Natural and Built Environment	Strive to make Roscommon climate resilient and play a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies and procedures and actively engaging our citizens	Work with the Heritage Officer to investigate opportunities for the library service to deliver actions under the All-Ireland Pollinator Plan	All-Ireland Pollinator Plan Actions delivered
Inspire Leadership	Facilitate our elected members through the provision of timely information, training and facilities, and by supporting all political structures and committees	Effective communication of updates relating to service provision	SPC meetings attended Quarterly Management Reports
	Manage the organisation effectively working collaboratively with all stakeholders	Work with existing and explore the development of new partners for collaborative opportunities	Delivery of collaborative programmes
		Memorandum of understanding (MOU) developed for project partners	MOU in place
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of our Integrated Performance Management System	Implement the Integrated Performance Management System	IPPs are carried out in line with IPM Monthly Meetings
	Create a culture of continuous learning and development	Engage with a national training opportunities for library staff through the LGMA	No of training days

		Delivery of staff training / CPD opportunities	CPD opportunities Staff pursuing library qualification
	Promote the use of the Irish language by providing service, where possible, through Irish	Explore opportunities to deliver Irish language events in libraries. Continue to foster Ciorcail Comhrá groups at libraries	Number of Irish language events
	Promote positive employee relations and engagement	Introduce more effective methods of working and incorporate IT solutions where appropriate	Efficiencies delivered in frontline services
		Support staff in conjunction with Health & Safety officers to deal with campaign of intimidation	Safe working environment
Value Our Customers	Provide opportunities for customers to access our service through the use of digital technology and online services	Continue to develop and promote eLibrary services	Number of items borrowed /accessed electronically
		Develop and promote a digital platform for local history information	Usage of the new digital local history system
		Maintain upgraded footfall and occupancy control system	FootfallCam system used to identify usage hotspots feeding into opening hours review
	Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity	Addressing customer service concerns Participation in Customer Service Action Plan meetings	Customer Charter
Efficient Use of Resources	Promote and Support Safety, Health and Welfare of all employees through the implementation of an organisation-wide Safety Management System	Comply with all requirements of the Safety Health and Welfare at Work Act 2005 and regulations	Compliance with legislation and policies

	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Following procurement guidelines	Operating within the agreed budget
		Monitoring of Revenue and Capital Codes	
Good Governance	Continual implementation of the Ethics Register, Code of Conduct, GDPR, FOI and Child Protection Policies	Comply with requirements with ongoing monitoring and review	Implementation of child protection requirements
			Actions dealt with
	Provide assurance through the delivery of best practice in Corporate Governance, Risk Management, Financial Management and Audit Systems	Comply with corporate governance requirements	Submission of reports
			Procedures register

ROADS, ACTIVE TRAVEL, NRRO REGIONAL OFFICE AND PLANNING

ROADS AND TRANSPORTATION

Corporate Priority: Quality of Life and Well Being for All

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect Natural and Built Environment	Strive to make Roscommon climate-resilient and play a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies and procedures and actively engaging our citizens	Participate in the Roscommon County Council Climate Action Team and progress actions identified relative to the Roads Department	Actions implemented as monitored by Climate Action Team

	Ensure Roscommon locations vulnerable to severe flooding events benefit from proactive, sustainable, flood risk management measures including flood impact mitigation under the Catchment Flood Risk Assessment and Management (CFRAM) Studies	Co-operate with the Office of Public works (OPW) in progressing flood mitigation measures at Carrick-on-Shannon, Lough Funshinagh and Bogganfin, Athlone	Schemes progressed
		Apply to OPW for funding for Flood Relief Schemes	Number of schemes submitted to OPW Number of OPW funded schemes completed
		Carry out drainage maintenance on designated rivers	Arterial Drainage Programme 2024 completed
		Progress projects under Department of Transport's Climate Change Adaptation and Resilience programme	Number of projects completed
		Inspection and maintenance of critical infrastructure	Management of severe weather events as they arise during the year
		Electric Vehicle Charge Points: Installation of Electric Vehicle Chargers in conjunction with Easy Go Charging Limited and Eircom Limited at locations across County Roscommon	Number installed
		In conjunction with Offaly County Council as the lead authority, progress the procurement, assessment, appointment, and management of a Specialist Technical Consultant to carry out a Regional Electric Vehicle Charging Infrastructure Strategy for the study area which includes the counties of Westmeath, Longford, Roscommon, Laois and Offaly	Strategy completed

Support Cultural and Community Development	Work with the Gardaí, Road Safety Authority and other groups to promote road safety awareness and reduce road deaths and serious injury accidents in line with national targets in the Road Safety Strategy	County Roscommon Road Safety Plan 2022-2030 – Phase 1 Action Plan 2022-2024	Implementation of Phase 1 Action Plan
		Deliver a programme of low cost safety schemes on national, regional and local roads	Number of schemes delivered
		Promote road safety with the Road Safety Authority, An Garda Síochána and other key stakeholders in promoting and improving road safety in the county. Working with schools and communities to progress road safety initiatives and events.	2024 road accident statistics from the Road Safety Authority Number of the Roscommon Road Safety Together Committee held Number of initiatives/events held
Corporate Priority: Economic and Community Development			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Positive Promotion of the County	Work with stakeholders in the development and provision of designated Greenway cycle and walking networks to support tourism, recreation and maximising the associated health benefits	Progress the Athlone to Galway cycleway in conjunction with Transport Infrastructure Ireland (TII), Westmeath County Council and Galway County Council	Project delivered
		Progress Greenway project - Athlone to Ballyleague/Lanesborough	Continue to progress Greenway project - Athlone to Ballyleague/Lanesborough

		Progress Greenway project - Mid Shannon- Ballyleague/Lanesborough, Strokestown, Roosky and Termonbarry	Continue to progress Greenway project - Mid Shannon- Ballyleague/Lanesborough, Strokestown, Roosky and Termonbarry
		Progress Greenway project - Lough Key to Carrick-on-Shannon	Continue to progress Greenway project - Lough Key to Carrick-on-Shannon
Developing sustainable infrastructure to cater for the future needs of the county	Through funding and working with Transport Infrastructure Ireland (TII), the Department of Transport (DoT) and the National Transport Authority (NTA) develop and implement a programme for the upgrading, maintenance and improvements of our roads network	Prepare and implement the Road Works Programme 2024	Road Works Programme delivered
		Prepare and implement Schedule of Municipal District Works Programme 2024 for three Municipal Districts	Schedule of Municipal District Works Programme delivered
		Maintenance of History of Pavement works; Road Pavement Surface Inventory and Survey (Mechanical and Visual)	Performance Indicators R1 R2
		Pavement Surface Condition Index (PSCI) ratings for regional, local primary and local secondary roads	
		Progress projects under the Active Travel Investment Programme 2024	Number of projects delivered
		Deliver projects under the Community Involvement Scheme for the two-year period 2024-2025	Number of projects delivered

		Through funding provided by the Department of Rural and Community Development and also local contributions, progress projects under the Local Improvement Scheme 2024 to carry out improvement works on non-public roads, in conjunction with local communities	Number of projects delivered
		Management and maintenance of the Council's machinery and fleet	Maximise income generated by Machinery Account
		Prepare and implement Winter Service Plan	Winter Services Plan implemented
		Administration of functions under the Roads Act 1993	Number of Notices issued Number of road closures Number of roads taken in charge
	Maximise the potential of all funding opportunities for the maintenance and further development of the County's infrastructure	Progress the national project - N5 Ballaghaderreen-Scramoge	N5 Ballaghaderreen to Scramoge project - construction progressing
		Progress the national road project - N61 Gortnacranagh to Tulsk	N61 TGRP is being progressed through TII Phase 2 Options Selection
		Progress the national road project - N61 Tulsk to Clashaganny Realignment	N61 Tulsk to Clashaganny project is being progressed through TII Phase 4 Statutory Processes
		Progress the national road project - N4 Carrick on Shannon to Dromod	N4 Carrick on Shannon to Dromod project is being progressed through TII Phase 3 Design
		Progress Active Travel projects within the villages of Frenchpark, Bellanagare, Tulsk, Strokestown and from Tulsk to Rathcroghan	Project delivered

	Ensure that the property and assets of Roscommon County Council are managed in a manner which maximises their present and future potential	Management of existing burial grounds and all related functions	Number of burial grounds being maintained
		Progress burial ground capital projects	Number of capital projects delivered
		Implement the Cemetery Bye-Laws	Bye-Laws implemented
		Provide financial support to voluntary committees through the <i>Cemetery Improvement and Maintenance Scheme</i>	No of grants allocated
		Manage all applications for Road Opening Licences via MRL (MapRoad Licensing)	Number of road opening licences issued
		Manage and operate a permit system for abnormal loads for operators transporting a vehicle or load that falls outside the limit of the limits allowed by the Road Traffic Regulations 2003	Number of abnormal load permits issued
	Ensure effective and dedicated support of the National Broadband Plan delivery in bringing digital infrastructure to every premises in the county and facilitating next generation internet access to every citizen	Continue to provide a Broadband Officer as point of contact for service providers, government departments and the general public	Implementation of actions outlined in 'Roscommon Digital Strategy 2022-2026'
		Assist with the rollout of the National Broadband Plan	Broadband Connection Points (BCPs) (community hubs) set up throughout the county to provide the public with access to high speed broadband

		Continue to support private providers in the roll out of high speed broadband in commercially viable areas	Continue to seek funding, in collaboration with BCPs, under anticipated new Department of Rural and Community Development (DRCD) funding streams in 2024
Corporate Priority: Quality Service to Our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making	Preparation of relevant Policies and Programmes for Plenary Meetings and Municipal District Meetings	Number of meetings held
	Facilitate our elected members through the provision of timely information, training and facilities and by supporting all political structures and committees	Facilitate, organise and provide support to Roads and Transportation and Emergency Services Strategic Policy Committee	Number of meetings held
	Development efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of our Integrated Performance Management System	Prepare and implement Unit Operational Plan	Continuous monitoring of Unit Operational Plan Number of Integrated Performance Meetings held
		Prepare and monitor Individual Performance Plans	Targets met in Individual Performance Plans
	Create a culture of continuous learning and development	Enhance skills, competencies and knowledge of staff	% of training provided Procedural manuals maintained in line with Audit of Procedures – Internal Audit

		Updated job profiles Provide specialist training as needs are identified	Training requirements identified Deliver on Annual Training Plan
Value our Customers	Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity	Delivery our services in line with Council policies focused on the needs of staff and customers where all business is conducted in an equal, inclusive and dignified manner	Customer service is delivered to our citizens in a timely, inclusive, dignified and courteous manner
	Provide opportunities for customers to access our services through the use of digital technology and online services	Work with ICT to identify and develop digital transformation initiatives	Implementation of digital transformation initiatives
Efficient use of Resources	Promote and support the Safety, Health and Welfare of all employees through the implementation of an organisation-wide Safety Management System	Ensure compliance with all requirements of the Safety, Health and Welfare at Work Act 2005 and the Regulations made thereunder	Monitoring accident and incident rate
		Health and Safety on the Agenda for all staff meetings	Health and Safety Quarterly Safety reports maintained
	Facilitate all staff to reach and maintain their full potential in the workplace through the promotion of mental, physical, emotional and psychological health and wellbeing	Engage with and support staff to facilitate this measure	Staff facilitated to participate in the health and wellbeing initiatives under the Wellbeing Programme
Efficient use of Resources	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Tenders for the provision of goods and services to be carried out in accordance with the Council's Procurement Plan and Procurement Procedures	Compliance with procurement procedures and regulations and relevant legislation
		Comply with audit requirements	
		Monitoring of budgets	

	Benchmark against NOAC indicators	Collation of data and completion of Annual Returns in respect of Performance Indicators	Baseline for service provision 2024 Performance Indicators: R1, R2
Good Governance	Continual implementation of the Ethics Register, Code of Conduct GDPR, FOI and Child Protection	Comply with all statutory requirements in relation to the Freedom of Information requests, Access to Information on the Environment requests and Office of the Ombudsman complaints/queries	Compliance with the relevant legislative provisions. All requests and complaints addressed within the relevant timeframes
		Implement the Council's Data Protection Policies	Compliance with Data Protection provisions
		<i>Comply with:</i>	Compliance with Legislation, Policy and Risk Assessment
		Council's Policy and Procedure for the Protection and Safeguarding of Children	Compliance with legislation
		Children First Act 2015	
		Roads and Transportation Protection and Safeguarding of Children Risk Assessment	

PLANNING			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
<i>Protect our Natural and Built Environment</i>	Strive to make Roscommon climate-resilient and play a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies and procedures and actively engaging with citizens.	Incorporate as a standard item in pre-planning discussions.	Increased evidence of energy efficiency measures incorporated into new development proposals.
		Promote and require adherence to the policies contained in the <i>Roscommon County Development Plan (RCDP) 2022-2028</i> , with emphasis on carbon reduction measures.	Number of renewable energy projects proposed and granted planning permission;
			Number of green infrastructure projects proposed and granted planning permission.

	Provision of quality housing in appropriate locations, ensuring our towns and villages are attractive places to live.	Promote and require adherence to the settlement strategy and housing policies set out in the <i>Roscommon County Development Plan (RCDP) 2022-2028</i> .	Number of houses granted in towns and villages.
		Ensure the zoning of sufficient and appropriately located lands to accommodate quality housing, in Local Area Plans (and the <i>Athlone Joint Urban Area Plan</i>) all of which will be at various stages of preparation and statutory plan making processes in 2024.	
		To be reflected in pre-planning advice.	No overturned decisions from An Bord Pleanala, based on policy considerations.
	To be reflected in decisions on planning applications.		
	Ensure Roscommon locations vulnerable to severe flooding events benefit from proactive, sustainable flood risk management measures including flood impact mitigation under the Catchment based Flood Risk Assessment and Management (CFRAM) Studies.	Areas at risk are zoned appropriately;	Greenbelt zoning applied to lands which are identified through the SFRA as being within Flood Zones A or B.
		All zoning decisions to be informed by the undertaking of a Strategic Flood Risk Assessment (SFRA) as part of the plan making process.	
All relevant planning applications are accompanied by a site specific Flood Risk Assessment.		No development permitted contrary to the recommendations of site specific Flood Risk Assessments.	

<i>Support Cultural and Community Development</i>	Continue our strategic, proactive approach to the creation of attractive vibrant towns and villages in partnership with communities and supported by relevant government funds and resources.	Promote adherence to relevant policy objectives contained in the <i>Roscommon County Development Plan (RCDP) 2022-2028</i> , including in particular those contained in Chapter 11 – Social, Community and Cultural Development;	Number of instances of engagement with the Public Participation Network (PPN).
			Collaboration between RCC's Planning and Regeneration Sections.
		Ensure that land use zoning in forthcoming Local Area Plans (and the <i>Athlone Joint Urban Area Plan</i>) facilitates cultural and community development opportunities at appropriate locations.	
		Continue working to achieve a reduction in the number of unfinished housing developments (UHDs).	Annual reduction in the number of UHDs;
			Increase in the number of developments being of a satisfactory standard for Taking in Charge.
		Decisions on planning applications.	Decisions on planning applications and Section 5 DEDs made within the statutory time period.
	Decisions on Section 5 Declarations of Exempted Development (DEDs).		
	Ensure high quality social housing is delivered as part of the Government Strategy expressed in <i>Rebuilding Ireland - Action Plan for Housing and Homelessness</i> (2016) and superseded by <i>Housing for All</i>	Promotion of adherence to housing polices contained in Chapter 3 (People, Places and Housing) and Chapter 12 (Development Management Guidelines and Standards) of the <i>Roscommon County</i>	No. of instances of collaboration and pre-planning engagement between RCC's Planning and Housing Sections.
			Number of social housing units secured through Part V agreements arising from permissions for

	(2021).	<i>Development Plan (RCDP) 2022-2028.</i>	residential development.
		Advice provided at pre-planning stage.	Timescales within which pre-planning meetings are facilitated.
		Reflected in decisions on planning applications, where Part V provisions apply.	Decisions on planning made within the statutory time period.
		Engagement between Planning and Housing Sections in advance of Part 8 housing proposals being developed.	Number of instances of collaboration and pre-planning engagement between RCC's Planning and Housing Sections.
		Planning recommendations on Part 8 social housing proposals.	Provision of consultation reports from the Planning Section on Part 8 housing proposals within required timeframes.

Corporate Priority: Economic and Community Development

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
<i>Developing and Promoting Sustainable Enterprise and Job Creation</i>	Promote Roscommon as a location in which to invest in business.	Promote adherence to relevant policy objectives in the <i>Roscommon County Development Plan (RCDP) 2022-2028</i> , in particular those in Chapter 6 – Economic Development;	Zoning of sufficient lands to meet economic development needs, in accordance with the principles of proper planning and sustainable development.

		Ensure that land use zoning in forthcoming Local Area Plans (and the <i>Athlone Joint Urban Area Plan</i>) facilitates sustainable enterprise and job creation development opportunities at appropriate locations.	
		Facilitate pre-planning meetings (including convening 'major pre-planning' discussions where warranted due to development type and size);	Timescales within which pre-planning meetings are facilitated.
		Reflected in decisions on planning applications.	Decisions on planning applications made within the statutory time period.
	Stimulate residential and commercial development in our towns and villages through collaboration with communities and government agencies.	Promote and require adherence to the policy objectives contained in the <i>Roscommon County Development Plan (RCDP) 2022 – 2028</i> , including those contained in Volume II of the Plan in relation to identified settlements and villages;	Number of pre-planning discussions undertaken regarding residential and / or commercial development proposals in towns and villages;
		Ensure that policy objectives and land use zoning in forthcoming Local Area Plans (and the <i>Athlone Joint Urban Area Plan</i>) facilitates residential and commercial development opportunities at appropriate locations.	Outcome of planning decisions on proposals for appropriate residential and commercial development in towns and villages.

	Promote the sustainable use of the county's natural resources as a key component of developing enterprise and tourism opportunities.	Advice provided at pre-planning meetings.	Timescales within which pre-planning meetings are facilitated.
		Reflected in decisions on planning applications.	Decisions on planning applications made within the statutory time period.
<i>Positive Promotion of the County</i>	Promote culture, heritage and the river and lake landscape character of Roscommon as a place to visit.	Promotion of and adherence to relevant policy objectives in the <i>Roscommon County Development Plan (RCDP 2022-2028)</i> , including in particular those in Chapter 9 (Built Heritage) and Chapter 10 (Natural Heritage).	Outcome of planning decisions; No overturned decisions from An Bord Pleanála, based on policy considerations relating to built or natural heritage.
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
<i>Inspire Leadership</i>	Support our elected members in their representational role to ensure effective policy making.	Effective methods of engagement and communication between Members and the Executive during the process of preparing Local Area Plans and the Athlone Joint Urban Area Plan.	Acceptance of <i>LAPs</i> and the <i>JUAP</i> by the Minister and the Office of the Planning Regulator, and no Section 31 direction received on the Plans.
<i>Value our Customers'</i>	Foster consultation, collaboration and	Public consultation initiatives during the process of preparing	Number and type of consultation events and initiatives

	continuous improvement in all our engagement with our customers, communities and stakeholders.	and making Local Area Plans (LAPs) and the Athlone Joint Urban Area Plan.	organised;
			Continued expansion of dedicated RCDP website to incorporate up to date content on LAPs, and number of 'hits' on website;
			Number of RCDP related interactions on social media platforms;
			Number of instances of engagement with the Public Participation Network (PPN).
		Quarterly review and update of planning content of RCC's website.	All outdated planning content removed from website on a quarterly basis.
	Provide opportunities for our customers to access our services through the use of digital technology and online services.	Enhancement of the dedicated website for the <i>Roscommon County Development Plan</i> to include content on Local Area Plans at each stage of the Plan preparation.	Number of submissions received during the LAP public consultation periods, via the submission facility on the RCDP website;
			Number of participants in LAP related on-line surveys.
		Use of social media to provide information and updates at relevant stages during statutory plan making processes.	Level of engagement from social media users;
			Re-tweets of RCDP / LAP related content;
			Number of 'likes' of RCDP/LAP related content.

<i>Efficient Use of Resources</i>	Benchmark against NOAC indicators.	Continue to provide a consistent high quality planning service with a constant focus on transparency, professionalism and value for money.	Meeting statutory deadlines and continued focus on Planning Service Indicators (NOAC).
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ENVIRONMENT, CLIMATE ACTION & RURAL WATER

Corporate Priority: Quality of Life and Well Being for All

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our Natural and Built Environment	Strive to make Roscommon climate-resilient and play a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies and procedures and actively engaging our citizens.	Prepare Climate Action Plan	Complete plan in accordance with government timelines
		Engage with the Climate Action Team	Nr of annual meetings
		Progress Climate Action Plan actions	Actions progressed
		Support applications from local communities for Sustainable Energy Community status and preparation of energy master plans	Nr of applications supported
		Facilitate decarbonisation of Roscommon Town (nominated decarbonisation zone)	Carbon reduction policies procedures and projects implemented
		Support SPC Climate Action Sub-Committee	Nr meetings Recommendations implemented
		Engage with CARO	Meetings attended
	Continue to provide information on climate adaptation and mitigation to better inform our communities as to how we can best adapt to the challenges that climate change presents, e.g., flooding/drought conditions	Engage with communities on climate change and climate action Conduct education and awareness programmes via schools and community groups	Nr of engagement events
Protect our Natural and Built Environment	Minimise pollution through promotion of recovery, reduction and recycling of waste.	Develop and submit Annual RMCEI Plan.	Upload to EPA Eden Portal
		Report NOAC Service Indicators	E1 – Households availing of a 3 bin service
			E2 – Environmental pollution complaints closed

			E3 – LA areas within 5 levels of litter pollution
			E4 - % of schools that have been awarded green flag status
		Section 63 Notices (an EPA action against LA)	Nr of Notices, actions
		Enforcement actions	Nr of enforcement actions and prosecutions issued by RCC
		Legal prosecutions	Prevention projects implemented
		Participate in LAPN	
		Continue to monitor and maintain registered licenced landfills at Roscommon and Ballaghaderreen	Comply with EPA monitoring requirements
		Comply with Certificate of Authorisation at Castlerea landfill	Carry out works required to comply with Castlerea landfill CoA
		Prepare Certificates of Authorisation to facilitate assimilation of unregistered historical landfills at Boyle, Strokestown and Frenchpark	Secure Certificates of Authorisation and carry out works in due course subject to provision of funding
		Civic amenity recycling services at Ballaghaderreen, Castlerea, Boyle and Roscommon	Volume/weight of recycled material per head of population
		Manage and review operations and efficiency of service, including sale of tickets	WERLA, Repak, WEEE Ireland performance reports
		Bring bank recycling services throughout the County	Complaints received relating to operation and maintenance
		Litter Inspections	Nr of inspections, patrols & complaints
		Prepare and Implement the Litter Management	% of RMCEI target achieved
			Nr fines, notices

		Plan	issued
			Nr court cases/appearances
		Manage EPA Licence Compliance	Nr of non-compliances per site/licence
		Issue Certificates of Registration for waste, including sewage sludge waste facilities	Nr certificates issued
		Issue Waste Facility Permits	Nr permits issued
		Complete NWCPO audits, as requested	% NWCPO audits completed
		Waste Collection Permits inspections	% of RMCEI target achieved
		Annual Waste Survey	Return all required data within the specified timeframe
		Anti-Dumping Initiative (subject to grant funding)	Nr of initiatives approved and delivered
		Implement National Waste Management plan for the Circular Economy & co-operation with CUWERLA	Deliver agreed initiatives and programmes under the Plan
		Liaise with National Transfrontier Shipment Office (NTFSO)	Respond as required
		C&D Handling inspections at development sites	Nr of sites identified and inspected
		Packaging Regulations Inspections	% of RMCEI target achieved
		Household Waste Surveys (Presentation of Waste Bye-Laws 2019).	% of RMCEI target achieved
		End of Life Vehicles inspections	% of RMCEI target achieved
		Plastic Bag inspections	% of RMCEI target achieved
		WEEE inspections	% of RMCEI target achieved

		Battery inspections	% of RMCEI target achieved
		Waste Tyre inspections	% of RMCEI target achieved
		Food Waste inspections	% of RMCEI target achieved
		Deco Paints inspections	% of RMCEI target achieved
		Solvents Regulations inspections	% of RMCEI target achieved
		Petroleum Vapour inspections	% of RMCEI target achieved
		Smokey Coal inspections	% of RMCEI target achieved
		Enforce Mercury Regulations (dental practices)	% of RMCEI target achieved
		Implement Environmental Noise Regulations, including quarry inspections	Nr complaints, inspections and enforcement actions
		Prepare/update Noise Action Plan	Prepare/update within timeframe
		Implement Air Pollution Regulations, including quarry inspections	Nr complaints, inspections and enforcement actions
		Process burning Notice applications	Nr applications processed within timeframe
		Process air pollution licences	Nr licences processed within timeframe
	Work with the Local Authorities Waters Programme and state agencies to develop and implement River Basin Management Plans to protect and improve water quality in Roscommon's rivers, lakes and groundwater.	Facilitate EPA/LAWPRO investigation teams in carrying out their work in the priority areas for action and supply a laboratory service to LAWPRO (sampling, Nitrates Directive, etc.)	Nr of samples tested for LAWPRO investigation teams
		Implement the Water Framework Directive	
		Septic Tank inspections	% of RMCEI target achieved

		Farm inspections and cross reporting	% of RMCEI target achieved
		Carry out DWWTS inspections in accordance with the National Inspection Plan	% of NIP target achieved
		Process DWWTS NIP grants	Grants processed in timely manner
		Process DWWTS HSCOA and PAA grants	Grants processed in timely manner
		Section 4 Discharge Licences inspections	% of RMCEI target achieved
		Process new licence applications (industrial discharges)	
		Process tree-felling licences	Nr processed within timeframe
		Planning File Inspections/Pre planning meetings	% completed within Planning Regulatory timeframe
		Process permits for temporary/event advertisement signs	% processed within prescribed timeframe
		Maintain hydrometric stations	Data provided
		Provide competitive accredited Laboratory Services to public and private sector customers	Income generated
			Sample/test volumes
		Maintain and expand accreditation	Accreditation maintained
		Facilitate audits as required	New accreditation business areas
		Facilitate LAWPRO-led community initiatives	Requested meetings facilitated
	Work with Tidy Towns Committees, Community Groups and Schools to change societal behaviour with regard to waste and litter generation, recycling,	Bin service initiatives, public education & awareness campaigns	Nr of initiatives and campaigns delivered
			Service and participation levels

	and to encourage schools to join the Green Schools Programme.	Waste minimisation & prevention, including Up Cycling Events, Green your Festival & Food Waste Prevention	Nr of initiatives & level of participation
	Maximise litter prevention through education and awareness programmes.	Support and promote Green Schools Programme	% of schools participating
		Support Community Groups & Tidy Towns by providing guidance and awareness initiatives	Nr of information sessions facilitated and no of participant groups
		Internal Environmental campaigns	No of initiatives in Council occupied buildings
		Community Environment Action Fund (CEAF)	No of projects funded and level of funding achieved
		Annual Litter Survey	Provide required data within specified timeframe
		Anti-Litter, Anti-Graffiti Grant initiatives	No of initiatives facilitated

Corporate Priority: Economic & Community Development

Core Objectives	Supporting Strategies	Q2: Actions for Delivery	Q1 :Performance Measurement (Actions from ASDP)
Developing & promoting sustainable enterprise and job creation	Promote Roscommon as a location in which to invest in business.	Implement and enforce the Casual Trading Act and Casual Trading Bye Laws	Applications processed in timely manner
		Issuing of licenses as appropriate	Take appropriate enforcement action where required including issuing of FPN's
	Promote economic development and job opportunities to maximize employment and development of future skills that meet the changing business environment.	Avail of funding opportunities under the just transition fund.	No. of Initiatives supported.

Developing Sustainable Infrastructure to Cater for the Future Needs of the County	Maximise the potential of all funding opportunities for the maintenance and further development of the County's infrastructure		
	<u>RURAL WATER</u>	Deliver the Multi Annual Rural Water Programme – Measures 1 to 8- Group Water Schemes Capital Projects to upgrade and enhance existing Schemes	Progression of works in line with agreed priority projects and as approved for funding support set out in the Multi Annual Rural Water Programme.
	Facilitate the delivery of private water and wastewater facilities through community Group Water Schemes through various measures to improve the quality, reliability and efficiency of water services for rural dwellers where Irish Water services are not available.	Source Protection Initiatives –protect the raw water source of existing Group Water Schemes	Timely allocation of grants
		Environmental and Public Health Compliance – improve Water Quality in existing GWSs	Administration of the Annual and Operational & Maintenance subsidies to Active GWSs.
		Enhancement of Existing Schemes – Infrastructural and Efficiency of Operation eg., water conservation and network upgrades.	
		Transition existing GWSs to the Public Water (Irish Water) Sector.	
		Facilitate the continued expansion of the coverage of piped water supplies and central wastewater collection systems by extension of the public network.	

		Provide funding support to households dependant on Private Water Supplies (Well Grants)	
		Support the GWS Sector in partnership with the National Federation of GWS to ensure that a safe, dependable and adequate water supply is provided to the rural community and to actively partner in new initiatives such as the Group Water Scheme Source Protection Pilot Project.	Administer the Private Water Supply Grant Scheme
			Administer the Lead Remediation Grant Scheme
			Progress the work on the Group Water Scheme Source Protection Pilot Project to secure long term protection of raw water sources in private water supplies.
			Participate in and facilitate the Steering Group and the Working Group to progress the work on the GWS Source Protection Pilot Project.
Corporate Priority: Quality Service to Our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making.	Administer SPC Meetings	Meetings held
			Reports and presentations given
	Facilitate our elected members through the provision of timely	Administer SPC Meetings	Meetings held

	information, training and facilities and by supporting all political structures and committees.		Reports and presentations given
	Manage the organisation effectively working collaboratively with all stakeholders.	· Corporate Plan	Plans and Reports prepared
		· Unit Operational Plan	
		· IPM Meetings	Meetings held and documented
		· Quarterly Management Reports	
		· Annual Reports	
	· Budget Report		
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of the Integrated Performance Management System.	IPM & IPP meetings	Meetings held and record of same
	Create a culture of continuous learning and development.	Continuous training	Training records
		Knowledge sharing	Access to information
	Promote positive employee relations and engagement.	Introduce more effective methods of working and incorporate IT solutions where appropriate	No of change projects delivered
Value Our Customers	Foster consultation, collaboration and continuous improvement in all our engagement with our customers, communities and stakeholders.	Process requests for information	Nr of public/media queries
		Process public complaints	Nr of political representations
			Response and response times
	Provide opportunities for customers to access our services through the use of digital technology and online services.	Implement identified ICT solutions	ICT is part of each change initiative
Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity.	Record and address all complaints in accordance with complaints policy	Measure number and type of complaints received and outcomes	
		Record number of complaints	

			Referred to the ombudsman
		Ensure customer's privacy is respected and protected	Comply with GDPR
			Document management policy
Efficient Use of Resources	Promote and support the Safety, Health and Welfare of all our employees through the implementation of an organisation-wide Safety Management System.	Carry out all operations in accordance with the 2005 SHWW Act and the 2006 Construction Regulations	Record of incidents
			Risk Management Document
			Quarterly management reports
			Quarterly inspections
	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money.	Comply with procurement requirements	% projects complying with procurement rules
			Public Spending Code Audit
Benchmark against NOAC indicators.	NOAC annual return	Submit NOAC indicators in accordance with NOAC requirements	
Good Governance	Continual implementation of the Ethics Register, Code of Conduct, GDPR, FOI and Child Protection Policies	Update Ethics Register	Return of annual declarations
		Comply with GDPR legislation and Corporate policy	Level of compliance
		Respond to FOI requests for information	Provide appropriate information in the prescribed time-frame
		Respond to AIE requests	
		Comply with Child Safeguarding Policy and Procedures	Garda vetting of staff
			Training of staff
Compliance with Unit risk assessment			

Information and Communications Technology			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Support Cultural and Community Development	Ensure that all citizens irrespective of age, religion, mobility, culture or nationality are recognised as an integral part of our community and enjoy equal access to our services	Review current forms published on www.roscommoncoco.ie analyse service use, develop an online version including payment connectors where appropriate	Number of online services provided
		Continue to develop online community grant forms where appropriate.	Number of community grant forms developed.
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Facilitate our elected members through the provision of timely information, training & facilities and by supporting all political structures and committees	Provide a suite of digital services to elected members	Number of services provided
	Manage the organisation effectively, working collaboratively with all stakeholders	SharePoint usage. Push project collaboration to SharePoint platform and leverage the benefits of collaboration.	Measure the number of documents which are collaboratively shared externally on our SharePoint platform.
Value our Customers	Provide opportunities for customers to access our services through the use of digital technology and online services	Develop and promote a range of online services and make them available through ' My Online Service '	Number of online services delivered

Efficient Use of Resources	Through the annual budget process ensure LPT, Business Rates and State Grants are spent appropriately	Create intelligent dashboards for business decision makers to easily make timely informed decisions.	Count the intelligent dashboard usage by user.
	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Streamline internal processes by developing a range of internal online services accessible through ' My Online Workspace '	Number of internal online services delivered
		Expand council's use of existing licenses associated with the councils GIS platform powered ESRI ArcGIS Enterprise software	Delivery of web-based solutions to enable various section to edit and update spatial data, removing reliance on out-of-support MapInfo licenses
		Streamline internal processes by developing a range of internal online services accessible through ' My Online Workspace '	Number of internal online services delivered
Good Governance	Ensure democratic functions are performed in an open and informed manner	Facilitation of Live Webcasting of Plenary Council Meetings.	Live Webcasting of full Council Meetings
		Implement Mobile device management solution that incorporates asset management	Implement Microsoft Intune solution to register devices.
		Implement technology and ICT supports for a long term remote working solution.	Examine long-term remote working solutions
		Design and implement a Recovery Solution for key services	Procure supplier and test solution

		Develop governance structure for the use of Microsoft Teams as a collaboration tool	Roll out new design structure.
	Provide assurance through delivery of best practice Corporate Governance, Risk Management, Financial Management and Audit Systems.	Design and implement a SIEM which will assist with IT security event audits.	Procure supplier and test solution

Corporate Services			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Support Cultural and Community Development	Support education, leisure, health and wellbeing and sports programmes and initiatives in partnership with all stakeholders to encourage participation and build a strong, healthy and socially inclusive society	Manage provision of Veterinary Service	Compliance with Service Level Agreement (SLA) with the Food Safety Authority of Ireland (FSAI)
			Management of Temporary Veterinary Inspectors Contracts
			All actions on Animal Identification and Movement System (AIMS) completed in a timely manner
		Provide a dedicated Dog Control Service	All actions on Official Agency Premises and Inspections OAPI completed within the agreed timeframe
			Dog Control service managed in accordance with legislation and policies

			Number of dog licences issued
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Support our elected members in their representational role to ensure effective policy making	Facilitate, organise and provide support to meetings of the Council and all committees	Meetings serviced, agenda business transacted, minutes produced and follow –up actions implemented
		Support the democratic role of the elected members	
	Facilitate our elected members through the provision of timely information, training and facilities and by supporting all political structures and committees	Dissemination of Information to elected member	Information provided to elected members as appropriate
		Provision of training to elected member	Induction training to be provided to elected members of new Council
		Set up of committees for new Council 2024 -2028	New committees in place as required by legislation
	Ensure that elected members and staff are ambassadors for consultation, collaboration and engagement with communities and stakeholders	Manage and maintain the Register of Electors	Register of Electors published in accordance with statutory obligations
		Revision of Electoral Polling Scheme	Polling Scheme Revised if necessary
		Organise and hold Local Elections 2024	Local Elections held

		Implement Boundary changes as required by legislation	Boundary changes updated Q3 of 2024
	Manage the organisation effectively working collaboratively with all stakeholders	Objectives of Corporate Plan 2019-2024	Actions in Annual Service Delivery Plan 2024
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of the Integrated Performance Management System	Strengthen performance management with the implementation of the Integrated Performance Management System	Continuous monitoring of performance of Unit Operational Plan through Integrated Performance Management system and Individual Performance Plans and target met
		Manage and evaluate individual performance through the Individual Performance Plan (IPP) process	End of year evaluation
	Create a culture of continuous learning and development	Enhance skills, competencies and knowledge of staff	No of training days provided
	Promote positive employee relations and engagement	Identify improvements and initiatives to improve the operation of Corporate Affairs.	Motivated workforce that is aware of strategic objectives of the council and equipped to deliver on targets
			Up to date procedures in place
Value our Customers	Foster consultation, collaboration and continuous improvement in all our engagement with our customers, communities and stakeholders	Facilitate civic receptions and events	Number of receptions and events held
		Develop & Implement a Policy on Acceptable	Policy implemented Q1 of 2024

		Customer Behaviour	
		Strengthen Communications on behalf of the organisation	Communications Strategy and Action Plan.
Provide opportunities for customers to access our services through the use of digital technology and online services	Review and Management of the Council's social media accounts and Website	NOAC C3: LA website and social media usage	
	Facilitate additional digital opportunities to enhance customer experience as recommended by ICT	Implementation of new initiatives	
	Collaborate with ICT to review and launch new website	Revised and updated website launched	
Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity	Delivery of Customer Care in line with policies focused on the needs of our customers and citizens.	Customer Service delivered in a timely and courteous manner in line with Customer Charter	
Promote the use of the Irish language by providing services, where possible through Irish	Compliance with the Official Languages Amendment Act 2021	at least 20% of any advertising in the Irish language	
		at least 5% of expenditure on advertising in the Irish language through Irish language media.	
Promote and support the Safety, Health and Welfare of all our employees through the implementation of an organisation-wide Safety Management System	Comply with all requirements of the Safety, Health and Welfare at Work Act 2005 and the Regulations made thereunder	Compliance with Health and Safety legislation and policies.	
		Procedures monitored on an	

			ongoing basis
	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Comply with procurement guidelines	Monitor Budgets on monthly basis
	Benchmark against NOAC indicators	Co-ordination of Annual Return in respect of Performance Indicators	Performance Indicators Return to NOAC in accordance with guidelines
Good Governance	Ensure democratic functions are performed in an open and informed manner	Facilitation of Live Webcasting of Plenary Council Meetings	Live Webcasting of full Council Meetings
		Availability of Minutes of Council meetings	Publication of Minutes of all Council meetings including Municipal Districts
		Records Management for Organisation– hard and soft copy	Streamlining records to uphold provisions of data protection act
	Continual implementation of the Ethics Register, Code of Conduct, GDPR, FOI and Child Protection Policies	Discharge responsibilities under the Ethics Register	Up to date Ethics Register in place
		Online staff returns for Ethics	All returns completed online
		Comply with Data Protection legislative provisions	Compliance with Data Protection legislative provisions

		Implement the actions contained in the Council's General Data Protection Regulation (GDPR) Implementation Plan	Implementation of the actions in the Council's GDPR Implementation Plan
		Comply with all statutory requirements in relation to Freedom of Information (FOI) requests, Access to Information on the Environment (AIE) requests and Office of the Ombudsman complaints/queries	All requests and complaints addressed within prescribed timeframes
	Provide assurance through delivery of best practice in Corporate Governance, Risk Management, Financial Management and Audit Systems	Prepare Reports and Work Programmes in line with corporate governance requirements	Annual Service Delivery Plan 2025 adopted
			Annual Report 2023 adopted
		Ensure adequate and comprehensive insurance is in place to meet the needs of the organisation	Manage the insurances in place
			Management of claim
		Public sector equality and human rights duty	Internal organisation review carried out and policies implemented
		Review and improve Corporate Risk Register	Corporate Risk Register updated

ASSETS AND ENERGY MANAGEMENT

Corporate Priority: Quality of Life and Well Being for All

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our natural and Built Environment	Provide for the conservation of fuel and energy in protecting the environment	Liaise with SEAI and other partners on the obligations of public bodies with regard to building management	Ongoing assessment of compliance with statutory obligations.
		Engage with Midlands Energy Agency and with SEAI Pathfinder Programme	No. Retrofit Projects commenced in 2024
		Monitoring and Reporting 2023 returns	Complete by August 2024
		De-carbonisation of Roscommon County Council fleet as resources and availability of suitable alternatives allow	Number of vehicles leased / purchased by December, 2024
		DeadSure Public Lighting Applications	Ongoing update of systems
		Updating of UMR Database with upgrade works and re-Grouping of GMPRNs	Continuous maintenance and update of database
		Maintenance / Replacement functions of public lighting systems.	Programme implementation Percentage achieved in 2024
		Co-ordinate PLEEP LED Replacement Project with RMO/Mayo County Council	Checking and verification of database Liaise with Mayo County Council as Lead Authority for Region 3
		Liaise with Planning Section in relation to Taking in Charge of Housing Estates	Act on memorandums from planning after resolutions have been passed at Council Plenary Meetings.
		Advise OGP of Removal/Additions to RCC Framework	Carried out on ongoing basis

		Carry out Upgrades to School Warning Lights based on annual surveys and monitoring	Ongoing upgrade of operational components
Corporate Priority: Economic and Community Development			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Developing Sustainable Infrastructure to Cater for the Future Needs of the County	Ensure that the property and assets of Roscommon County Council are managed in a manner which maximises their present and future potential	Update and maintain Asset Registers of Land / Buildings and other Assets of Roscommon County Council	Maintain Asset Register and populate in a timely manner
			Carry out cross-check with Fixed Asset Register
		Liaise with appropriate units in relation to the acquisition, disposal leasing or letting of land and property	Number of acquisitions and disposals in 2024
			Database of Leases

HUMAN RESOURCES			
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Protect our Natural and Built Environment	Strive to make Roscommon climate-resilient and play a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies and procedures and actively engaging our citizens	Climate Adaptation Strategy. Introduction of an eRecruitment System	Implementation of agreed actions to achieve organisational change. New online recruitment system introduced.
			Review undertaken and actions implemented
Support Cultural and Community Development	Ensure that all citizens irrespective of age, religion, mobility, culture or nationality are recognised as an integral part of our community and enjoy equal access to our services	Review recruitment procedures to maximise accessibility and inclusiveness	Implementation of online interviewing during Covid restrictions to ensure accessibility to all whilst protecting health and welfare of interview board members and

			interviewees
		Ensure that customer service is delivered with respect, courtesy, equality and inclusiveness	Customer focused delivery of services
		Support the employment of people with disabilities and comply with the statutory 3% employment target	Statutory target complied with
		Continue to facilitate Job Shadow Day and supported employment initiatives	Facilitation of supported employment initiatives
	Support education, leisure, health & wellbeing and sport programmes and initiatives in partnership with all stakeholders to encourage participation and build a strong healthy and socially inclusive society	Continued facilitation of a fair, supportive and healthy working environment	Delivery of Programmes to support a culture of dignity, respect and equality
Corporate Priority: Economic and Community Development			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Developing and Promoting Sustainable Enterprise and Job Creation	Promote economic development and job opportunities to maximise employment and development of future skills that meet the changing business environment	Continue to participate in Labour Activation Measures	Number of Labour Activation Measures introduced and facilitated
Corporate Priority: Quality Service to our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Ensure that elected members and staff are ambassadors for consultation, collaboration and	Enable and empower a motivated and committed workforce to provide quality services for all	Customer focused delivery of services Delivery of customer service focused training programme

	engagement with communities and stakeholders	citizens and customers	
		Continue to deliver on the leadership role of local government under the reform programme	Provision of adequate capacity and resources Develop a leadership training programme for staff to include Leadership in Local Government Programme & Women in Leadership
	Manage the organisation effectively working collaboratively with all stakeholders	Implement new business protocols and systems to improve efficiencies	Delivery of policies, procedures and practices that underpin and support effective people development
		Implement new versions of Core system as they are delivered and develop enhanced data analysis	New versions implemented across the organisation
	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of the Integrated Performance Management System	Implement the Local Authority People Strategy for the Management of Human Resources.	Implementation of the Local Authority People Strategy
		Continue to implement the Integrated Performance Management System	Completion of Annual Service Delivery Plan, Unit operational Plan & Individual Performance Plans
		Manage and evaluate individual performance through the Individual Performance Plan (IPP) process	Mid-year Reviews and End of year evaluations
	Create a culture of continuous learning and development	Provide a comprehensive, relevant and equitable Training Programme to enhance skills, competencies and knowledge of staff	Training Programme delivered
		Ensure that Procedure Manuals are in place and reviewed and updated	Procedure Manuals developed
	Promote positive employee relations and engagement	Maintain a stable industrial relations environment and ensure well developed communication channels	Number of issues resolved through agreed industrial relations processes and protocols

		Continue implementation of the provisions of Public Service Agreements	Successful implementation of ongoing organisational change
Value our Customers	Foster consultation, collaboration and continuous improvement in all our engagement with our customers, communities and stakeholders	Identify initiatives to improve the operation of the Human Resources Department and develop, review, update and implement HR Policies and Procedures as required	Policies and Procedures reviewed, updated and implemented
	Provide opportunities for customers to access our services through the use of digital technology and online services	Develop Digital Transformation initiatives	Implementation of digital transformation initiatives
		Participate in national working groups to further develop IT-based systems to enhance delivery of HR services	New systems identified and developed
	Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity	Delivery of customer care in line with policies focused on the needs of our customers and citizens	Customer service delivered in a timely and courteous manner
		Create a fair, supportive and healthy working environment	Delivery of programmes to support a culture of dignity, respect and equality
	Promote the use of the Irish language by providing services, where possible, through Irish	Delivery of services, where possible, through Irish	Compliance with the Official Languages Act, 2003
Efficient Use of Resources	Recruit, maintain and allocate staff resources in conjunction with our workforce plan to deliver our services in as efficient and effective manner	Plan and deliver the organisations workforce requirements to sustain services and ensure that there are sufficient staffing levels to deliver Corporate objectives, manage skills development, knowledge transfer and business continuity. Attract, recruit and retain staff as required	Performance Indicator C1 – Total number of whole-time equivalent employees

		Redeploy and reassign staff as required to enhance overall organisational performance, optimise opportunities for all staff to improve their level of skills, competencies and knowledge	Implementation of staff redeployment/ reassignment
		Encourage all staff to sign up for RosComms Communication App to ensure efficient delivery of up to date information to all staff in a timely manner	Ensure that communication app is utilised where possible to ensure all staff receive timely information
		Continued implementation of Attendance Management Policy, Protocols and Sick Leave Arrangements	Performance Indicator C2 – percentage of working days lost through sickness absence
	Promote and support the Safety, Health and Welfare of all our employees through the implementation of an organisation-wide Safety Management System	Comply with all requirements of the Safety, Health and Welfare at Work Act 2005 & regulations thereunder	Compliance with Health and Safety legislation and policies
	Facilitate all staff to reach and maintain their full potential in the workplace through the promotion of mental, physical, emotional and psychological health and wellbeing	Create a fair, supportive and healthy working environment	Delivery of wellbeing programme
		Develop and deliver a comprehensive staff wellbeing programme. Appointment of a dedicated Staff Wellbeing Officer.	Delivery of Employee Assistance Programme. Staff Wellbeing Officer appointed
		Continue the provision of an Employee Assistance Programme	Delivery of mentoring, support and development programmes
	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Comply with all relevant guidelines & monitor budgets on an ongoing basis	Compliance with all relevant guidelines
			Ensure LVP card is used for relevant transactions to ensure value for money

	Benchmark against NOAC indicators	Collation of data and completion of Annual Returns in respect of Performance Indicators	All returns completed within necessary timeframes
Good Governance	Continual implementation of the Ethics Register, Code of Conduct, GDPR, FOI and Child Protection Policies	Comply with Data Protection Provisions under GDPR legislation	Compliance with GDPR legislative provisions
		Comply with FOI requests	Compliance with FOI legislative provisions
		Comply with HR Retention Policy	Implement retention guidelines for HR Department
		Comply with Child Safeguarding provisions	Child Safeguarding statements to be completed in respect of each service area and Risk Assessments for each service area
		Implementation of Garda Vetting Policy/Guidelines	
	Provide assurance through delivery of best practice in Corporate Governance, Risk Management, Financial Management and Audit Systems	Review HR procedures to ensure best practice in Corporate Governance	Review undertaken

FINANCE, MOTOR TAX, INTERNAL AUDIT, RATES, PROCUREMENT, LOCAL ENTERPRISE, BUILDING CONTROL, FIRE SERVICES AND CIVIL DEFENCE

FINANCE

Corporate Priority: Quality Service to our People

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Inspire Leadership	Develop efficient, effective and highly motivated staff through competency and knowledge development, career opportunities and the implementation of our Integrated Performance Management System	Foster leadership, creativity, innovation and a performance culture at all levels within the organisation	Individual Performance Plans to include clear role definition and identify tasks and targets to assist in achieving cultural change in the organisation
		Instil a culture of change within the organisation through partnership, positive support and encouragement among the staff	Monitor and meet internal targets in relation to team and individual performance
	Create a culture of continuous learning and development	Improve staff morale through capacity building and skills enhancement	Monthly Integrated Performance Management meetings to instil a culture of change
Promote positive employee relations and engagement		Instil a culture of change within the organisation through positive support and encouragement of staff	Monitor and meet internal targets in relation to team and individual performance

Value our Customers	Provide opportunities for customers to access our services through the use of digital technology and online services	Advance the use of e-finance in transactions in relation to the Councils creditor and debtor systems, consistent with Government policy	Compliance with relevant legislation, Prompt Payments etc. Encourage the use of the new E- invoicing system
	Promote the usage of online motor tax services	Advise motor tax customers of benefit of online usage	Monitor online motor tax usage figures
	Promote a culture in the workplace where customers and staff are respected, valued and treated with dignity	Ensure all aspects for AP and AR work is carried out to the highest standard, while ensuring staff are supported in their tasks at all times	Staff training provided to carry out roles and processes continuously reviewed
		Ensure regular and timely payment of all non-pay suppliers	Percentage of compliant Purchase Orders and Prompt Payment Compliance
	Efficient Use of Resources	Recruit, maintain and allocate staff resources in conjunction with our workforce plan to deliver	Plan and deliver the organisations workforce requirements to sustain services and ensure that there are sufficient staff to deliver objectives, manage skills development, knowledge transfer and business continuity
	Promote and support the Safety, Health and Welfare	H& S is on agenda for all staff meetings	Quarterly Safety reports

	of all employees through the implementation of an organisation – wide Safety Management System	Staff are aware and familiar with all safety policy documents	Compliance with H&S Policy
		Implement remote working (blended working) strategies as advised by Government.	Monitor ongoing Blended Working strategies
	Ensure compliance with public spending code, procurement policies and best practice in achieving value for money	Develop and implement strategies to achieve effective procurement that delivers value for money	Corporate Procurement Plan 2019 -2021 has been implemented & new Corporate Procurement Plan 2024 - 2027 being introduced early in 2024
			Produce Procurement Reports for Management Team and report on percentage of national framework used.
			Mini competitions held
	Benchmark against NOAC indicators.	Submit all NOAC returns on time	Compliance with required deadlines and monitor NOAC KPI return
	Through the annual budget process ensure LPT, Business Rates and State Grants are spent appropriately.	Ensure regular monitoring of budgets, follow up on exceptions and timely reporting in all relevant areas	Balanced revenue budget
Good Governance	Continual implementation of the FOI Policies	Data for Freedom of Information Requests is supplied to relevant person	Compliance with required deadlines

	Provide assurance through delivery of best practice in Financial Management and Audit Systems	Maintain a financial accounting framework that is consistent with public sector objectives and accounting code of practice	NOAC M1: Revenue account balance
		Adopt a coordinated approach to ensure financial control is implemented consistently and effectively across the whole organisation	Local Government Audit and Internal Audit facilitated

ENTERPRISE DEVELOPMENT – LOCAL ENTERPRISE OFFICE

Corporate Priority: Economic and Community Development

Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Developing and Promoting Sustainable Enterprise and Job Creation	Promote Roscommon as a location in which to invest in business	Engage with Enterprise Ireland and IDA to promote Roscommon as a business location	No. of Meetings
		Promote the sales of Roscommon County Council industrial sites to suitable businesses	No of sites sold
		Develop and maintain a database of vacant commercial premises	Completion of database
	Develop and support business through Local Enterprise Office and all key development agencies	Deliver funding for business through M1 grants	Number of M1 applications
			Number of grants approved
			Projected jobs created related to grant awards
			Average cost per job
			Number of jobs in LEO supported businesses
		Provide targeted training to support businesses	No of people trained
		Deliver mentoring programmes to support businesses	No of businesses supported
Increase the profile of Roscommon Business	No of businesses supported		

		by assisting them display at the National Ploughing Championships and Showcase	
		Provide Technical Assistance for Micro-Exporters funding to help business start their export journey	No of businesses supported
		Provide a First Stop Shop for Business Enquiries	No of Enquiries dealt with
		Facilitate access to alternative funding sources for business	No of Microfinance applications
		Provide a Progression Pathway for high potential start-ups to Enterprise Ireland	No. of clients transferred
	Stimulate residential and commercial development in our towns and villages through collaboration with communities and government agencies.	Co-operate with Roscommon Leader Partnership to support commercial development and Joint Training	Participate in Leader Evaluation
		Support Community lead economic initiatives	Target support to business networks
	Deliver high quality infrastructure amenities and public health realm that support investment and sustainable communities.	Assist with the delivery of Economic Infrastructure Projects at Monksland Innovation Centre and Castlerea Food Hub and An Bealach	Delivery of projects in accordance with schedule
		Promote new enterprise spaces throughout the County	Engage with providers and assist with promotion of space
	Promote economic development and job opportunities to maximize employment and development of future skills that meet the changing business environment.	Work with Regional Skills Fora to develop new programmes.	No of meetings/programmes delivered
		Promote and Deliver Trading Online Voucher Scheme	No of Applications
		Deliver a Student Enterprise Programme in partnership with Second level schools	No of schools and students participating

		Promotion of Female Entrepreneurship through the provision of targeted gender specific programmes.	No of clients supported
	Promote the sustainable use of the County's natural resources as a key component of developing enterprise and tourism opportunities	Work with partners to promote regional tourism and economic development projects	No. of meetings
		Participate in Just Transition project	
	Support businesses to be competitive, innovative, to meet the challenges of a changing business environment.	Promote Business efficiency through programmes such as LEAN for Micro, GREEN for Business, Energy \effeciency grants and Digital Start	Number of Businesses on LEAN programme
			Number of businesses embracing GREEN
			Number of Digital Start Applications
		Identify and deliver sectoral specific supports	No of Supports delivered
		Deliver Export supports including specific mentoring.	No. of Businesses Supported
		Promote Innovation through award of Feasibility Study grants, Agile Funding	No. of Feasibility Grant Applications
	No. of Agile Application		

Emergency Services and Building Control			
Corporate Priority: Economic and Community Development			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Leading the Economic Development of County Roscommon	Developing and Promoting Enterprise and Job Creation.	Roscommon County Council will provide professional advice to promote; Compliance with current Building Regulations for sustainable development objectives and;	F1: Cost per Capita of the Fire Service F2: Service Mobilisation
	Positive Promotion of the County	Community and enterprise resilience to prevent, cope and protect against natural disaster and fire emergencies.	F3: Percentage Attendance Times at Scenes

	Infrastructural Development		P1: New Buildings Inspected (New Buildings Inspected as % of New Buildings Notified)
Corporate Priority: Quality of Life and Well Being for All			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Improving the Quality of Life and Well Being for All in County Roscommon	Protecting the Natural and Built Environment.	Roscommon County Council will continue to provide Building Control, Fire Service and Civil Defence resources who each play a critical part in protecting our heritage and built environment and support the planning and management of public events with an effective and efficient emergency response that is always available.	F1: Cost per Capita of the Fire Service
	Supporting Cultural and Community Development	Ensuring compliance with the Building Regulations, Construction Production Regulations and Energy Performance in Buildings Directive will have a major positive effect across the interdependent issues of social inclusion, equality, human rights, climate change mitigation and adaptation objectives and sustainable development.	F2: Service Mobilisation F3: Percentage Attendance Times at scene
	Combating Social Disadvantage and Isolation		P1: New Buildings Inspected (New Buildings Inspected as % of New Buildings Notified)
Corporate Priority: Quality Service to Our People			
Core Objectives	Supporting Strategies	Actions for Delivery	Performance Measurement
Building a Modern and Innovative Organisation Through Continuous Improvement	Leadership	Roscommon County Council will examine the recommendations of the policy document <i>Keeping Communities Safe (2013) & Fire Safety in Ireland - Task Force Report (2019), Bringing Back Homes & Interim Remediation Scheme for Fire Safety Defects</i>	F1: Cost per Capita of the Fire Service
			F2: Service Mobilisation
	Customers		F3: Percentage Attendance Times at Scenes

		<i>in apartments and duplexes 2023 (as published by the Department of Environment, Community & Local Government.</i>	P1: New Buildings Inspected (New Buildings Inspected as % of New Buildings Notified)
	Communication and Resources		

Place for Art

Roscommon
County Council
Arts Plan 2023 - 2028



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Foreword



Image: King House Piano Commission 2023 – Peter Regan, pianist.

As Cathaoirleach of Roscommon County Council, I welcome the publication of the Arts Plan 2023 - 2028 which strengthens and reinforces Roscommon County Council's commitment to the arts. It identifies our strategic approach to supporting, developing and promoting the arts and our artists in our county. A greater understanding, awareness and appreciation of the arts contributes to our county identity, our sense of place and our wellbeing, thus enhancing the quality of life for people of all ages in County Roscommon.

I would like to compliment the outstanding work of the Arts Office which is making the arts and culture more accessible to all in County Roscommon. I look forward to building on these achievements over the lifetime of this strategy.

.....
Cllr. John Keogh, Cathaoirleach

John D Keogh
.....

I believe that artistic, creative and cultural activity will bring communities together to strengthen our economy and promote our sense of identity, preserve our culture and celebrate our diversity.

Roscommon County Council's Arts Plan 2023 – 2028 will work to support artists of all disciplines; enhance creativity in the lives of all participants and audiences; enrich public engagement with the arts in all its forms; and promote continued strategic and sustainable investment in arts and cultural infrastructure.

I welcome the strategy, which will maximise the potential of the arts to contribute to key areas of local development across Culture, Community, Climate and Economy so as to enrich the quality of the lives of the people of County Roscommon.

.....
Shane Tiernan, Chief Executive

Shane Tiernan
.....

I am very happy to publish our new Arts Plan 2023 – 2028 - based on many years of arts development and investment, and informed by successive arts plans, review and consultation. Working in partnership with artists, communities, creatives, agencies and organisations, this Plan will ensure a Place for Art in our lives putting arts development and public engagement to the fore in County Roscommon.

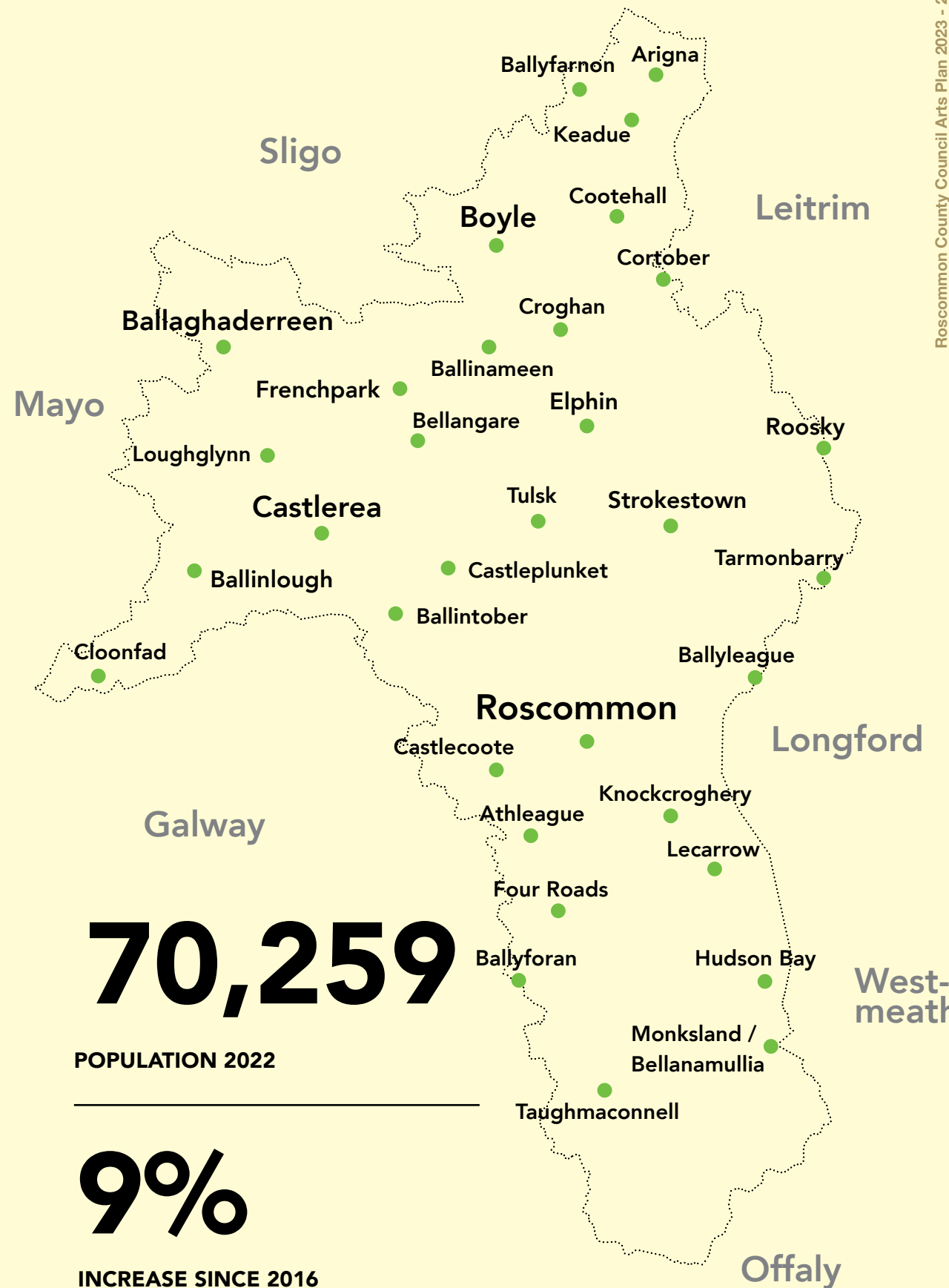
.....
Rhona McGrath, Arts Officer

Rhona McGrath
.....

Profile & Context

Roscommon is rich in culture and heritage, a county of castles and kings, of stately homes, spectacular landscapes and natural beauty. The county is the location of the geographical centre of Ireland, the birthplace of Halloween, and the longest shoreline of the River Shannon, inspiring an abundance of water and mythically themed arts projects. Census 2022 shows the population of County Roscommon as 70,259, largely rural, which is a 9% increase since 2016 (64,436). The population is ageing at a higher rate than the national average, and the county is becoming increasingly multicultural in line with the whole of Ireland.

Image: Resonator, Martin Heron, Boyle Sculpture Trail



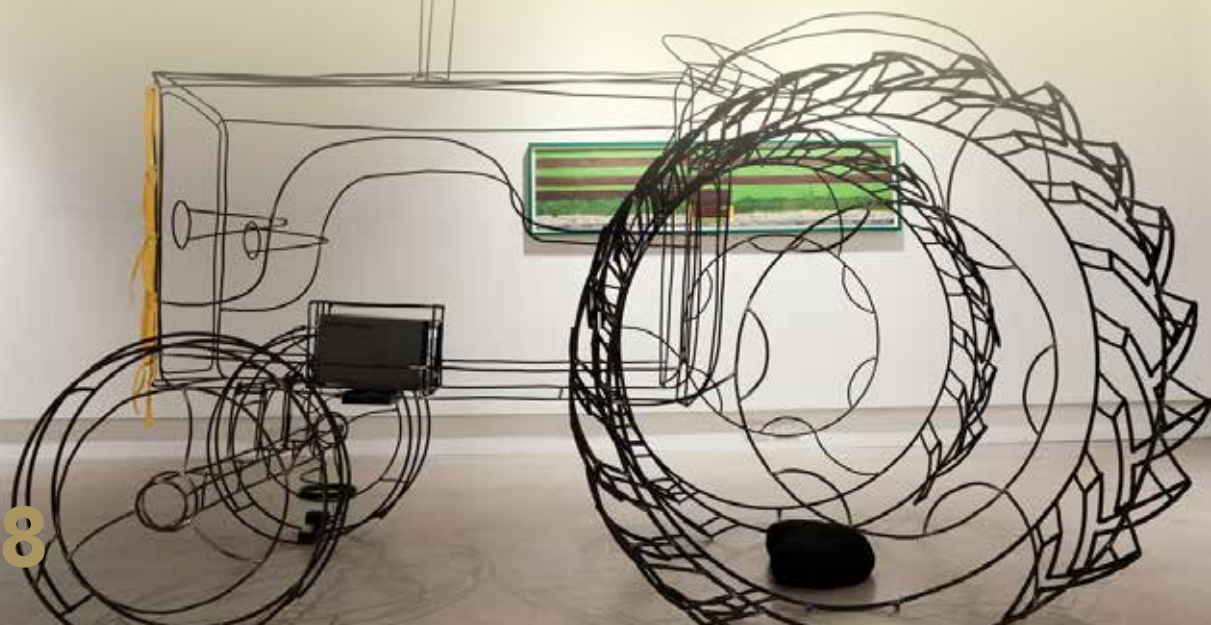
Roscommon Arts

Culture in Roscommon crosses traditional and contemporary forms, offering a range of platforms for connecting people and creativity at high quality professional arts events. Our heritage, landscape and location inspire and inform the practise of many professional artists who were born in, live in and work throughout Roscommon and in our neighbouring counties. Multiple creative opportunities are embraced in smaller scale, community-run festivals, events and projects in towns and villages across the county, drawing on the collective imagination and creativity of the county.

The role of the Arts Office is to provide opportunities for participation in the arts; to enhance the lives of our people through the arts; to support artists working in all art forms at all stages of their career and in a wide range of contexts to create high-quality work; and to ensure continued support and the strategic development of the arts and cultural infrastructure in the county.

Roscommon Arts Centre is a vibrant, purpose-built arts venue, committed to presenting a dynamic and ambitious multi-disciplinary programme of events that creates and develops audiences for the arts and contributes to local arts development in County Roscommon. The centre recognises and supports the artist's role as being central to the artistic process, developing supports for artists at all stages of their careers through increased opportunities at the centre. The Arts are also central to the Council's other main cultural buildings King House, the Douglas Hyde Centre and the Exhibition Space at An Ríoga as well as the Outdoor Performance Space at Somers Park Castlerea. Roscommon Arts Office also supports arts activities at a number of cultural venues including Trinity Arts Centre, Strokestown Park House & Famine Museum, McGahern Barracks, Anam Gallery.

Image:
Roscommon Arts Centre,
2022, *An Animate Land*,
Laura Fitzgerald, Miriam
O'Connor, Marian Balfe.



Arts Act 2003

The Arts Act 2003 requires each local authority to prepare and implement plans for the development of the arts within its functional area, taking account of policies of government in relation to the arts.

The arts are defined in the Act as:

Any creative or interpretive expression (whether traditional or contemporary) in whatever form, and including, visual arts, theatre, literature, music, dance, opera, film, circus and architecture, and including any medium when used for these purposes.

Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media

Core Policy Goal:

To enhance access to and to recognise the social and economic role of the arts, culture and film sectors in Ireland by promoting and encouraging artistic expression, cultural awareness and participation, through an appropriate policy, legislative and resource framework. To provide a capital infrastructure for the National Cultural Institutions.

Image: Winner of Roscommon New Writing Award 2021 at McGahern Barracks, Culture Night. Louise G Cole, Rhona McGrath, Neil Tully, Gerry Boland. Photographer Brian Farrell



The Arts Council of Ireland

The Arts Council /An Comhairle Ealaíon is the national agency for developing, promoting and funding the arts in Ireland. The Council's core functions under the Arts Act 2003 are to stimulate public interest in the arts; to promote knowledge, appreciation and practice of the arts; to assist in improving standards in the arts; and, to advise the Minister and other public bodies on the arts. The Arts Council has two policy priorities: the Artist and Public Engagement. Its investment and other actions to support the arts are guided by two primary goals: (i) that artists are supported to make excellent work which is enjoyed and valued and (ii) that more people will enjoy high quality arts experiences.

The Arts Council's ten-year strategy, Making Great Art Work 2016 to 2025 sets out how it will lead the development of the arts in Ireland over that period.

Roscommon Framework Agreement with the Arts Council 2020 - 2027

This is an agreement reached between the Arts Council and Roscommon County Council. Its purpose is to highlight the shared strategic priorities for arts development in Roscommon over the period of this agreement; setting out a vision and goals for what can be achieved together. It has been developed through a collaborative process between both organisations, under the overarching national agreement, A Framework for Collaboration between the Arts Council and the County and City Management Association.

This national agreement reaffirms the centrality of a strategic partnership which has been in existence since 1985 and outlines a shared vision for a new era of arts development, striving for equality of access to and engagement in the arts by all those living in Ireland.

Creative Ireland

The Creative Ireland Programme is an all-of-government initiative committed to enhancing access to, engagement with, and enjoyment of Ireland's culture and creativity.

Through the Creative Ireland Programme, *Creative Communities* supports the partnership between the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media; the Department of Housing, Local Government and Heritage; and Ireland's local authorities. This partnership enables citizens and communities to explore their culture and creativity at local level and, where appropriate, leverage that creativity to strengthen wellbeing, advance social cohesion and support economic development.

The Programme is managed by Roscommon Arts Office – Rhona McGrath, Arts Officer / Creative Ireland Coordinator and Áine Butler, Creative Communities Engagement Officer and delivered by Roscommon Culture & Creativity Team. The opportunity embraced within the second Roscommon Culture and Creativity Strategy 2023 - 2027 is to support people's creative potential through participation, inclusion and expression within communities, and further strengthen local creative economies.

Local Policy

In the delivery of *Place for Art* Roscommon Arts Plan 2023 - 2028, the Arts Office is informed by and responsive to many local policies which offer a context for the development of the arts aligned to the wider socio-economic and cultural development of the county, including: Roscommon County Council Corporate Plan; Roscommon County Development Plan 2021 – 2027; Roscommon County Local Economic & Community Plan 2023-2029; County Roscommon Migrant Integration Strategy 2023 – 2028; Roscommon Age Friendly Strategy 2024 – 2028; County Heritage Plan; Roscommon Tourism Statement of Strategy; Roscommon PPN County Vision for Community Wellbeing, Roscommon County Council Climate Action Plan 2024 – 2029.



Image: HSE Artist in Residence Programme

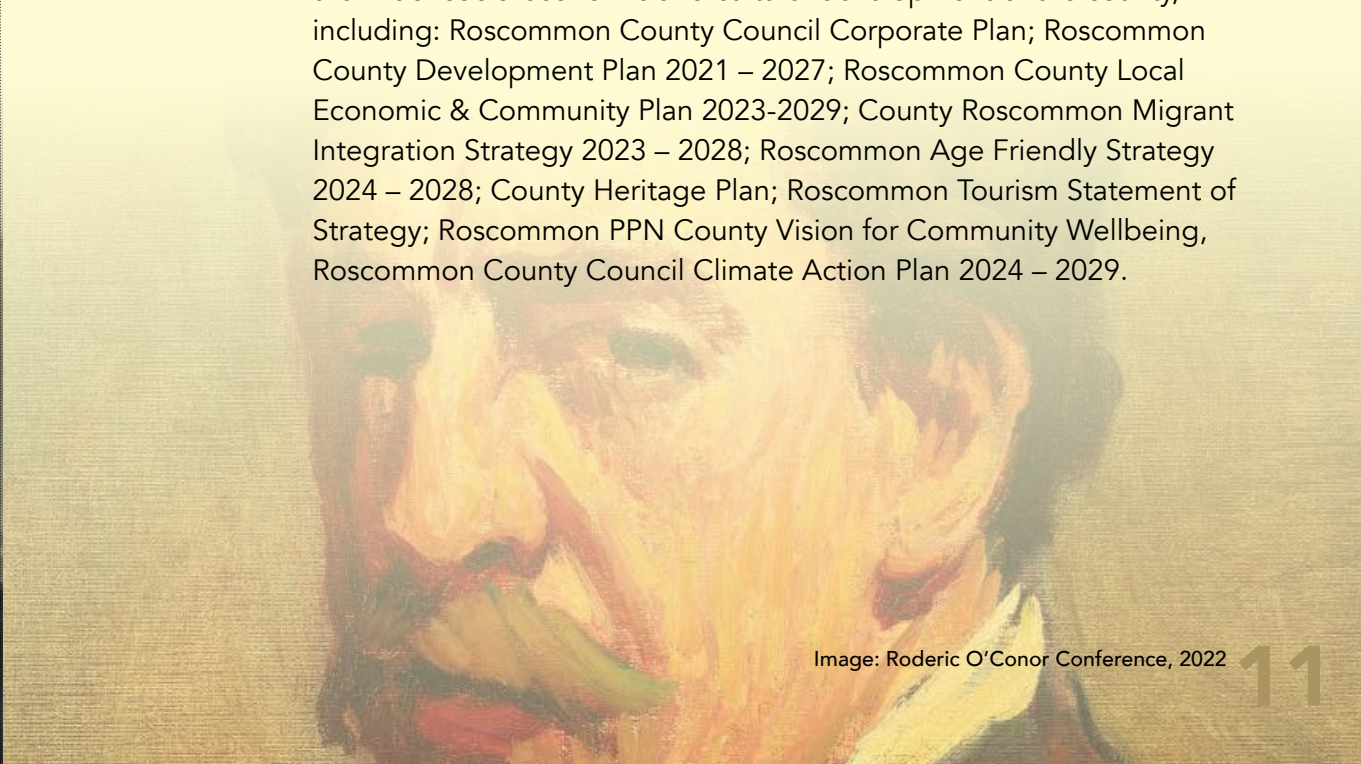


Image: Roderic O'Connor Conference, 2022



Image: At the Castle, Culture Night 2021, Local Live Performance Programming Scheme

Vision, Mission, Priorities & Values

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Our Vision

Roscommon: Place for Art : Art for All

We will maximise the potential of the arts to contribute to key areas of local development across Culture, Community, Climate and Economy so as to enrich the quality of the lives of the people of County Roscommon.

Roscommon Arts Plan aligns with the vision of the Creative Ireland Strategy (*A Creative Place : A Creative People*), and with the Council's priorities in the Roscommon Corporate Plan 2019-2024: Quality of life and well-being for all; Economic and community development; Quality service to our people.

Our Mission

ROSCOMMON COUNTY COUNCIL ARTS OFFICE WILL:

- Support, encourage and nurture the arts through diverse programmes and partnerships;
- Work collaboratively and inclusively locally, regionally and nationally with artists, venues, departments, agencies and communities;
- Facilitate and support opportunities to enhance the environment in which art is made, engaged with and received.

Our Priorities

- **THE ARTIST:**
Support artists and arts professionals to make great work that can be enjoyed and valued.
- **PUBLIC ENGAGEMENT:**
Provide a broad range of opportunities for people in Roscommon to engage with the Arts.
- **CHILDREN & YOUNG PEOPLE:**
Enrich the lives of children and young people through the arts.
- **ARTS INFRASTRUCTURE:**
Provide for captivating, challenging, culturally diverse, high quality arts experiences in public spaces.



Our Values

ACROSS EACH PRIORITY AND IN OUR ACTIONS WE WILL ASPIRE TO:

- Encourage and promote high quality artistic standards.
- Ensure processes and practices which are accountable, transparent, fair and value for money.
- Explore practices which promote environmental sustainability and positive climate action (aligning with Roscommon Climate Action Plan).
- Nurture equality, diversity, inclusion, integrity, well-being and access to the arts for everyone.

Image left:

Portal, Conleth Gent, Ballyleague Riverside Park.

Photographer Lee Williamson.

Image below:

Mural, Artist ADW managed by The Walls Project,

Knockcroghery.





Priority One: The Artist

Image: Malachy Costello at McGahern Barracks, Culture Night 2022.

Photographer Brian Farrell

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Support artists and arts professionals to make great work that can be enjoyed and valued.

Artists are central to the development of a vibrant cultural environment, contributing to the long term development of the arts and culture in the county.

Roscommon Arts Office will further develop our supports to artists and arts professionals in line with available financial and human resources, in order to meet our ambition to engage with and enable artists to make high-quality work.

Actions:

OVER THE COURSE OF THIS ARTS PLAN:

- A greater number and diversity of artists of all disciplines will have been supported through bursaries, awards, commissions, mentoring, residencies, professional development opportunities and networking events, locally, regionally and nationally.
- A greater number of artists of all disciplines will have been supported to produce and present work in arts venues and spaces throughout the county, in particular the local authority venues Roscommon Arts Centre, King House, Douglas Hyde Centre, An Ríoga Exhibition Space and Libraries.
- Artists will have gained the capacity and skills to achieve a higher percentage of supports and opportunities nationally and internationally including Arts Council funding.
- Work opportunities will continue to be provided through Arts Office Programmes.
- We will have expanded the range and disciplines of artists working in the arts participation programme.
- The Arts Office will advocate for the arts and artists in the development of Council infrastructural and public realm projects.

Priority Two: Public Engagement

Provide a broad range of opportunities for people in Roscommon to engage with the Arts.

Roscommon Arts Office will continue to prioritise public engagement in order for more people to enjoy high quality arts experiences with professional artists. We also acknowledge and support voluntary and non-professional arts provision by individuals and groups – as performers, participants and organisers.

Planning, training, programming and funding for Inclusion in the Arts will continue to be a focus including the development of the C.A.R.E programme – Creative Ageing in Roscommon – in partnership with the HSE; and Cultural Companions day-time events in partnership with Roscommon Volunteer Centre, Roscommon Arts Centre and venues. People aged over 65 account for 18.5% of the population, higher than the national average.

Image: Music Network - Roscommon Teaching Residency with Cathy Jordan, Seamie O'Dowd & Rick Epping, King House. Photographer Brian Farrell.



Actions:

OVER THE COURSE OF THIS ARTS PLAN:

- We will further develop and enhance public programmes such as Culture Night, Bealtaine Festival and the Literary Development Programme, which have strong engagement between the county's artists, venues, cultural organisations and communities.
- We will have identified barriers to access, reached more people and developed initiatives that centre on the needs of targeted groups to promote equality, diversity and inclusion for children and young people, older people, people with disabilities, new and underrepresented communities.
- We will have advanced and enhanced public engagement experiences through partnership programmes with local authority departments, the Creative Ireland Programme, key arts & cultural venues, and resource organisations locally, regionally and nationally such as Brothers of Charity and Age & Opportunity.
- Through our programmes we will have provided opportunities for individuals and groups to collaborate with a panel of experienced artists and creative practitioners to make and interpret art through mutually beneficial two-way engagement, which nurtures and values the different ideas, experiences and skills of all involved.
- Through funding and in-kind resources, we will have supported key arts festivals in their critical role of broadening public access to the arts and the unique opportunities they provide for presenting and experiencing art.
- We will deliver and review a number of Arts Council funded projects including Creative Places Ballaghaderreen and POP - Planning for Outdoor Performance. We will identify and apply for project funding from the Arts Council and other agencies, in line with this strategy.

Priority Three: Children and Young

Image: Romeo & Juliet, Roscommon County Youth Theatre, Roscommon Castle.
Photographer Brian Farrell.

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Enrich the lives of children and young people through the arts.

Roscommon Arts Office understands the value of encouraging young people and children to create, experience and participate in the arts, and in ensuring that the voices of young people remain at the core of on-going planning and implementation of arts programmes. 20% of the county's population is under the age of 16.

Actions:

OVER THE COURSE OF THIS ARTS PLAN:

- We will continue to invest in and develop high quality programmes, including intergenerational projects, with our venues and local partners Music Generation Roscommon, Galway Roscommon ETB, Schools, Education Centres, with our Library and with Creative Ireland / Cruinniú na nÓg, Ireland's national day of free creativity.
- The artistic ambitions of Roscommon County Youth Theatre members and artistic personnel will have been met with sufficient funding and supports from the Arts Office.
- We will explore youth mentoring initiatives to nurture and support young people age 18 – 24 with ambitious plans for pursuing arts opportunities.
- We will explore partnerships and collaborations with local and national resource organisations including Youth Theatre Ireland, Hub na nÓg, National Youth Council of Ireland, Foróige and Comhairle na nÓg to develop arts programmes and best practice in giving children and young people a meaningful voice in decision-making.

Priority Four: Arts Infrastructure

People who live in and visit Roscommon will experience captivating, challenging, culturally diverse, high quality arts experiences in public spaces.

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Continued strategic and sustainable investment in the development of arts infrastructure – indoor and outdoor – permanent, temporary and short-term - is necessary to ensure that the public can enjoy a wide range of quality arts experiences and artists have access to quality spaces to develop and present their work.

The Arts Office will continue commissioning artworks and exploring place making initiatives with the local authority and government departments, in particular Regeneration & Economic Development, applying for funding under Town & Village Renewal Scheme, Outdoor Recreation Infrastructure Scheme, Failte Ireland Destination Town, Rural and Urban Regeneration Development Funding and other schemes which have led to developments such as the Outdoor Public & Performance Space at Somers Park Castlerea.

Actions:

OVER THE COURSE OF THIS ARTS PLAN:

- We will advocate for investment in arts venues and spaces throughout the county, in particular the local authority venues Roscommon Arts Centre, King House, Douglas Hyde Centre and An Ríoga Exhibition Space, so as to ensure sustainable and ambitious provision for the arts and engagement with the public.
- We will have enhanced supports to artists and to communities to develop viable venues, spaces and events for making great art work.
- The Arts Office will develop a Public Art Plan that draws on our commissioning experience to date, that is ambitious and innovative and is aligned with best public art practice guidelines nationally.
- Public Art Commissions will provide increased opportunities for artist employment, public engagement and will contribute positively to place making.
- We will consider regional and national partnerships, schemes and funding options to incentivise investment in Roscommon in the screen, gaming, animation, virtual production and digital sectors including Creative Heartlands, SLR Film Project, An Bealach, Western Region AudioVisual Producers Fund (WRAP) and Creative Enterprise West (CREW).

Image: Emmet Louis/Motion Chapel, Cruinniú na nÓg 2023, Somers Park Castlerea





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Image: Roscommon County Youth Orchestra, Music Generation Roscommon at Roscommon Arts Centre

Implementation

Roscommon Arts Office sets out these strategic priorities based on many years of arts development and investment locally, which has been informed by successive arts plans, review and consultation. Strategic actions will be implemented that will have the most impact on arts development and public engagement in the county over the period of the plan.

Roscommon County Council Arts Office will prepare Annual Operational Plans for delivery, in the context of Roscommon County Council's Annual Adopted Budgets and Annual Service Delivery Plans. And in the context of annual applications and agreements with our key national funders, the Arts Council of Ireland; the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media; and Creative Ireland.

Arts and Culture Team (2023)

A/Director of Services - Housing, Culture and

International Protection: Fiona Ní Chuinn

Arts Officer: Rhona McGrath

Public Art & Engagement Officer: Mary Smyth

Creative Communities Engagement Officer: Áine Butler

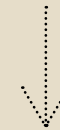
Clerical Officer - Culture

Development of Roscommon Arts Plan

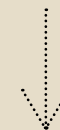
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Image: Film still from *You Are Gone From Me*,
Decade of Centenaries 2023: artist commission in
response to "Douglas Hyde Cultural Influencer"
by Pdraig Cunningham.

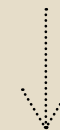
Review of Arts Plan 2017 – 2021



SEPTEMBER 2022
Artist Consultation – Artist Café, Roscommon
Arts Centre



NOVEMBER 2023
Online and In Person Surveys



DECEMBER 7TH 2023
Presentation to SPC for Economic Development
& Enterprise Support (including Tourism, Culture
& Libraries)



DECEMBER 18TH 2023
Presentation to meeting of Roscommon County
Council for approval

Acknowledgments

John O'Brien, Artist Consultation.

Staff & Elected Representatives of Roscommon County Council.

Key Arts Programme Stakeholders:

The Arts Council of Ireland; HSE; Creative Ireland; Catherine Sheridan/Roscommon County Youth Theatre; Roscommon Artist Panel; Roscommon Arts Centre; King House; GRETB Local Creative Youth Partnership; Music Generation Roscommon.

Front cover: Ruth Cunningham (Juliet) & Holly Connaughton (Nurse) in Romeo & Juliet, Roscommon County Youth Theatre, directed by Catherine Sheridan. Photographer Brian Farrell.

Design: Pure Designs

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Email: artsofficer@roscommoncoco.ie

Tel: 090 6637 279

**Roscommon County Council,
Áras on Chontae.
Roscommon,
F42 VR98**





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